

May 4, 2005

The attached tables were prepared for FCA by the Construction Labor Research Council. They compile data on wage package changes for each of the building trades unions for the 5-year period 2000 – 2005 and the 1-year period 2004-2005.

The report is long – 102 pages – mostly because of the extensive number of cities covered. The data are arranged in separate tables to illustrate both the hard dollar change and the percentage change. Separate tables compile the data by geographic region and for major cities.

While not 100% complete due to lack of available information, the data are extremely useful in preparing for your CBA negotiations and in tracking national trends.

Table of Contents –

Page numbers are keyed to the counter at the bottom of Adobe Acrobat Reader

Page	Table
2-3	Regional % averages – trades A through I
4-5	Regional % averages – trades L through T
6-8	Regional \$ averages – trades A through I
9-10	Regional \$ averages – trades L through T
11-30	City (grouped by Region) % averages – trades A through I
31-49	City (grouped by Region) % averages – trades L through T
50-78	City (grouped by Region) \$ averages – trades A through I
79-103	City (grouped by Region) \$ averages – trades L through T

CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000- 04/01/2005

22-Apr-05

Region Averages

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATOR	ELECTR ICIAN	ELEV. CONST	IRON WORKERS
New England									
00-05INC		29.2%	26.8%	30.1%		25.4%	28.2%	26.9%	21.7%
04-05INC		7.0%	5.2%	5.0%		5.2%	4.5%	6.3%	3.6%
Middle Atlantic									
00-05INC	24.9%	29.7%	21.9%	19.4%	21.3%	28.7%	28.8%	33.9%	23.4%
04-05INC	6.4%	8.9%	4.4%	4.2%	4.2%	4.5%	4.5%	7.0%	4.4%
Southeast									
00-05INC	17.3%	41.6%	18.2%	24.4%	27.6%	22.7%	19.1%	38.8%	21.2%
04-05INC	3.2%	4.4%	2.7%	3.4%	2.8%	3.6%	3.2%	8.0%	3.3%
East North Central									
00-05INC	20.7%	31.9%	22.6%	21.8%	23.2%	18.4%	24.5%	35.1%	21.2%
04-05INC	4.1%	6.8%	4.4%	4.0%	4.3%	3.7%	4.0%	6.7%	4.1%
West North Central									
00-05INC		35.3%	28.1%	16.6%	18.6%	22.1%	21.5%	38.6%	20.5%
04-05INC		4.9%	4.0%	2.6%	3.5%	4.0%	1.8%	7.2%	3.1%
South Central									
00-05INC		40.9%		17.5%	18.7%	25.5%	23.7%	41.3%	17.0%
04-05INC		3.8%		2.7%	2.0%	4.4%	2.7%	8.1%	2.3%
Mountain-Northern Plains									
00-05INC		40.2%	22.9%	29.2%			16.7%	39.8%	
04-05INC		6.6%	5.4%	1.1%			2.9%	7.6%	

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22-Apr-05

Region Averages

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATOR	ELECTR ICIAN	ELEV. CONST	IRON WORKERS
Southwest Pacific									
00-05INC		31.8%	19.5%	18.8%	16.7%	17.4%	20.8%	27.0%	21.2%
04-05INC		4.6%	3.8%	4.2%	3.3%	3.3%	1.6%	6.0%	4.5%
Northwest									
00-05INC		32.1%	20.0%	20.5%	19.1%	17.7%	17.3%	29.9%	
04-05INC		3.2%	7.4%	3.1%	2.7%	2.4%	2.6%	6.4%	
U.S. Average									
00-05INC	20.2%	35.3%	22.1%	21.3%	20.9%	20.8%	24.9%	34.3%	21.5%
04-05INC	4.1%	5.8%	4.2%	3.9%	3.8%	3.7%	3.9%	7.0%	4.0%

CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005

22-Apr-05

Region Averages

Region	LABORER	MILL WRIGHTS	PAINTERS	PLASTERERS	PIPE FITTERS	PLUMBER	SHEET METAL	TEAM STERS	WEIGHT AVERAGE
New England									
00-05INC	24.1%	19.7%	24.1%		30.6%	29.8%	27.9%		27.1%
04-05INC	5.6%	2.8%	3.1%		5.9%	5.8%	4.7%		5.1%
Middle Atlantic									
00-05INC	22.0%	22.4%	16.2%	21.5%	27.0%	28.7%	26.6%	16.8%	24.0%
04-05INC	4.3%	4.1%	1.3%	4.7%	5.8%	5.3%	5.2%	3.4%	4.6%
Southeast									
00-05INC	20.4%	19.3%	15.2%		20.8%	19.4%	22.1%	19.7%	23.0%
04-05INC	2.9%	2.7%	2.3%		4.0%	3.3%	3.1%	2.6%	3.4%
East North Central									
00-05INC	23.3%	21.5%	21.2%	24.3%	22.0%	23.0%	23.9%	20.3%	22.3%
04-05INC	4.2%	3.9%	4.0%	4.9%	4.3%	4.7%	4.3%	4.0%	4.2%
West North Central									
00-05INC	21.7%		20.8%		26.5%	27.9%	24.3%	21.8%	21.9%
04-05INC	3.8%		3.6%		8.0%	4.9%	3.4%	3.6%	3.8%
South Central									
00-05INC	20.8%				22.6%	19.0%	21.5%		26.0%
04-05INC	2.5%				3.9%	3.2%	2.8%		3.3%
Mountain-Northern Plains									
00-05INC	15.8%				20.8%	23.5%	24.1%		23.8%
04-05INC	2.8%				3.4%	4.7%	4.3%		3.1%

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UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005

22-Apr-05

Region Averages

Region	LABORER	MILL WRIGHTS	PAINTERS	PLASTERERS	PIPE FITTERS	PLUMBER	SHEET METAL	TEAM STERS	WEIGHT AVERAGE
Southwest Pacific									
00-05INC	16.3%	19.0%	21.0%		20.6%		23.4%	17.1%	19.0%
04-05INC	3.6%	4.0%	2.9%		3.8%		3.4%	3.6%	3.8%
Northwest									
00-05INC	14.5%	20.0%			25.1%		25.6%	16.2%	18.6%
04-05INC	2.5%	2.6%			4.8%		3.7%	2.6%	2.8%
U.S. Average									
00-05INC	20.9%	20.1%	19.9%	24.2%	23.5%	24.3%	24.3%	18.7%	22.2%
04-05INC	3.9%	3.7%	3.1%	4.9%	4.8%	4.8%	4.1%	3.4%	4.0%

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UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000-04/01/2005

22-Apr-05

Region Averages

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATOR	ELECTR ICIAN	ELEV. CONST	IRON WORKERS
New England									
Rate - 04/01/00		\$37.00	\$35.25	\$31.76		\$36.54	\$34.28	\$42.69	\$37.98
Rate - 04/01/05		\$47.79	\$44.78	\$41.27		\$45.85	\$43.97	\$54.04	\$46.21
Increase		\$10.79	\$9.53	\$9.51		\$9.31	\$9.69	\$11.35	\$8.23
Middle Atlantic									
Rate - 04/01/00	\$40.08	\$40.51	\$41.91	\$31.50	\$29.67	\$41.46	\$47.99	\$36.76	\$41.65
Rate - 04/01/05	\$50.06	\$52.69	\$50.90	\$37.73	\$36.01	\$54.50	\$62.10	\$49.13	\$51.79
Increase	\$9.98	\$12.18	\$8.98	\$6.23	\$6.34	\$13.04	\$14.11	\$12.38	\$10.14
Southeast									
Rate - 04/01/00	\$24.31	\$28.73	\$22.70	\$19.52	\$19.93	\$24.43	\$25.16	\$30.91	\$24.37
Rate - 04/01/05	\$28.51	\$40.66	\$26.84	\$24.20	\$25.33	\$29.96	\$29.93	\$42.88	\$29.50
Increase	\$4.20	\$11.93	\$4.14	\$4.69	\$5.40	\$5.53	\$4.77	\$11.97	\$5.14
East North Central									
Rate - 04/01/00	\$36.38	\$34.92	\$31.77	\$30.42	\$30.19	\$32.38	\$36.36	\$37.66	\$34.67
Rate - 04/01/05	\$43.98	\$46.06	\$38.97	\$37.13	\$37.27	\$38.33	\$45.37	\$50.80	\$42.17
Increase	\$7.60	\$11.14	\$7.20	\$6.71	\$7.08	\$5.95	\$9.01	\$13.15	\$7.50

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22-Apr-05

Region Averages

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATOR	ELECTR ICIAN	ELEV. CONST	IRON WORKERS
West North Central									
Rate - 04/01/00		\$32.79	\$30.25	\$31.12	\$29.70	\$31.24	\$33.88	\$34.36	\$32.03
Rate - 04/01/05		\$44.38	\$38.74	\$36.25	\$35.17	\$38.14	\$41.20	\$47.55	\$38.62
Increase		\$11.59	\$8.49	\$5.13	\$5.47	\$6.90	\$7.32	\$13.19	\$6.59
South Central									
Rate - 04/01/00		\$26.28		\$18.32	\$18.97	\$20.67	\$25.04	\$29.96	\$21.32
Rate - 04/01/05		\$37.04		\$21.52	\$22.51	\$25.94	\$30.98	\$42.33	\$24.98
Increase		\$10.76		\$3.20	\$3.54	\$5.27	\$5.94	\$12.37	\$3.66
Mountain-Northern Plains									
Rate - 04/01/00		\$30.05	\$24.00	\$21.25			\$26.99	\$32.28	
Rate - 04/01/05		\$42.12	\$29.50	\$27.45			\$31.51	\$45.13	
Increase		\$12.07	\$5.50	\$6.20			\$4.51	\$12.86	
Southwest Pacific									
Rate - 04/01/00		\$36.54	\$33.32	\$33.50	\$32.58	\$39.97	\$35.79	\$45.02	\$37.47
Rate - 04/01/05		\$48.11	\$39.78	\$39.74	\$38.03	\$46.76	\$43.24	\$56.98	\$45.40
Increase		\$11.56	\$6.46	\$6.24	\$5.44	\$6.79	\$7.45	\$11.96	\$7.93

