

# INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES



## May 1, 2007 To April 30, 2010 Collective Agreement Wage Rates For All Trades

### PAINTER JOURNEYPerson (INDUSTRIAL) HOURLY RATES

Local	Area	May 1/07	May 1/08	May 1/09
114	Kingston	\$27.00	\$27.60	\$28.17
200	Ottawa	\$26.56	\$27.16	\$27.73
205	Hamilton & Niagara	\$29.66	\$30.26	\$30.83
557	Toronto & Oshawa	\$31.15	\$31.75	\$32.32
1494	Windsor	\$27.04	\$27.64	\$28.21
1590	London	\$28.46	\$29.06	\$29.63
1590	Sarnia	\$28.54	\$29.14	\$29.71
1671	Thunder Bay	\$26.57	\$26.57	\$26.57
1824	Kitchener	\$25.99	\$26.59	\$27.16
1904	Sudbury & Sault Ste. Marie	\$26.36	\$26.26	\$27.53

### PAINTER JOURNEYPerson (COMMERCIAL) HOURLY RATES

Local	Area	May 1/07	May 1/08	May 1/09
114	Kingston	\$25.90	\$25.90	\$25.90
200	Ottawa	\$25.46	\$25.46	\$25.46
205	Hamilton & Niagara	\$27.36	\$27.36	\$27.36
557	Toronto & Oshawa	\$30.46	\$30.82	\$31.14
1494	Windsor	\$25.94	\$25.94	\$25.94
1590	London	\$27.36	\$27.36	\$27.36
1590	Sarnia	\$27.44	\$27.44	\$27.44
1671	Thunder Bay	\$26.07	\$26.07	\$26.07
1824	Kitchener	\$24.89	\$24.89	\$24.89
1904	Sudbury & Sault Ste. Marie	\$25.26	\$25.26	\$25.26

### PAINTER APPRENTICE HOURLY RATES

Hours Worked	Rate	Benefits
1 – 450	\$12.00	Plus 4% vacation pay paid directly to employee. Administration Dues paid by Employer. No benefits.
451 – 1000	\$12.00	All benefits except pension.
1001 – 1800	50% of Journeyman Rate	All benefits except pension.
1801 – 3600	55% of Journeyman Rate	All benefits, including pension.
3601 – 4500	60% of Journeyman Rate	All benefits, including pension.
4501 – 5400	70% of Journeyman Rate	All benefits, including pension.
5401 – 6000	75% of Journeyman Rate	All benefits, including pension.

**Note:** An apprentice will remain at 75% of the journeyman's rate until he/she has completed the above hours, attended and passed all levels of the apprenticeship training and obtained their Certificate of Qualification.

## PAINTER APPRENTICE HELPER HOURLY RATE

Apprentice Helper (not a registered apprentice)	\$9.00	Plus 4% vacation pay paid directly to employee. No benefits.
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## DRYWALL FINISHER JOURNEYPerson HOURLY RATES

Area	May 1/07	May 1/08	May 1/09
Toronto & Vicinity	\$34.02	\$34.81	\$35.28
Hamilton, Niagara, Oshawa, Barrie	\$32.50	\$33.24	\$33.67
Kitchener	\$28.51	\$29.14	\$29.45
London, Windsor, Sarnia, Cobourg, Belleville, Kingston, Sault Ste. Marie, Sudbury, Thunder Bay, Peterborough	\$28.82	\$29.46	\$29.78
Ottawa and Cornwall	\$29.08	\$29.72	\$30.05

## DRYWALL FINISHER APPRENTICE HOURLY RATES

Hours Worked	Rate	Benefits
1 – 450	\$12.00	Plus 10% vacation pay paid directly to employee. Administration Dues paid by Employer. No benefits.
451 – 1200	\$12.00	All benefits except pension.
1201 – 2400	55% of Journeyperson Rate	All benefits except pension
2401 - 3600	65% of Journeyperson Rate	All benefits except pension
3601 - 5400	75% of Journeyperson Rate	All benefits, including pension.