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22-Apr-05

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Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATOR	ELECTR ICIAN	ELEV. CONST	IRON WORKERS
Northwest									
Rate - 04/01/00		\$33.78	\$36.06	\$32.07	\$31.82	\$33.55	\$27.63	\$40.52	
Rate - 04/01/05		\$44.61	\$43.28	\$38.64	\$37.99	\$39.50	\$32.40	\$52.63	
Increase		\$10.83	\$7.22	\$6.57	\$6.17	\$5.96	\$4.77	\$12.11	
U.S. Average									
Rate - 04/01/00	\$33.35	\$33.18	\$33.74	\$30.40	\$30.42	\$34.94	\$38.08	\$37.05	\$34.97
Rate - 04/01/05	\$40.26	\$44.67	\$41.19	\$36.84	\$36.77	\$42.44	\$47.96	\$49.45	\$42.69
Increase	\$6.91	\$11.49	\$7.45	\$6.44	\$6.35	\$7.50	\$9.88	\$12.40	\$7.73

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22-Apr-05

Region Averages

Region	LABORER	MILL WRIGHTS	PAINTERS	PLASTERERS	PIPE FITTERS	PLUMBER	SHEET METAL	TEAM STERS	WEIGHT AVERAGE
New England									
Rate - 04/01/00	\$28.72	\$30.66	\$34.02		\$37.62	\$42.25	\$43.52		\$34.15
Rate - 04/01/05	\$35.64	\$36.70	\$42.14		\$49.11	\$54.85	\$55.67		\$43.42
Increase	\$6.92	\$6.04	\$8.12		\$11.49	\$12.60	\$12.15		\$9.28
Middle Atlantic									
Rate - 04/01/00	\$28.52	\$37.70	\$38.98	\$27.48	\$41.82	\$38.21	\$41.49	\$23.45	\$37.14
Rate - 04/01/05	\$34.89	\$46.16	\$45.29	\$33.38	\$53.41	\$49.27	\$52.87	\$27.40	\$46.48
Increase	\$6.36	\$8.46	\$6.31	\$5.90	\$11.59	\$11.07	\$11.37	\$3.95	\$9.34
Southeast									
Rate - 04/01/00	\$15.39	\$23.79	\$19.27		\$26.33	\$27.22	\$25.51	\$17.84	\$22.22
Rate - 04/01/05	\$18.53	\$28.44	\$22.27		\$31.77	\$32.48	\$31.13	\$21.40	\$27.41
Increase	\$3.14	\$4.65	\$3.00		\$5.44	\$5.26	\$5.62	\$3.56	\$5.19
East North Central									
Rate - 04/01/00	\$25.61	\$33.23	\$30.53	\$31.55	\$36.65	\$36.98	\$34.26	\$27.77	\$31.08
Rate - 04/01/05	\$31.71	\$40.45	\$37.06	\$39.29	\$44.76	\$45.49	\$42.54	\$33.44	\$38.09
Increase	\$6.10	\$7.23	\$6.54	\$7.74	\$8.11	\$8.51	\$8.28	\$5.67	\$7.01
West North Central									
Rate - 04/01/00	\$24.97		\$27.70		\$34.81	\$34.19	\$34.41	\$24.78	\$30.71
Rate - 04/01/05	\$30.30		\$33.45		\$44.07	\$43.73	\$42.75	\$30.17	\$37.45
Increase	\$5.33		\$5.75		\$9.26	\$9.54	\$8.34	\$5.39	\$6.74

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22-Apr-05

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Region	LABORER	MILL WRIGHTS	PAINTERS	PLASTERERS	PIPE FITTERS	PLUMBER	SHEET METAL	TEAM STERS	WEIGHT AVERAGE
South Central									
Rate - 04/01/00	\$12.68				\$21.86	\$26.83	\$24.00		\$21.40
Rate - 04/01/05	\$15.34				\$26.81	\$31.93	\$29.16		\$27.30
Increase	\$2.66				\$4.95	\$5.10	\$5.15		\$5.90
Mountain-Northern Plains									
Rate - 04/01/00	\$15.85				\$27.70	\$28.67	\$27.75		\$23.74
Rate - 04/01/05	\$18.35				\$33.49	\$35.42	\$34.49		\$29.56
Increase	\$2.50				\$5.79	\$6.75	\$6.74		\$5.82
Southwest Pacific									
Rate - 04/01/00	\$28.07	\$35.62	\$31.85		\$37.22		\$34.73	\$32.42	\$33.81
Rate - 04/01/05	\$32.64	\$42.36	\$38.78		\$44.91		\$42.79	\$37.95	\$40.23
Increase	\$4.57	\$6.73	\$6.93		\$7.69		\$8.05	\$5.53	\$6.42
Northwest									
Rate - 04/01/00	\$28.25	\$31.64			\$40.28		\$34.29	\$31.96	\$31.65
Rate - 04/01/05	\$32.29	\$38.01			\$50.38		\$43.09	\$37.15	\$37.58
Increase	\$4.04	\$6.37			\$10.10		\$8.80	\$5.19	\$5.94
U.S. Average									
Rate - 04/01/00	\$25.58	\$33.12	\$31.41	\$31.49	\$35.78	\$36.00	\$34.27	\$28.85	\$31.65
Rate - 04/01/05	\$30.99	\$39.80	\$37.74	\$39.20	\$44.35	\$44.86	\$42.76	\$34.21	\$38.82
Increase	\$5.40	\$6.69	\$6.33	\$7.71	\$8.57	\$8.87	\$8.49	\$5.36	\$7.17

**CONSTRUCTION LABOR RESEARCH COUNCIL
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City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
New England	BRIDGEPORT, CONNECTICUT			22.41%						
		00-05INC 04-05INC		4.55%						
HARTFORD, CONNECTICUT		00-05INC	29.37%	26.26%	20.44%		30.39%			24.01%
		04-05INC	7.36%	4.55%	2.86%		3.36%			2.90%
NEW HAVEN, CONNECTICUT		00-05INC		26.26%	20.19%				29.64%	
		04-05INC		4.55%	2.86%				6.49%	
NEW LONDON, CONNECTICUT		00-05INC		22.41%						
		04-05INC		4.55%						
STAMFORD, CONNECTICUT		00-05INC		25.46%	42.66%					
		04-05INC		4.44%	5.72%					
WATERBURY, CONNECTICUT		00-05INC		22.41%						
		04-05INC		4.55%						
NORWALK, CONNECTICUT		00-05INC		25.22%						
		04-05INC		4.24%						
BOSTON, MASSACHUSETTS		00-05INC	29.04%	31.80%	30.69%		25.73%		23.48%	20.26%
		04-05INC	6.79%	6.49%	5.36%		5.22%		5.99%	4.01%
NEW BEDFORD, MASS.		00-05INC			36.70%					
		04-05INC			6.35%					
PITTSFIELD, MASS.		00-05INC								
		04-05INC								
SPRINGFIELD, MASS.		00-05INC							29.82%	
		04-05INC							6.50%	
WORCESTER, MASS.		00-05INC			35.14%					
		04-05INC			6.10%					
PORTLAND, MAINE		00-05INC							36.93%	
		04-05INC							7.70%	
PROVIDENCE, RHODE ISLAND		00-05INC		25.68%	27.11%		24.48%	26.89%	30.79%	
		04-05INC		5.68%	5.98%		5.27%	5.16%	6.70%	

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City Averages

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Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
WASHINGTON, D.C.	00-05INC				19.11%	25.09%	23.26%	24.45%	35.41%	22.37%
	04-05INC				4.20%	5.54%	3.28%	4.25%	7.50%	3.68%
WILMINGTON, DELAWARE	00-05INC				17.88%					
	04-05INC				4.59%					
BALTIMORE, MARYLAND	00-05INC		37.38%						39.18%	
	04-05INC		13.74%						7.30%	
ATLANTIC CITY, NEW JERSEY	00-05INC									20.19%
	04-05INC									4.24%
CAMDEN, NEW JERSEY	00-05INC									25.40%
	04-05INC									5.14%
ELIZABETH, NEW JERSEY	00-05INC				21.19%					
	04-05INC				4.34%					
JERSEY CITY, NEW JERSEY	00-05INC				21.22%					
	04-05INC				4.34%					
NEWARK, NEW JERSEY	00-05INC		19.53%		21.65%		16.66%			26.23%
	04-05INC		3.87%		4.34%		3.96%			4.50%
PATERSON, NEW JERSEY	00-05INC									
	04-05INC									
PERTH AMBOY, NEW JERSEY	00-05INC									
	04-05INC									
TRENTON, NEW JERSEY	00-05INC				21.19%					25.34%
	04-05INC				4.34%					5.82%
BERGEN COUNTY, N.J.	00-05INC				21.65%					
	04-05INC				4.34%					
ALBANY, NEW YORK	00-05INC		29.57%	22.73%	19.69%				34.98%	
	04-05INC		8.76%	4.15%	4.76%				7.43%	
BUFFALO, NEW YORK	00-05INC				16.30%		13.30%	21.88%	36.50%	14.28%
	04-05INC				3.59%		2.60%	3.55%	6.89%	2.78%
ELMIRA, NEW YORK	00-05INC							16.86%		

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	04-05INC							2.84%		
NEW YORK, NEW YORK	00-05INC		41.07%	19.73%			46.00%	30.94%		30.61%
	04-05INC		20.42%	3.70%			5.17%	4.44%		6.51%
NEWBURGH, NEW YORK	00-05INC									
	04-05INC									
POUGHKEEPSIE, NEW YORK	00-05INC								30.47%	
	04-05INC								5.97%	
ROCHESTER, NEW YORK	00-05INC						16.67%	23.50%	37.13%	
	04-05INC						2.91%	4.60%	7.24%	
SYRACUSE, NEW YORK	00-05INC				18.90%		17.12%	26.48%	0.00%	18.51%
	04-05INC				4.29%		3.42%	5.12%	0.00%	4.37%
UTICA, NEW YORK	00-05INC				19.87%					
	04-05INC				4.51%					
WATERTOWN, NEW YORK	00-05INC				17.67%					
	04-05INC				4.03%					
OSWEGO,NEW YORK	00-05INC				11.50%					
	04-05INC				4.03%					
ALLENTOWN, PENNSYLVANIA	00-05INC			19.03%		21.47%		35.80%		
	04-05INC			5.17%		4.71%		4.28%		
HARRISBURG, PENNSYLVANIA	00-05INC				14.95%				34.32%	
	04-05INC				3.52%				7.31%	
JOHNSTOWN, PENNSYLVANIA	00-05INC				13.57%					
	04-05INC				2.52%					
PHILADELPHIA, PA.	00-05INC	24.90%	21.57%	29.80%	25.07%	24.06%	22.64%	27.10%	30.99%	
	04-05INC	6.37%	3.56%	7.00%	5.08%	4.09%	5.17%	5.73%	6.06%	
PITTSBURGH, PENNSYLVANIA	00-05INC		28.33%		14.34%	13.28%	13.27%		29.18%	18.28%
	04-05INC		6.33%		3.18%	2.94%	2.80%		7.18%	2.48%
READING, PENNSYLVANIA	00-05INC								37.24%	21.08%
	04-05INC								7.02%	5.35%
EASTON, PENNSYLVANIA	00-05INC									19.66%
	04-05INC									4.96%

CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005

City Averages

22-Apr-05

Region

ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
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**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
Southeast	BIRMINGHAM,ALABAMA	00-05INC	18.09%	37.64%		18.02%	13.32%	20.14%	40.35%	24.45%
		04-05INC	2.25%	2.65%		4.56%	2.63%	3.14%	8.28%	3.30%
HUNTSVILLE, ALABAMA		00-05INC	0.00%		0.00%	0.00%	0.00%			0.00%
		04-05INC	0.00%		0.00%	0.00%	0.00%			0.00%
MOBILE, ALABAMA		00-05INC		44.19%					36.04%	
		04-05INC		2.60%					8.35%	
SHEFFIELD, ALABAMA		00-05INC						13.88%		
		04-05INC						0.89%		
JACKSONVILLE, FLORIDA		00-05INC		0.00%					35.86%	
		04-05INC		0.00%					8.50%	
MIAMI, FLORIDA		00-05INC		39.95%		34.46%			36.37%	
		04-05INC		2.58%		4.71%			7.68%	
ORLANDO, FLORIDA		00-05INC							39.26%	
		04-05INC							8.10%	
PENSACOLA, FLORIDA		00-05INC						18.94%		
		04-05INC						2.97%		
TAMPA, FLORIDA		00-05INC		44.19%	23.13%		23.07%		39.68%	23.12%
		04-05INC		2.60%	3.26%		3.22%		8.17%	3.29%
ATLANTA, GEORGIA		00-05INC	23.50%		16.13%	20.26%	23.51%	25.07%	39.47%	21.29%
		04-05INC	2.52%		0.91%	1.21%	1.78%	3.44%	8.16%	4.45%
AUGUSTA, GEORGIA		00-05INC						21.60%		
		04-05INC						3.69%		
SAVANNAH, GEORGIA		00-05INC		44.19%						
		04-05INC		2.60%						
ASHLAND, KENTUCKY		00-05INC			20.97%	0.00%				
		04-05INC			3.43%	0.00%				
LOUISVILLE, KENTUCKY		00-05INC	15.04%	38.71%	22.86%	22.66%	15.98%	15.50%	35.81%	17.76%
		04-05INC	2.65%	13.57%	4.02%	3.91%	2.01%	3.53%	7.56%	2.93%
PADUCAH, KENTUCKY		00-05INC				20.96%		20.43%		18.63%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
	04-05INC				4.24%			4.46%		3.06%
HENDERSON, KENTUCKY	00-05INC						20.77%			
	04-05INC						3.96%			
CHARLOTTE, NORTH CAROLIN	00-05INC								40.35%	
	04-05INC								8.28%	
DURHAM, NORTH CAROLINA	00-05INC							15.60%		
	04-05INC							1.34%		
GREENSBORO, N.C.	00-05INC		44.19%						40.35%	
	04-05INC		2.60%						8.28%	
CHARLESTON, S.C.	00-05INC		41.41%					26.61%		
	04-05INC		2.65%					7.56%		
CHATTANOOGA, TENNESSEE	00-05INC	0.00%	41.41%	14.36%	14.57%	35.58%	30.37%	16.22%		20.95%
	04-05INC	0.00%	2.65%	2.17%	2.01%	3.63%	4.28%	3.56%		3.05%
KNOXVILLE, TENNESSEE	00-05INC	13.63%	41.41%		20.84%	35.58%	22.57%	19.60%	46.43%	22.00%
	04-05INC	3.49%	2.65%		2.02%	3.63%	4.28%	2.09%	8.28%	3.12%
MEMPHIS, TENNESSEE	00-05INC	16.03%	41.41%		22.08%		19.90%		38.98%	20.13%
	04-05INC	7.77%	2.65%		3.60%		2.81%		8.08%	2.44%
NASHVILLE, TENNESSEE	00-05INC	12.92%		11.71%	17.51%	35.58%	19.90%		44.65%	21.29%
	04-05INC	2.45%		2.78%	2.98%	3.63%	2.81%		8.06%	3.05%
NORFOLK, VIRGINIA	00-05INC								39.50%	
	04-05INC								8.16%	
RICHMOND, VIRGINIA	00-05INC		41.84%					21.55%	40.09%	
	04-05INC		11.02%					2.95%	8.24%	

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
East North Central	AURORA, ILLINOIS							25.94%		27.25%
		00-05INC 04-05INC						4.67%		5.03%
BLOOMINGTON, ILLINOIS					21.57%	20.65%				
		00-05INC 04-05INC			4.30%	3.72%				
CENTRALIA, ILLINOIS						16.70%				
		00-05INC 04-05INC				3.67%				
CHAMPAIGN, ILLINOIS				21.58%	22.08%	21.15%				20.90%
		00-05INC 04-05INC		4.25%	4.39%	4.14%				5.09%
CHICAGO, ILLINOIS		21.83%	31.82%	24.30%	27.39%	27.41%	28.48%	26.61%	33.16%	29.00%
		00-05INC 04-05INC	4.46%	11.56%	5.88%	5.54%	5.60%	5.66%	4.47%	6.14%
DANVILLE, ILLINOIS					23.99%			15.61%		
		00-05INC 04-05INC			4.39%			3.88%		
DECATUR, ILLINOIS				21.54%	23.79%	20.90%				
		00-05INC 04-05INC		4.26%	5.85%	4.23%				
SOUTHWEST, ILLINOIS			33.14%	16.99%	26.98%	17.47%	20.03%			20.25%
		00-05INC 04-05INC	9.53%	2.78%	3.30%	2.54%	4.69%			4.11%
GALESBURG, ILLINOIS										
		00-05INC 04-05INC								
JOLIET, ILLINOIS					25.56%	28.07%		35.69%		26.61%
		00-05INC 04-05INC			5.26%	5.58%		5.55%		5.26%
LA SALLE, ILLINOIS				22.96%						
		00-05INC 04-05INC		5.64%						
OTTAWA, ILLINOIS					27.50%					
		00-05INC 04-05INC			5.66%					
PEORIA, ILLINOIS					19.10%	20.56%	20.72%		35.77%	21.24%
		00-05INC 04-05INC			4.39%	4.11%	4.38%		7.54%	4.26%
QUINCY, ILLINOIS					22.08%					
		00-05INC 04-05INC			4.39%					
ROCK ISLAND, ILLINOIS				19.94%	18.45%	20.92%		27.08%	36.63%	19.41%
		00-05INC								

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
	04-05INC			2.98%	3.08%	3.58%		4.37%	7.68%	3.51%
ROCKFORD, ILLINOIS	00-05INC							34.19%	31.94%	
	04-05INC							5.10%	6.63%	
SPRINGFIELD, ILLINOIS	00-05INC			21.54%	25.70%	26.24%	20.30%	19.84%	39.82%	21.96%
	04-05INC			4.26%	4.39%	2.74%	4.18%	4.04%	7.37%	4.06%
ELGIN, ILLINOIS	00-05INC					27.28%		25.15%		
	04-05INC					5.60%		5.30%		
DU PAGE CTY, ILLINOIS	00-05INC					27.40%				
	04-05INC					5.59%				
WOOD RIVER, ILLINOIS	00-05INC									
	04-05INC									
O'FALLON,ILLINOIS	00-05INC									
	04-05INC									
ALTON, ILLINOIS	00-05INC							20.83%		
	04-05INC							4.21%		
GRANITE CITY, ILLINOIS	00-05INC									
	04-05INC									
LAKE CTY, ILLINOIS	00-05INC					44.66%		16.18%		
	04-05INC					5.60%		2.30%		
EVANSVILLE, INDIANA	00-05INC	17.62%			20.21%	18.25%	22.74%	12.38%	39.49%	15.87%
	04-05INC	3.38%			3.37%	3.21%	3.16%	3.24%	7.33%	2.89%
FT. WAYNE, INDIANA	00-05INC	19.21%		22.90%				26.55%		16.25%
	04-05INC	3.02%		4.68%				3.22%		3.74%
GARY, INDIANA	00-05INC									
	04-05INC									
HAMMOND, INDIANA	00-05INC		29.31%			22.79%				16.02%
	04-05INC		2.90%			4.14%				4.39%
INDIANAPOLIS, INDIANA	00-05INC			21.04%	17.09%	18.54%	18.10%	20.55%	38.14%	15.61%
	04-05INC			4.18%	3.14%	3.44%	3.47%	3.77%	7.15%	2.89%
LAFAYETTE, INDIANA	00-05INC			22.42%	17.07%	17.21%		19.63%		17.38%
	04-05INC			4.59%	4.02%	3.03%		3.64%		3.30%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
MUNCIE, INDIANA	00-05INC				18.50%	18.09%		18.79%		
	04-05INC				3.48%	3.02%		3.62%		
SOUTH BEND, INDIANA	00-05INC					18.73%			36.55%	20.00%
	04-05INC					3.19%			7.66%	3.79%
TERRE HAUTE, INDIANA	00-05INC				18.03%	20.26%	18.35%			20.60%
	04-05INC				3.46%	3.76%	3.62%			3.13%
ANN ARBOR, MICHIGAN	00-05INC			20.38%						
	04-05INC			3.35%						
BATTLE CREEK, MICHIGAN	00-05INC									
	04-05INC									
DETROIT, MICHIGAN	00-05INC	23.75%	28.28%	23.13%	23.60%	24.59%	15.39%	24.79%	34.78%	22.84%
	04-05INC	4.70%	3.12%	4.49%	3.41%	3.80%	3.72%	3.66%	6.63%	4.66%
FLINT, MICHIGAN	00-05INC				0.00%	21.54%				
	04-05INC				0.00%	3.51%				
GRAND RAPIDS, MICHIGAN	00-05INC			25.82%	21.05%	24.29%				
	04-05INC			3.40%	3.51%	3.65%				
KALAMAZOO, MICHIGAN	00-05INC			22.85%						
	04-05INC			3.28%						
LANSING, MICHIGAN	00-05INC				22.25%	22.18%	24.79%		34.49%	
	04-05INC				3.50%	3.60%	3.45%		6.38%	
MARQUETTE, MICHIGAN	00-05INC				19.42%		20.49%			20.19%
	04-05INC				5.28%		3.82%			3.34%
SAGINAW, MICHIGAN	00-05INC			24.09%	23.37%	21.16%		24.19%		
	04-05INC			3.35%	3.36%	3.57%		5.08%		
TRAVERSE CITY, MICHIGAN	00-05INC			25.12%	21.61%			24.44%		
	04-05INC			3.49%	3.65%			4.07%		
DULUTH, MINNESOTA	00-05INC			27.67%	16.49%	25.01%				
	04-05INC			4.84%	4.84%	5.58%				
MANKATO, MINNESOTA	00-05INC			32.26%						
	04-05INC			4.31%						