**Note:** An apprentice will remain at 75% of the journeyperson's rate until he/she has completed the above hours, attended and passed all levels of the apprenticeship training. If an apprentice has more than 5400 hours worked and completed all levels of the apprenticeship training and has not obtained their Certificate of Qualification, they will be paid at 90% of the Journeyperson's rate and will be classified as an Unqualified Journeyperson. Once the Certificate of Qualification has been obtained, their status will be that of a Journeyperson.

## DRYWALL FINISHER - PIECEWORK RATES

(See below for piecework rates in London area, Board Area 3)

Apartments, Stack Town-Houses built with concrete, Senior Citizen Homes, Nursing Homes and Student Residences	May 1/07	May 1/08	May 1/09
8 ft per 1000 sq ft	\$213.00	\$213.00	\$213.00
9 ft per 1000 sq ft	\$223.00	\$223.00	\$223.00
10 ft per 1000 sq ft	\$233.00	\$234.00	\$234.00
Ceiling area where texture spray is deleted per 1000 sq ft	\$175.00	\$180.00	\$187.00
Texture Spray per 1000 sq ft	\$175.00	\$180.00	\$187.00
Corner Beads Filled per Ln ft	\$0.13	\$0.16	\$0.20
Nocoat Bead (or equivalent) per Ln ft	\$0.35	\$0.35	\$0.35
Corner Beads Installed per 1000 sq ft	\$0.15	\$0.15	\$0.15
Knock Down Texture Spray per 1000 sq ft	\$309.00	\$318.00	\$330.00
Cathedral Ceilings	\$118.45	\$121.90	\$126.50

Houses and Town-Houses and Stack Town-Houses built with Wood or Steel Stud	May 1/07	May 1/08	May 1/09
Ceilings up to 8 ft per 1000 sq ft	\$215.00	\$218.00	\$222.00
Ceilings over 8 ft up to 9 ft per 1000 sq ft	\$225.00	\$228.00	\$233.00
Ceilings over 9 ft up to 10 ft per 1000 sq ft	\$235.00	\$238.00	\$243.00
Corner Beads Filled per Ln ft	\$0.35	\$0.35	\$0.35
Bullnose Beads per Ln ft	\$0.42	\$0.42	\$0.42
Nocoat Bead (or equivalent) per Ln ft	\$0.35	\$0.35	\$0.35
Ceiling area where Texture Spray is deleted per 1000 sq ft	\$175.00	\$180.00	\$187.00
Texture Spray per 1000 sq ft	\$175.00	\$180.00	\$187.00
Knock Down Texture Spray per 1000 sq ft	\$309.00	\$318.00	\$330.00
Corner Beads Installed per Ln ft	\$0.15	\$0.15	\$0.15
Skylights (2 ft x 4 ft)	\$77.25	\$79.50	\$82.50
Skylights (4 ft x 4 ft)	\$128.75	\$132.50	\$137.50

**DRYWALL FINISHER - PIECEWORK RATES –  
OLRB BOARD AREA 3 - LONDON**

Apartments, Stack Town-Houses built with concrete, Senior Citizen Homes, Nursing Homes and Student Residences, Houses and Town-Houses and Stack Town-Houses built with Wood or Steel Stud	May 1/07	Aug.1/07	May 1/08	May 1/09
Ceilings up to 8 ft per 1000 sq ft	\$200.00	\$200.00	\$200.00	\$210.00
Ceilings over 8 ft up to 9 ft per 1000 sq ft	\$210.00	\$210.00	\$210.00	\$220.00
Ceilings over 9 ft up to 10 ft per 1000 sq ft	\$220.00	\$220.00	\$220.00	\$230.00
Corner Beads Filled and Installed per Ln ft		\$0.20	\$0.30	\$0.35
Bullnose Beads per Ln ft	\$0.42	\$0.42	\$0.42	\$0.42
Knock Down Texture Spray per 1000 sq ft	\$420.00	\$420.00	\$440.00	\$450.00
Cathedral Ceilings (10ft & over)		\$115.00	\$115.00	\$115.00