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
MINNEAPOLIS, MINNESOTA	00-05INC		26.09%	26.29%	23.13%	27.43%	23.95%		36.45%	
	04-05INC		0.00%	4.73%	4.59%	4.72%	4.52%		6.88%	
ROCHESTER, MINNESOTA	00-05INC			34.66%		30.27%				
	04-05INC			4.87%		5.53%				
ST. CLOUD, MINNESOTA	00-05INC			32.60%	24.20%	26.69%				
	04-05INC			4.92%	5.29%	4.96%				
ST. PAUL, MINNESOTA	00-05INC									28.80%
	04-05INC									4.53%
AKRON, OHIO	00-05INC			19.51%	31.68%	16.21%	16.40%		33.13%	
	04-05INC			3.02%	8.00%	3.06%	2.90%		7.11%	
CANTON, OHIO	00-05INC							18.35%		14.85%
	04-05INC							3.68%		2.56%
CINCINNATI, OHIO	00-05INC			16.17%	17.39%	19.96%	17.40%	19.07%	40.31%	18.42%
	04-05INC			1.63%	3.50%	6.30%	2.94%	2.81%	7.44%	2.06%
CLEVELAND, OHIO	00-05INC	18.39%	29.27%	16.13%	15.70%	16.52%	19.35%	23.95%	35.59%	16.48%
	04-05INC	3.49%	3.08%	2.14%	3.13%	3.46%	4.69%	4.31%	6.77%	2.76%
COLUMBUS, OHIO	00-05INC			20.59%	14.70%	16.75%	17.24%	17.38%	35.26%	
	04-05INC			1.89%	2.63%	2.99%	3.03%	1.33%	7.47%	
DAYTON, OHIO	00-05INC			19.07%	13.37%	15.89%	17.24%			20.74%
	04-05INC			2.07%	2.81%	3.18%	3.03%			3.59%
LIMA, OHIO	00-05INC			20.64%	19.99%					
	04-05INC			3.15%	3.37%					
MANSFIELD, OHIO	00-05INC									
	04-05INC									
PORTSMOUTH, OHIO	00-05INC			18.50%	0.00%	18.43%		22.79%		
	04-05INC			3.50%	0.00%	3.41%		3.33%		
STEUBENVILLE, OHIO	00-05INC			17.05%	18.12%	16.80%				
	04-05INC			3.11%	3.23%	3.19%				
TOLEDO, OHIO	00-05INC	21.25%	33.56%	19.37%		21.68%	17.20%		32.06%	19.80%
	04-05INC	3.86%	8.92%	3.17%		3.42%	3.27%		6.92%	4.02%
YOUNGSTOWN, OHIO	00-05INC			15.85%	18.65%	13.09%	15.14%			16.65%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
	04-05INC	1.96%		3.06%	3.53%	3.09%	2.97%			4.86%
CHILLICOTHE, OHIO	00-05INC		38.71%							
	04-05INC		12.36%							
IRONTON, OHIO	00-05INC									
	04-05INC									
APPLETON, WISCONSIN	00-05INC									
	04-05INC									
EAU CLAIRE, WISCONSIN	00-05INC									
	04-05INC									
GREEN BAY, WISCONSIN	00-05INC							25.71%		
	04-05INC							4.75%		
JANESVILLE, WISCONSIN	00-05INC				26.43%					
	04-05INC				4.22%					
KENOSHA, WISCONSIN	00-05INC				21.12%	21.82%				
	04-05INC				2.11%	2.20%				
LA CROSSE, WISCONSIN	00-05INC									
	04-05INC									
MADISON, WISCONSIN	00-05INC				26.43%		20.64%		34.82%	24.31%
	04-05INC				4.22%		3.81%		7.37%	4.29%
MILWAUKEE, WISCONSIN	00-05INC		31.05%	22.96%	22.29%	21.81%			36.81%	
	04-05INC		2.99%	4.38%	3.74%	4.34%			6.95%	
RACINE, WISCONSIN	00-05INC				21.12%					
	04-05INC				2.11%					
SUPERIOR, WISCONSIN	00-05INC			29.86%						
	04-05INC			3.78%						
CHARLESTON, WEST VIRGINIA	00-05INC		38.71%	18.90%	18.92%	18.87%	0.00%		34.11%	19.60%
	04-05INC		13.57%	3.50%	3.50%	3.51%	0.00%		7.25%	3.48%
CLARKSBURG, WEST VIRGINIA	00-05INC					17.98%				
	04-05INC					3.13%				
HUNTINGTON, WEST VIRGINIA	00-05INC			18.12%	19.82%	18.07%				
	04-05INC			3.51%	3.51%	3.49%				

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
WHEELING, WEST VIRGINIA	00-05INC			16.88%						17.27%
	04-05INC			3.08%						2.77%
MORGANTOWN, WEST VIRGINIA	00-05INC				17.18%					
	04-05INC				3.20%					
FAIRMONT, WEST VIRGINIA	00-05INC			16.85%						
	04-05INC			3.03%						

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
West North Central										
BURLINGTON, IOWA	00-05INC									
	04-05INC									
CEDAR RAPIDS, IOWA	00-05INC									
	04-05INC									
DES MOINES, IOWA	00-05INC				20.87%	22.52%	20.76%		41.31%	19.25%
	04-05INC				3.81%	4.05%	4.34%		7.60%	5.28%
FORT DODGE, IOWA	00-05INC									
	04-05INC									
WICHITA, KANSAS	00-05INC							14.47%	43.94%	
	04-05INC							2.30%	7.54%	
COLUMBIA, MISSOURI	00-05INC									25.03%
	04-05INC									3.61%
KANSAS CITY, MISSOURI	00-05INC		36.32%	28.07%			26.06%		37.68%	
	04-05INC		4.85%	4.03%			3.89%		7.07%	
ROLLA, MISSOURI	00-05INC					24.81%				
	04-05INC					4.29%				
SPRINGFIELD, MISSOURI	00-05INC						20.92%			
	04-05INC						3.86%			
ST. JOSEPH, MISSOURI	00-05INC							29.01%		
	04-05INC							4.46%		
ST. LOUIS, MISSOURI	00-05INC		34.62%		16.14%	17.73%	19.50%	21.70%	36.30%	20.49%
	04-05INC		4.94%		2.47%	3.33%	3.98%	1.63%	6.88%	2.72%
OMAHA, NEBRASKA	00-05INC								41.69%	
	04-05INC								7.64%	

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
South Central	LITTLE ROCK, ARKANSAS		47.97%					22.50%	39.95%	
		00-05INC 04-05INC		2.60%				0.90%	8.21%	
BATON ROUGE, LOUISIANA		00-05INC 04-05INC	47.97%	2.60%						
		00-05INC 04-05INC	47.97%	2.60%						
LAKE CHARLES, LOUISIANA		00-05INC 04-05INC	47.97%	2.60%						
		00-05INC 04-05INC	47.97%	2.60%					40.35%	8.31%
SHREVEPORT, LOUISIANA		00-05INC 04-05INC						25.02%	39.25%	
								2.49%	8.10%	
ALBUQUERQUE, NEW MEXICO		00-05INC 04-05INC	42.80%	3.90%		18.66%	25.50%	24.07%	44.01%	22.15%
						2.04%	4.39%	4.06%	7.95%	4.73%
OKLAHOMA CITY, OKLAHOMA		00-05INC 04-05INC							35.88%	
									8.51%	
TULSA, OKLAHOMA		00-05INC 04-05INC	37.36%	4.39%						
		00-05INC 04-05INC	37.89%	4.39%						
AUSTIN, TEXAS		00-05INC 04-05INC							45.93%	9.76%
									8.22%	1.22%
BEAUMONT, TEXAS		00-05INC 04-05INC	37.36%	4.39%						14.42%
										1.18%
DALLAS, TEXAS		00-05INC 04-05INC				17.47%			39.64%	20.58%
						2.67%			8.18%	2.24%
EL PASO, TEXAS		00-05INC 04-05INC							0.00%	
									0.00%	
GALVESTON, TEXAS		00-05INC 04-05INC	37.36%	4.39%						0.00%
										0.00%
HOUSTON, TEXAS		00-05INC	37.36%						43.88%	16.62%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
	04-05INC		4.39%						7.96%	1.92%
SAN ANTONIO, TEXAS	00-05INC								40.35%	
	04-05INC								8.28%	

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
Mountain-Northern Plai	DENVER, COLORADO		40.53%		29.18%				41.04%	
		00-05INC 04-05INC		6.97%		1.10%			7.56%	
BILLINGS, MONTANA		00-05INC 04-05INC								
	HELENA, MONTANA	00-05INC 04-05INC	36.37% 3.15%							
BISMARCK, NORTH DAKOTA		00-05INC 04-05INC		22.92% 5.36%						
	GRAND FORKS,NORTH DAKOTA	00-05INC 04-05INC					18.12% 1.82%			
SIOUX FALLS, SOUTH DAKOTA		00-05INC 04-05INC					14.60% 1.30%			
	SALT LAKE CITY, UTAH	00-05INC 04-05INC	40.53% 6.97%				16.52% 3.40%	36.70% 7.70%		
CASPER, WYOMING		00-05INC 04-05INC	0.00% 0.00%							

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
Southwest Pacific										
PHOENIX, ARIZONA	00-05INC		35.21%						37.35%	
	04-05INC		3.71%						7.86%	
BAKERSFIELD, CALIFORNIA	00-05INC			23.48%						
	04-05INC			8.48%						
FRESNO, CALIFORNIA	00-05INC			28.78%						
	04-05INC			5.38%						
LOS ANGELES, CALIFORNIA	00-05INC		31.62%	17.34%	20.51%	18.10%	20.53%		28.34%	
	04-05INC		5.74%	3.97%	4.05%	4.18%	3.99%		6.26%	
MONTEREY, CALIFORNIA	00-05INC			19.32%	14.50%					
	04-05INC			4.22%	5.17%					
OAKLAND, CALIFORNIA	00-05INC			20.54%						
	04-05INC			3.48%						
SACRAMENTO, CALIFORNIA	00-05INC			24.68%	15.10%					
	04-05INC			3.98%	5.37%					
SAN BERNARDINO, CALIF.	00-05INC			18.61%						
	04-05INC			4.23%						
SAN DIEGO, CALIFORNIA	00-05INC			22.65%	19.77%					
	04-05INC			5.79%	5.34%					
SAN FRANCISCO, CALIFORNIA	00-05INC		29.29%	19.18%	20.31%	15.03%	12.08%		22.91%	21.16%
	04-05INC		4.13%	3.33%	4.54%	2.39%	2.25%		5.23%	4.54%
SANTA ANA, CALIFORNIA	00-05INC			18.47%						
	04-05INC			2.76%						
SANTA BARBARA, CALIFORNIA	00-05INC			18.91%				20.82%		
	04-05INC			2.77%				1.65%		
VENTURA, CALIFORNIA	00-05INC			18.93%						
	04-05INC			4.29%						
HONOLULU, HAWAII	00-05INC			17.27%	13.82%	17.30%	15.09%		26.45%	
	04-05INC			2.77%	1.90%	2.78%	2.71%		5.89%	
LAS VEGAS, NEVADA	00-05INC				20.98%					

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region

ASBESTOS	BOILER	BRICK	CARPENT-	CEMENT	CRANE	ELECTR	ELE	IRON
WORKERS	MAKERS	LAYERS	ERS	MASONS	OPERATO	ICIAN	CONST	WORK

04-05INC

4.52%

RENO, NEVADA

00-05INC

04-05INC

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELE CONST	IRON WORK
Northwest	ANCHORAGE, ALASKA			20.02%	18.18%	17.42%	16.97%			
		00-05INC		7.45%	4.93%	4.78%	-3.82%			
	FAIRBANKS,ALASKA				13.91%					
		00-05INC			3.05%					
	BOISE, IDAHO							18.51%		
		00-05INC						0.80%		
	POCATELLO, IDAHO							16.62%		
		00-05INC						3.46%		
	PORTLAND, OREGON		32.36%		19.97%		14.29%		25.93%	
		00-05INC	3.47%		3.13%		2.99%		6.52%	
	SEATTLE, WASHINGTON		31.62%		22.14%	21.38%	21.58%		32.10%	
		00-05INC	2.89%		2.67%	2.78%	2.74%		6.41%	
	SPOKANE, WASHINGTON		32.36%		12.72%	11.16%				
		00-05INC	3.47%		2.37%	1.38%				

CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005

City Averages

22-Apr-05

Region

ASBESTOS	BOILER	BRICK	CARPENT-	CEMENT	CRANE	ELECTR	ELE	IRON
WORKERS	MAKERS	LAYERS	ERS	MASONS	OPERATO	ICIAN	CONST	WORK

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET		TEAM	WGH	
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE			METAL
New England										
BRIDGEPORT, CONNECTICUT	00-05INC									22.41%
	04-05INC									4.55%
HARTFORD, CONNECTICUT	00-05INC					28.70%				26.44%
	04-05INC					5.94%				4.47%
NEW HAVEN, CONNECTICUT	00-05INC		19.70%							22.07%
	04-05INC		2.80%							3.48%
NEW LONDON, CONNECTICUT	00-05INC									22.41%
	04-05INC									4.55%
STAMFORD, CONNECTICUT	00-05INC									39.80%
	04-05INC									5.51%
WATERBURY, CONNECTICUT	00-05INC									22.41%
	04-05INC									4.55%
NORWALK, CONNECTICUT	00-05INC									25.22%
	04-05INC									4.24%
BOSTON, MASSACHUSETTS	00-05INC	23.49%		23.08%		30.07%	29.82%	27.92%		26.51%
	04-05INC	5.60%		2.84%		5.83%	5.79%	4.70%		5.29%
NEW BEDFORD, MASS.	00-05INC									36.70%
	04-05INC									6.35%
PITTSFIELD, MASS.	00-05INC	21.48%				32.86%				23.99%
	04-05INC	3.82%				4.91%				4.06%
SPRINGFIELD, MASS.	00-05INC			27.74%		28.73%				28.43%
	04-05INC			4.07%		5.46%				4.95%
WORCESTER, MASS.	00-05INC	22.30%		25.45%						24.11%
	04-05INC	6.19%		3.27%						5.87%
PORTLAND, MAINE	00-05INC			26.44%						28.94%
	04-05INC			5.04%						5.67%
PROVIDENCE, RHODE ISLAND	00-05INC	28.68%				42.15%				27.71%
	04-05INC	5.14%				6.26%				5.45%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH	
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS
WASHINGTON, D.C.	00-05INC	18.61%				26.05%			22.71%
	04-05INC	3.21%				5.18%			4.33%
WILMINGTON, DELAWARE	00-05INC								17.88%
	04-05INC								4.59%
BALTIMORE, MARYLAND	00-05INC					26.14%	23.79%		29.35%
	04-05INC					5.28%	5.20%		7.42%
ATLANTIC CITY, NEW JERSEY	00-05INC	22.84%							22.28%
	04-05INC	4.15%							4.17%
CAMDEN, NEW JERSEY	00-05INC	22.44%				30.16%			24.96%
	04-05INC	4.15%				6.47%			4.95%
ELIZABETH, NEW JERSEY	00-05INC	22.84%	22.11%						21.91%
	04-05INC	4.15%	4.23%						4.25%
JERSEY CITY, NEW JERSEY	00-05INC	22.84%							22.12%
	04-05INC	4.15%							4.23%
NEWARK, NEW JERSEY	00-05INC		22.63%						23.15%
	04-05INC		4.23%						4.32%
PATERSON, NEW JERSEY	00-05INC	22.84%							22.84%
	04-05INC	4.15%							4.15%
PERTH AMBOY, NEW JERSEY	00-05INC	22.84%							22.84%
	04-05INC	4.15%							4.15%
TRENTON, NEW JERSEY	00-05INC	22.84%					29.89%		23.09%
	04-05INC	4.15%					5.50%		4.65%
BERGEN COUNTY, N.J.	00-05INC	22.64%							21.87%
	04-05INC	4.15%							4.30%
ALBANY, NEW YORK	00-05INC	24.40%							22.86%
	04-05INC	5.65%							5.28%
BUFFALO, NEW YORK	00-05INC	20.12%					19.56%		17.64%
	04-05INC	3.77%					3.63%		3.42%
ELMIRA, NEW YORK	00-05INC								16.86%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH	
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS
	04-05INC								2.84%
NEW YORK, NEW YORK	00-05INC	23.54%		16.06%		31.83%		30.45%	28.90%
	04-05INC	4.81%		1.09%		6.61%		6.14%	4.73%
NEWBURGH, NEW YORK	00-05INC	34.12%							34.12%
	04-05INC	4.53%							4.53%
POUGHKEEPSIE, NEW YORK	00-05INC							24.39%	24.62%
	04-05INC							4.87%	4.91%
ROCHESTER, NEW YORK	00-05INC							19.71%	20.77%
	04-05INC							3.14%	3.75%
SYRACUSE, NEW YORK	00-05INC		19.17%					16.56%	18.54%
	04-05INC		4.58%					3.31%	3.88%
UTICA, NEW YORK	00-05INC								19.87%
	04-05INC								4.51%
WATERTOWN, NEW YORK	00-05INC							16.84%	17.60%
	04-05INC							3.40%	3.97%
OSWEGO, NEW YORK	00-05INC	17.66%							16.16%
	04-05INC	3.09%							3.32%
ALLENTOWN, PENNSYLVANIA	00-05INC	21.52%			21.47%				24.51%
	04-05INC	5.08%			4.71%				4.86%
HARRISBURG, PENNSYLVANIA	00-05INC	13.86%							15.41%
	04-05INC	3.27%							3.60%
JOHNSTOWN, PENNSYLVANIA	00-05INC	13.11%							13.41%
	04-05INC	2.64%							2.56%
PHILADELPHIA, PA.	00-05INC	22.17%	24.54%			25.85%	30.78%	29.39%	25.19%
	04-05INC	3.95%	4.63%			6.40%	6.17%	6.45%	5.27%
PITTSBURGH, PENNSYLVANIA	00-05INC	14.65%	20.37%	18.15%		18.83%	24.23%	26.50%	18.78%
	04-05INC	3.20%	3.14%	3.39%		3.43%	3.58%	3.58%	3.64%
READING, PENNSYLVANIA	00-05INC								25.13%
	04-05INC								5.77%
EASTON, PENNSYLVANIA	00-05INC								19.66%
	04-05INC								4.96%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH		
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV
BIRMINGHAM, ALABAMA	00-05INC	13.17%	21.41%	14.94%		15.42%		24.70%	15.88%	18.72%
	04-05INC	0.87%	2.56%	3.90%		3.68%		3.26%	2.65%	2.72%
HUNTSVILLE, ALABAMA	00-05INC	11.41%	0.00%	0.00%		19.03%				15.48%
	04-05INC	7.26%	0.00%	0.00%		3.49%				5.25%
MOBILE, ALABAMA	00-05INC					22.97%				26.47%
	04-05INC					5.86%				5.52%
SHEFFIELD, ALABAMA	00-05INC									13.88%
	04-05INC									0.89%
JACKSONVILLE, FLORIDA	00-05INC									35.86%
	04-05INC									8.50%
MIAMI, FLORIDA	00-05INC							23.30%		33.80%
	04-05INC							2.73%		4.38%
ORLANDO, FLORIDA	00-05INC									39.26%
	04-05INC									8.10%
PENSACOLA, FLORIDA	00-05INC									18.94%
	04-05INC									2.97%
TAMPA, FLORIDA	00-05INC	28.38%	22.87%			26.45%				28.27%
	04-05INC	3.15%	3.29%			4.57%				3.45%
ATLANTA, GEORGIA	00-05INC	25.66%	26.67%	20.95%		21.86%		24.84%		23.33%
	04-05INC	1.83%	3.24%	1.19%		2.99%		3.13%		2.67%
AUGUSTA, GEORGIA	00-05INC									21.60%
	04-05INC									3.69%
SAVANNAH, GEORGIA	00-05INC									44.19%
	04-05INC									2.60%
ASHLAND, KENTUCKY	00-05INC	18.55%	0.00%	18.07%		19.15%				18.99%
	04-05INC	3.50%	0.00%	3.48%		3.49%				3.49%
LOUISVILLE, KENTUCKY	00-05INC	24.03%	18.30%	21.14%		14.97%	18.91%	16.77%		21.15%
	04-05INC	3.38%	3.01%	3.82%		3.64%	3.13%	2.14%		4.09%
PADUCAH, KENTUCKY	00-05INC	26.96%	21.97%					0.00%	30.97%	22.30%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH		
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV
	04-05INC	4.34%	4.11%					0.00%	3.89%	4.01%
HENDERSON, KENTUCKY	00-05INC									20.77%
	04-05INC									3.96%
CHARLOTTE, NORTH CAROLIN	00-05INC									40.35%
	04-05INC									8.28%
DURHAM, NORTH CAROLINA	00-05INC									15.60%
	04-05INC									1.34%
GREENSBORO, N.C.	00-05INC									43.54%
	04-05INC									3.56%
CHARLESTON, S.C.	00-05INC									35.49%
	04-05INC									4.62%
CHATTANOOGA, TENNESSEE	00-05INC	15.89%	14.24%	13.61%		21.49%		18.82%	12.65%	17.49%
	04-05INC	3.46%	1.92%	0.75%		4.19%		3.97%	1.17%	2.94%
KNOXVILLE, TENNESSEE	00-05INC	23.59%	17.01%	13.02%		21.96%		0.00%		22.06%
	04-05INC	3.42%	2.66%	2.77%		4.29%		0.00%		3.24%
MEMPHIS, TENNESSEE	00-05INC		17.01%	5.73%			22.50%	22.77%		21.19%
	04-05INC		2.66%	1.62%			4.26%	3.58%		3.28%
NASHVILLE, TENNESSEE	00-05INC	16.70%	17.01%	14.01%		29.18%		25.42%		19.87%
	04-05INC	3.09%	2.66%	2.05%		4.73%		3.75%		3.19%
NORFOLK, VIRGINIA	00-05INC									39.50%
	04-05INC									8.16%
RICHMOND, VIRGINIA	00-05INC									24.58%
	04-05INC									4.00%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET		TEAM	WGH	
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE			METAL
East North Central										
AURORA, ILLINOIS	00-05INC					25.66%		26.38%		26.41%
	04-05INC					6.03%		6.10%		5.43%
BLOOMINGTON, ILLINOIS	00-05INC	20.57%			20.85%					20.84%
	04-05INC	3.61%			3.66%					3.81%
CENTRALIA, ILLINOIS	00-05INC			0.00%						16.70%
	04-05INC			0.00%						3.67%
CHAMPAIGN, ILLINOIS	00-05INC	0.00%		18.44%	21.88%					20.98%
	04-05INC	0.00%		3.41%	4.70%					4.32%
CHICAGO, ILLINOIS	00-05INC	30.91%	27.38%	24.60%	27.92%	21.32%	23.75%	28.43%	21.13%	26.67%
	04-05INC	5.29%	5.54%	5.19%	6.01%	4.30%	6.00%	4.35%	4.80%	5.22%
DANVILLE, ILLINOIS	00-05INC	0.00%								19.89%
	04-05INC	0.00%								4.14%
DECATUR, ILLINOIS	00-05INC	20.36%		22.91%	27.03%					20.99%
	04-05INC	4.31%		7.24%	6.98%					4.64%
SOUTHWEST, ILLINOIS	00-05INC	18.97%		22.30%						22.23%
	04-05INC	4.03%		4.08%						4.62%
GALESBURG, ILLINOIS	00-05INC	21.84%								21.84%
	04-05INC	3.63%								3.63%
JOLIET, ILLINOIS	00-05INC	0.00%						30.29%		29.24%
	04-05INC	0.00%						6.08%		5.46%
LA SALLE, ILLINOIS	00-05INC									22.96%
	04-05INC									5.64%
OTTAWA, ILLINOIS	00-05INC									27.50%
	04-05INC									5.66%
PEORIA, ILLINOIS	00-05INC	21.08%	21.32%	31.05%	19.94%	27.19%		27.17%	23.32%	22.31%
	04-05INC	3.90%	4.26%	3.61%	3.65%	8.67%		5.46%	3.27%	4.36%
QUINCY, ILLINOIS	00-05INC									22.08%
	04-05INC									4.39%
ROCK ISLAND, ILLINOIS	00-05INC	24.22%		15.06%		17.34%		22.71%		21.69%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH		
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV
	04-05INC	3.54%		2.62%		2.25%		6.04%		3.57%
ROCKFORD, ILLINOIS	00-05INC							21.14%		29.74%
	04-05INC							5.00%		5.09%
SPRINGFIELD, ILLINOIS	00-05INC			22.31%	17.44%			35.04%		23.48%
	04-05INC			3.95%	2.74%			5.20%		4.23%
ELGIN, ILLINOIS	00-05INC	29.51%								27.32%
	04-05INC	6.02%								5.64%
DU PAGE CTY, ILLINOIS	00-05INC									27.40%
	04-05INC									5.59%
WOOD RIVER, ILLINOIS	00-05INC	17.95%								17.95%
	04-05INC	4.13%								4.13%
O'FALLON, ILLINOIS	00-05INC	23.76%								23.76%
	04-05INC	3.87%								3.87%
ALTON, ILLINOIS	00-05INC	19.31%								20.46%
	04-05INC	4.13%								4.19%
GRANITE CITY, ILLINOIS	00-05INC	18.97%								18.97%
	04-05INC	4.03%								4.03%
LAKE CTY, ILLINOIS	00-05INC				28.28%					29.71%
	04-05INC				5.79%					4.56%
EVANSVILLE, INDIANA	00-05INC	18.88%						19.16%	19.27%	18.42%
	04-05INC	3.22%						3.25%	3.23%	3.22%
FT. WAYNE, INDIANA	00-05INC				18.65%			18.20%		21.60%
	04-05INC				4.57%			3.20%		3.61%
GARY, INDIANA	00-05INC	23.55%								23.55%
	04-05INC	4.83%								4.83%
HAMMOND, INDIANA	00-05INC			23.25%	20.46%					21.49%
	04-05INC			6.27%	3.54%					4.21%
INDIANAPOLIS, INDIANA	00-05INC	19.46%	17.95%	19.11%	17.51%	18.73%		17.24%	16.58%	18.65%
	04-05INC	3.62%	3.27%	3.41%	3.41%	3.51%		3.27%	3.05%	3.47%
LAFAYETTE, INDIANA	00-05INC	18.07%	19.01%		17.12%					18.24%