**ASBESTOS WORKERS AND MOULD REMOVERS HOURLY RATES  
(With the exception of Smith Falls, Pembroke, Ottawa, and Brockville  
& Cornwall – See below for rates in those areas)**

Work Hours and Benefits	May 1/07	May 1/08	May 1/09
1 – 900 (All benefits, except pension)	\$13.00	\$13.00	\$13.00
901 – 1800 (All benefits, except pension)	\$17.50	\$17.50	\$18.00
1801 – 3600 (All benefits, except pension)	\$20.75	\$20.75	\$21.25
After 3600 (All benefits, including pension)	\$23.75	\$23.75	\$25.25
10% vacation pay paid directly to member weekly.			
Premium of \$1.00/hour above respective rates for a working foreman.			

**ASBESTOS WORKERS AND MOULD REMOVERS HOURLY RATES  
(Working in the areas of Smith Falls, Pembroke, Ottawa, Brockville & Cornwall)**

Work Hours and Benefits	May 1/07	May 1/08	May 1/09
1 – 900 (All benefits, except pension)	\$13.00	\$13.00	\$13.00
901 – 1800 (All benefits, except pension)	\$17.50	\$17.50	\$18.00
1801 – 3600 (All benefits, except pension)	\$20.75	\$20.75	\$21.25
After 3600 (All benefits, including pension)	\$23.75	\$23.75	\$25.25
10% vacation pay paid directly to member weekly.			
Premium of \$1.00/hour above respective rates for a working foreman.			
Premium of \$0.50/hour above respective rates for employees using a supplied air system.			

**FIRE STOPPING HOURLY RATES**

Work Hours and Benefits	May 1/07	May 1/08	May 1/09
1 – 1500 (All benefits, except pension)	\$13.00	\$13.00	\$13.00
1501 – 2400 (All benefits, except pension)	\$17.75	\$18.00	\$18.25
2001 – 3600 (All benefits, except pension)	\$19.75	\$20.00	\$20.45
3601 – 5400 (All benefits, except pension)	\$24.06	\$24.62	\$25.18
After 5400 (All benefits, including pension)	\$24.06	\$24.62	\$25.18
10% vacation pay paid directly to member weekly.			
Premium of \$1.00/hour above respective rates for a working foreman.			

**SPRAYED POLYURETHANE APPLICATORS, POLYPROPYLENE PLASTIC SHEET MEMBRANE  
APPLICATORS AND AIR / VAPOUR BARRIERS - HOURLY RATES**

Work Hours and Benefits	May 1/07	May 1/08	May 1/09
1 – 1000 (All benefits, except pension)	\$13.50	\$13.50	\$13.50
1001 – 2000 (All benefits, except pension)	\$16.70	\$16.90	\$17.12
2001 – 3000 (All benefits, except pension)	\$18.75	\$19.00	\$19.34
3001 – 3600 (All benefits, except pension)	\$21.30	\$21.60	\$22.11
3601 – 4000 (All benefits, including pension)	\$21.30	\$21.60	\$22.11
After 4000 (All benefits, including pension)	\$25.60	\$26.29	\$26.86
10% vacation pay paid directly to member weekly.			
Premium of \$1.00/hour above respective rates for a working foreman.			

### SPRAY FIREPROOFERS (TRAINEES) - HOURLY RATES

Work Hours and Benefits	May 1/07	May 1/08	May 1/09
1 – 2000 (All benefits, except pension)	\$14.00	\$14.00	\$14.00
2001 – 4000 (All benefits, except pension)	\$15.00	\$15.00	\$15.00
4001 – 5400 (All benefits, except pension)	\$16.00	\$16.00	\$16.00
After 5400 hours (All benefits, including pension)	\$16.00	\$16.00	\$16.00

### SPRAY FIREPROOFERS (APPRENTICES) - HOURLY RATES

Work Hours and Benefits	May 1/07	May 1/08	May 1/09
1 – 900 (All benefits, except pension)	\$13.00	\$13.00	\$13.00
901 – 2000 (All benefits, including pension)	\$18.00	\$18.50	\$19.00
2001 – 4000 (All benefits, including pension)	\$20.00	\$20.50	\$21.00
4001 – 5400 (All benefits, including pension)	\$24.77	\$25.27	\$25.77
After 5400 hours (All benefits, including pension)	\$27.75	\$28.00	\$28.25
Premium of \$1.00/hour above respective rates for a working foreman.			

### EXTERIOR INSULATED FINISHING SYSTEM, EXTERIOR STUCCO, AND AIR / VAPOUR BARRIERS - HOURLY RATES

Work Hours and Benefits	May 1/07	May 1/08	May 1/09
1 – 1200 (All benefits, except pension)	\$15.50	\$15.50	\$15.50
1201 – 2400 (All benefits, except pension)	\$21.00	\$21.00	\$21.00
2401 – 3600 (All benefits, except pension)	\$25.15	\$25.15	\$25.15
3601 – 5400 (All benefits, including pension)	\$29.40	\$29.40	\$29.40
After 5400 (All benefits, including pension)	\$29.63	\$30.18	\$30.42
Premium of \$1.00/hour above respective rates for a working foreman.			

### GLAZIER JOURNEYPerson (ICI) - HOURLY RATES

Local	Area	May 1/07	Sept.1/07	May 1/08	May 1/09
200	Ottawa	\$28.02	\$28.11	\$28.70	\$29.84
114	Kingston	\$25.17	\$25.17	\$25.58	\$26.53
1819	Oshawa	\$28.77	\$28.77	\$29.18	\$30.13
1819	Toronto	\$32.19	\$32.28	\$32.69	\$33.64
1795	Hamilton	\$29.27	\$29.27	\$29.68	\$30.63
1824	Kitchener	\$26.81	\$26.81	\$27.22	\$28.17
1684	Chatham	\$25.24	\$25.24	\$25.65	\$26.60
1590	London/Sarnia	\$27.72	\$27.72	\$28.13	\$29.08
1904	Sudbury / S S Marie	\$25.17	\$25.17	\$25.58	\$26.53
1671	Thunder Bay	\$26.80	\$26.80	\$27.21	\$28.16
1494	Windsor	\$27.33	\$27.33	\$27.74	\$28.69

### GLAZIER APPRENTICES (ICI) - HOURLY RATES

Hours Worked	Percentages based on respective rates above
1 – 1000	50% of Journeyperson Rate
1001 – 2000	55% of Journeyperson Rate
2001 – 3000	60% of Journeyperson Rate
3001 – 4000	65% of Journeyperson Rate
4001 – 5000	70% of Journeyperson Rate
5001 – 6000	75% of Journeyperson Rate
6001 – 7000	80% of Journeyperson Rate
7001 – 8000	85% of Journeyperson Rate

**Note:** An apprentice will remain at 85% of the journeyperson's rate until he/she has completed the above hours, attended and passed all levels of the apprenticeship training and obtained their Certificate of Qualification.

**ALL TRADES - Important Note:** In all collective agreements it is a requirement before being referred to a job site by the local union office, that all members must be trained and hold the required certificates for the mandatory health & safety training. These include; WHMIS, Fall Arrest, and any other training that is required by the Ministry of Labour. If you do not possess the required certificates you WILL NOT be permitted on a work site and you will be returned to the union office. It is YOUR responsibility to be ready and prepared for employment and register to the training facilities and receive the required training. If you are unsure about the required training call your local union office.