	04-05INC	3.76%	3.97%		3.02%					3.70%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET		TEAM	WGH
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE		
MUNCIE, INDIANA	00-05INC	18.32%			23.77%				18.52%
	04-05INC	3.83%			4.50%				3.70%
SOUTH BEND, INDIANA	00-05INC				18.00%		22.07%		20.82%
	04-05INC				3.11%		2.62%		3.39%
TERRE HAUTE, INDIANA	00-05INC	19.31%							18.64%
	04-05INC	3.78%							3.57%
ANN ARBOR, MICHIGAN	00-05INC	21.09%							20.71%
	04-05INC	4.20%							3.75%
BATTLE CREEK, MICHIGAN	00-05INC					19.31%			19.31%
	04-05INC					1.19%			1.19%
DETROIT, MICHIGAN	00-05INC	21.46%	23.09%	17.33%	21.09%	26.71%	23.87%	26.03%	21.41%
	04-05INC	3.86%	3.83%	2.92%	3.16%	4.01%	3.67%	4.37%	3.73%
FLINT, MICHIGAN	00-05INC	21.12%							21.19%
	04-05INC	3.75%							3.71%
GRAND RAPIDS, MICHIGAN	00-05INC	23.44%					19.87%		22.09%
	04-05INC	1.70%					3.49%		2.98%
KALAMAZOO, MICHIGAN	00-05INC								22.85%
	04-05INC								3.28%
LANSING, MICHIGAN	00-05INC	24.56%		32.72%			21.46%	22.42%	24.11%
	04-05INC	3.72%		3.43%			4.02%	4.86%	3.63%
MARQUETTE, MICHIGAN	00-05INC	18.79%	19.79%						19.71%
	04-05INC	3.58%	3.28%						4.39%
SAGINAW, MICHIGAN	00-05INC	23.13%					21.67%		23.08%
	04-05INC	3.82%					3.69%		3.53%
TRAVERSE CITY, MICHIGAN	00-05INC								22.92%
	04-05INC								3.78%
DULUTH, MINNESOTA	00-05INC	24.85%		23.77%					19.34%
	04-05INC	5.68%		4.38%					4.85%
MANKATO, MINNESOTA	00-05INC	26.44%							30.03%
	04-05INC	5.18%							4.64%
MINNEAPOLIS, MINNESOTA	00-05INC	27.57%				30.90%	26.67%	29.97%	26.06%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET		TEAM	WGH
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE		
	04-05INC	4.80%				6.01%	5.64%	5.65%	4.71%
ROCHESTER, MINNESOTA	00-05INC					29.83%			31.13%
	04-05INC					5.64%			5.41%
ST. CLOUD, MINNESOTA	00-05INC	38.93%				34.01%			29.03%
	04-05INC	6.21%				5.67%			5.37%
ST. PAUL, MINNESOTA	00-05INC					29.49%	25.36%		28.06%
	04-05INC					6.06%	5.48%		5.35%
AKRON, OHIO	00-05INC	16.09%							20.72%
	04-05INC	3.36%							4.39%
CANTON, OHIO	00-05INC	18.10%		14.38%					17.54%
	04-05INC	3.88%		3.09%					3.67%
CINCINNATI, OHIO	00-05INC	17.00%					21.62%		18.28%
	04-05INC	3.56%					3.97%		3.31%
CLEVELAND, OHIO	00-05INC	18.36%	15.48%	16.45%	16.71%	20.37%	18.05%	17.36%	18.08%
	04-05INC	3.35%	2.92%	3.19%	3.09%	5.36%	2.20%	4.01%	3.57%
COLUMBUS, OHIO	00-05INC	17.04%		19.89%					17.17%
	04-05INC	2.91%		2.58%					2.70%
DAYTON, OHIO	00-05INC	15.77%				20.64%	14.62%		16.49%
	04-05INC	3.38%				4.21%	3.00%		3.16%
LIMA, OHIO	00-05INC	17.72%							18.82%
	04-05INC	3.48%							3.38%
MANSFIELD, OHIO	00-05INC	18.15%							18.15%
	04-05INC	3.25%							3.25%
PORTSMOUTH, OHIO	00-05INC	18.41%							18.78%
	04-05INC	3.50%							3.48%
STEUBENVILLE, OHIO	00-05INC	11.99%	15.72%	19.97%					15.59%
	04-05INC	3.10%	2.99%	4.05%					3.20%
TOLEDO, OHIO	00-05INC	16.84%		20.37%	22.46%	20.45%	21.09%		19.38%
	04-05INC	3.16%		3.16%	3.41%	3.85%	2.98%		3.66%
YOUNGSTOWN, OHIO	00-05INC	17.73%		14.52%	17.19%	14.53%	17.00%		16.80%
	04-05INC	3.53%		2.79%	3.18%	1.67%	3.11%		3.29%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH	
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS
CHILLICOTHE, OHIO	00-05INC								38.71%
	04-05INC								12.36%
IRONTON, OHIO	00-05INC		16.23%						16.23%
	04-05INC		3.50%						3.50%
APPLETON, WISCONSIN	00-05INC	24.81%				18.84%			24.01%
	04-05INC	4.33%				3.56%			4.23%
EAU CLAIRE, WISCONSIN	00-05INC	24.68%							24.68%
	04-05INC	4.33%							4.33%
GREEN BAY, WISCONSIN	00-05INC					18.84%			22.25%
	04-05INC					3.56%			4.15%
JANESVILLE, WISCONSIN	00-05INC	23.96%					24.99%		25.26%
	04-05INC	4.22%					4.14%		4.21%
KENOSHA, WISCONSIN	00-05INC								21.25%
	04-05INC								2.13%
LA CROSSE, WISCONSIN	00-05INC	23.96%							23.96%
	04-05INC	4.40%							4.40%
MADISON, WISCONSIN	00-05INC	19.18%	25.62%				24.08%		23.76%
	04-05INC	4.22%	4.02%				4.50%		4.14%
MILWAUKEE, WISCONSIN	00-05INC	22.55%					20.50%	19.79%	22.46%
	04-05INC	4.42%					4.63%	4.15%	4.16%
RACINE, WISCONSIN	00-05INC								21.12%
	04-05INC								2.11%
SUPERIOR, WISCONSIN	00-05INC								29.86%
	04-05INC								3.78%
CHARLESTON, WEST VIRGINIA	00-05INC	18.98%	18.94%	19.30%		19.01%	19.07%	20.77%	21.42%
	04-05INC	3.49%	3.49%	3.50%		3.49%	3.49%	3.51%	4.63%
CLARKSBURG, WEST VIRGINIA	00-05INC	14.06%							15.04%
	04-05INC	3.13%							3.13%
HUNTINGTON, WEST VIRGINIA	00-05INC	18.63%		26.35%		18.87%		24.66%	19.90%
	04-05INC	3.52%		3.51%		3.50%		3.51%	3.51%
WHEELING, WEST VIRGINIA	00-05INC	15.61%			16.93%	13.26%	15.81%		15.90%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH		
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV
	04-05INC	2.98%			3.22%	5.01%		3.00%		3.29%
MORGANTOWN, WEST VIRGINIA	00-05INC									17.18%
	04-05INC									3.20%
FAIRMONT, WEST VIRGINIA	00-05INC									16.85%
	04-05INC									3.03%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH		
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV
West North Central										
BURLINGTON, IOWA	00-05INC					24.66%			24.66%	
	04-05INC					4.26%			4.26%	
CEDAR RAPIDS, IOWA	00-05INC					23.49%			23.49%	
	04-05INC					4.06%			4.06%	
DES MOINES, IOWA	00-05INC	21.20%				22.08%	23.05%		21.58%	
	04-05INC	4.00%				3.86%	4.16%		4.19%	
FORT DODGE, IOWA	00-05INC						0.00%		0.00%	
	04-05INC						0.00%		0.00%	
WICHITA, KANSAS	00-05INC								19.05%	
	04-05INC								3.11%	
COLUMBIA, MISSOURI	00-05INC								25.03%	
	04-05INC								3.61%	
KANSAS CITY, MISSOURI	00-05INC	27.53%				26.73%	27.90%	29.74%	26.95%	28.32%
	04-05INC	4.20%				4.66%	4.92%	4.46%	3.95%	4.36%
ROLLA, MISSOURI	00-05INC								25.81%	25.25%
	04-05INC								3.84%	4.09%
SPRINGFIELD, MISSOURI	00-05INC	25.83%							22.72%	24.74%
	04-05INC	4.53%							4.29%	4.43%
ST. JOSEPH, MISSOURI	00-05INC									29.01%
	04-05INC									4.46%
ST. LOUIS, MISSOURI	00-05INC	17.59%		20.76%		27.75%	19.99%	19.42%		19.83%
	04-05INC	3.47%		3.56%		10.84%	2.27%	3.36%		3.59%
OMAHA, NEBRASKA	00-05INC									41.69%
	04-05INC									7.64%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH	
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS
South Central									
LITTLE ROCK, ARKANSAS	00-05INC								30.49%
	04-05INC								1.91%
BATON ROUGE, LOUISIANA	00-05INC								47.97%
	04-05INC								2.60%
LAKE CHARLES, LOUISIANA	00-05INC								47.97%
	04-05INC								2.60%
NEW ORLEANS, LOUISIANA	00-05INC					22.64%		19.19%	26.98%
	04-05INC					3.87%		1.80%	3.69%
SHREVEPORT, LOUISIANA	00-05INC								26.71%
	04-05INC								3.16%
ALBUQUERQUE, NEW MEXICO	00-05INC	23.24%						20.74%	24.68%
	04-05INC	3.57%						4.13%	3.91%
OKLAHOMA CITY, OKLAHOMA	00-05INC							19.82%	22.50%
	04-05INC							3.19%	4.08%
TULSA, OKLAHOMA	00-05INC							23.48%	34.60%
	04-05INC							4.17%	4.35%
AMARILLO, TEXAS	00-05INC								37.89%
	04-05INC								4.39%
AUSTIN, TEXAS	00-05INC								16.19%
	04-05INC								2.46%
BEAUMONT, TEXAS	00-05INC								19.33%
	04-05INC								1.87%
DALLAS, TEXAS	00-05INC	19.92%						23.07%	21.27%
	04-05INC	2.12%						2.21%	2.62%
EL PASO, TEXAS	00-05INC								0.00%
	04-05INC								0.00%
GALVESTON, TEXAS	00-05INC								37.36%
	04-05INC								4.39%
HOUSTON, TEXAS	00-05INC						19.01%		27.35%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE			SHEET	TEAM	WGH
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS
	04-05INC						3.23%		3.71%
SAN ANTONIO, TEXAS	00-05INC								40.35%
	04-05INC								8.28%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH			
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV	
Mountain-Northern Plai											
DENVER, COLORADO	00-05INC		15.77%					23.54%	23.54%	28.85%	25.20%
	04-05INC		2.80%					4.73%	4.73%	4.87%	3.07%
BILLINGS, MONTANA	00-05INC									15.51%	15.51%
	04-05INC									3.68%	3.68%
HELENA, MONTANA	00-05INC										36.37%
	04-05INC										3.15%
BISMARCK, NORTH DAKOTA	00-05INC										22.92%
	04-05INC										5.36%
GRAND FORKS,NORTH DAKOTA	00-05INC										18.12%
	04-05INC										1.82%
SIOUX FALLS, SOUTH DAKOTA	00-05INC										14.60%
	04-05INC										1.30%
SALT LAKE CITY, UTAH	00-05INC					18.43%				18.77%	20.38%
	04-05INC					2.25%				3.41%	3.34%
CASPER, WYOMING	00-05INC										0.00%
	04-05INC										0.00%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH		
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV
Southwest Pacific										
PHOENIX, ARIZONA	00-05INC							28.99%	31.79%	
	04-05INC							2.27%	3.18%	
BAKERSFIELD, CALIFORNIA	00-05INC								23.48%	
	04-05INC								8.48%	
FRESNO, CALIFORNIA	00-05INC								28.78%	
	04-05INC								5.38%	
LOS ANGELES, CALIFORNIA	00-05INC	18.59%	20.19%	13.26%		17.24%		22.04%	17.67%	19.28%
	04-05INC	4.67%	3.99%	3.47%		3.41%		3.56%	4.08%	4.11%
MONTEREY, CALIFORNIA	00-05INC		15.45%							15.68%
	04-05INC		4.86%							4.93%
OAKLAND, CALIFORNIA	00-05INC					23.26%				22.75%
	04-05INC					6.58%				6.00%
SACRAMENTO, CALIFORNIA	00-05INC	15.34%	16.06%					23.12%		16.27%
	04-05INC	2.95%	5.03%					3.86%		4.24%
SAN BERNARDINO, CALIF.	00-05INC									18.61%
	04-05INC									4.23%
SAN DIEGO, CALIFORNIA	00-05INC							21.67%		20.03%
	04-05INC							3.97%		5.25%
SAN FRANCISCO, CALIFORNIA	00-05INC	14.80%	19.96%	29.54%					15.85%	18.98%
	04-05INC	2.83%	4.41%	2.25%					2.76%	3.43%
SANTA ANA, CALIFORNIA	00-05INC									18.47%
	04-05INC									2.76%
SANTA BARBARA, CALIFORNIA	00-05INC									20.51%
	04-05INC									1.83%
VENTURA, CALIFORNIA	00-05INC									18.93%
	04-05INC									4.29%
HONOLULU, HAWAII	00-05INC	12.03%	13.74%			35.55%				16.07%
	04-05INC	1.79%	1.89%			3.19%				2.22%
LAS VEGAS, NEVADA	00-05INC		19.64%							20.87%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE			SHEET	TEAM	WGH
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS
	04-05INC		3.78%						4.46%
RENO, NEVADA	00-05INC						18.63%		18.63%
	04-05INC						3.41%		3.41%

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PIPE		SHEET	TEAM	WGH		
		LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV
Northwest	ANCHORAGE, ALASKA	00-05INC	10.74%					27.39%	14.60%	15.41%
		04-05INC	1.94%					5.89%	3.35%	2.74%
FAIRBANKS,ALASKA		00-05INC								13.91%
		04-05INC								3.05%
BOISE, IDAHO		00-05INC								18.51%
		04-05INC								0.80%
POCATELLO, IDAHO		00-05INC								16.62%
		04-05INC								3.46%
PORTLAND, OREGON		00-05INC	13.47%	19.11%				24.63%	11.39%	17.10%
		04-05INC	3.07%	3.09%				2.52%	3.02%	3.08%
SEATTLE, WASHINGTON		00-05INC	19.10%	21.91%		25.07%			19.61%	21.73%
		04-05INC	2.37%	2.60%		4.78%			2.76%	2.78%
SPOKANE, WASHINGTON		00-05INC	12.13%	12.22%					13.89%	13.76%
		04-05INC	1.56%	2.29%					1.29%	1.74%

CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005

City Averages

22-Apr-05

Region

MILL	PIPE	SHEET	TEAM	WGH				
LABORER	WRIGHTS	PAINTERS	PLASTERERS	FITTERS	PLUMBE	METAL	STERS	AV

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO ICIAN	ELECTR CONST	ELEV. CONST	IRON WORKER
New England	BRIDGEPORT, CONNECTICUT									
	Rate - 04/01/00			\$33.78						
	Rate - 04/01/05			\$41.35						
	Increase			\$7.57						
HARTFORD, CONNECTICUT	Rate - 04/01/00		\$36.30	\$32.75	\$29.85		\$34.95			\$38.03
	Rate - 04/01/05		\$46.96	\$41.35	\$35.95		\$45.57			\$47.16
	Increase		\$10.66	\$8.60	\$6.10		\$10.62			\$9.13
NEW HAVEN, CONNECTICUT	Rate - 04/01/00			\$32.75	\$29.91				\$40.35	
	Rate - 04/01/05			\$41.35	\$35.95				\$52.31	
	Increase			\$8.60	\$6.04				\$11.96	
NEW LONDON, CONNECTICUT	Rate - 04/01/00			\$33.78						
	Rate - 04/01/05			\$41.35						
	Increase			\$7.57						
STAMFORD, CONNECTICUT	Rate - 04/01/00			\$33.78	\$25.90					
	Rate - 04/01/05			\$42.38	\$36.95					
	Increase			\$8.60	\$11.05					
WATERBURY, CONNECTICUT	Rate - 04/01/00			\$33.78						
	Rate - 04/01/05			\$41.35						
	Increase			\$7.57						
NORWALK, CONNECTICUT	Rate - 04/01/00			\$33.78						
	Rate - 04/01/05			\$42.30						
	Increase			\$8.52						
BOSTON, MASSACHUSETTS	Rate - 04/01/00		\$37.40	\$40.60	\$37.57		\$37.86		\$45.69	\$37.95
	Rate - 04/01/05		\$48.26	\$53.51	\$49.10		\$47.60		\$56.42	\$45.64
	Increase		\$10.86	\$12.91	\$11.53		\$9.74		\$10.73	\$7.69

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
NEW BEDFORD, MASS.	Rate - 04/01/00			\$30.65					
	Rate - 04/01/05			\$41.90					
	Increase			\$11.25					
PITTSFIELD, MASS.	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
SPRINGFIELD, MASS.	Rate - 04/01/00							\$40.11	
	Rate - 04/01/05							\$52.07	
	Increase							\$11.96	
WORCESTER, MASS.	Rate - 04/01/00			\$32.19					
	Rate - 04/01/05			\$43.50					
	Increase			\$11.31					
PORTLAND, MAINE	Rate - 04/01/00							\$32.54	
	Rate - 04/01/05							\$44.55	
	Increase							\$12.02	
PROVIDENCE, RHODE ISLAND	Rate - 04/01/00		\$33.30	\$31.35		\$32.07	\$33.87	\$38.84	
	Rate - 04/01/05		\$41.85	\$39.85		\$39.92	\$42.97	\$50.80	
	Increase		\$8.55	\$8.50		\$7.85	\$9.11	\$11.96	

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
Middle Atlantic										
WASHINGTON, D.C.	Rate - 04/01/00				\$22.71	\$22.70	\$24.29	\$32.10	\$33.78	\$27.61
	Rate - 04/01/05				\$27.05	\$28.39	\$29.94	\$39.95	\$45.74	\$33.78
	Increase				\$4.34	\$5.70	\$5.65	\$7.85	\$11.96	\$6.18
WILMINGTON, DELAWARE	Rate - 04/01/00				\$33.06					
	Rate - 04/01/05				\$38.97					
	Increase				\$5.91					
BALTIMORE, MARYLAND	Rate - 04/01/00		\$35.98						\$33.69	
	Rate - 04/01/05		\$49.43						\$46.89	
	Increase		\$13.45						\$13.20	
ATLANTIC CITY, NEW JERSEY	Rate - 04/01/00									\$42.95
	Rate - 04/01/05									\$51.62
	Increase									\$8.67
CAMDEN, NEW JERSEY	Rate - 04/01/00									\$40.75
	Rate - 04/01/05									\$51.10
	Increase									\$10.35
ELIZABETH, NEW JERSEY	Rate - 04/01/00				\$39.69					
	Rate - 04/01/05				\$48.10					
	Increase				\$8.41					
JERSEY CITY, NEW JERSEY	Rate - 04/01/00				\$39.68					
	Rate - 04/01/05				\$48.10					
	Increase				\$8.42					
NEWARK, NEW JERSEY	Rate - 04/01/00		\$47.37		\$39.54		\$45.02			\$46.01
	Rate - 04/01/05		\$56.62		\$48.10		\$52.52			\$58.08
	Increase		\$9.25		\$8.56		\$7.50			\$12.07

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
PATERSON, NEW JERSEY	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
PERTH AMBOY, NEW JERSEY	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
TRENTON, NEW JERSEY	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
BERGEN COUNTY, N.J.	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
ALBANY, NEW YORK	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
BUFFALO, NEW YORK	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
ELMIRA, NEW YORK	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
NEW YORK, NEW YORK	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
NEWBURGH, NEW YORK	Rate - 04/01/00								
	Rate - 04/01/05								

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
	Increase								
POUGHKEEPSIE, NEW YORK	Rate - 04/01/00								\$43.42
	Rate - 04/01/05								\$56.65
	Increase								\$13.23
ROCHESTER, NEW YORK	Rate - 04/01/00					\$33.06	\$32.25	\$35.55	
	Rate - 04/01/05					\$38.57	\$39.83	\$48.75	
	Increase					\$5.51	\$7.58	\$13.20	
SYRACUSE, NEW YORK	Rate - 04/01/00			\$25.55	\$30.95	\$28.89	\$0.00	\$30.25	
	Rate - 04/01/05			\$30.38	\$36.25	\$36.54	\$0.00	\$35.85	
	Increase			\$4.83	\$5.30	\$7.65	\$0.00	\$5.60	
UTICA, NEW YORK	Rate - 04/01/00			\$24.16					
	Rate - 04/01/05			\$28.96					
	Increase			\$4.80					
WATERTOWN, NEW YORK	Rate - 04/01/00			\$27.45					
	Rate - 04/01/05			\$32.30					
	Increase			\$4.85					
OSWEGO, NEW YORK	Rate - 04/01/00			\$28.95					
	Rate - 04/01/05			\$32.28					
	Increase			\$3.33					
ALLENTOWN, PENNSYLVANIA	Rate - 04/01/00		\$28.22		\$27.48		\$30.17		
	Rate - 04/01/05		\$33.59		\$33.38		\$40.97		
	Increase		\$5.37		\$5.90		\$10.80		
HARRISBURG, PENNSYLVANIA	Rate - 04/01/00			\$25.56			\$34.85		
	Rate - 04/01/05			\$29.38			\$46.81		
	Increase			\$3.82			\$11.96		

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
JOHNSTOWN, PENNSYLVANIA	Rate - 04/01/00				\$25.06					
	Rate - 04/01/05				\$28.46					
	Increase				\$3.40					
PHILADELPHIA, PA.	Rate - 04/01/00	\$40.08	\$41.13	\$34.26	\$36.54	\$34.91	\$37.33	\$42.40	\$42.60	
	Rate - 04/01/05	\$50.06	\$50.00	\$44.47	\$45.70	\$43.31	\$45.78	\$53.89	\$55.80	
	Increase	\$9.98	\$8.87	\$10.21	\$9.16	\$8.40	\$8.45	\$11.49	\$13.20	
PITTSBURGH, PENNSYLVANIA	Rate - 04/01/00		\$35.97		\$28.94	\$27.86	\$32.41		\$36.74	\$34.90
	Rate - 04/01/05		\$46.16		\$33.09	\$31.56	\$36.71		\$47.46	\$41.28
	Increase		\$10.19		\$4.15	\$3.70	\$4.30		\$10.72	\$6.38
READING, PENNSYLVANIA	Rate - 04/01/00								\$35.45	\$32.50
	Rate - 04/01/05								\$48.65	\$39.35
	Increase								\$13.20	\$6.85
EASTON, PENNSYLVANIA	Rate - 04/01/00									\$35.35
	Rate - 04/01/05									\$42.30
	Increase									\$6.95

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
Southeast	BIRMINGHAM, ALABAMA	Rate - 04/01/00	\$23.50	\$28.11		\$20.42	\$20.65	\$22.15	\$29.64	\$22.66
		Rate - 04/01/05	\$27.75	\$38.69		\$24.10	\$23.40	\$26.61	\$41.60	\$28.20
		Increase	\$4.25	\$10.58		\$3.68	\$2.75	\$4.46	\$11.96	\$5.54
HUNTSVILLE, ALABAMA		Rate - 04/01/00	\$0.00		\$0.00		\$0.00			\$0.00
		Rate - 04/01/05	\$0.00		\$0.00		\$0.00			\$0.00
		Increase	\$0.00		\$0.00		\$0.00			\$0.00
MOBILE, ALABAMA		Rate - 04/01/00		\$27.36					\$30.44	
		Rate - 04/01/05		\$39.45					\$41.41	
		Increase		\$12.09					\$10.97	
SHEFFIELD, ALABAMA		Rate - 04/01/00						\$24.78		
		Rate - 04/01/05						\$28.22		
		Increase						\$3.44		
JACKSONVILLE, FLORIDA		Rate - 04/01/00		\$0.00					\$29.89	
		Rate - 04/01/05		\$0.00					\$40.61	
		Increase		\$0.00					\$10.72	
MIAMI, FLORIDA		Rate - 04/01/00		\$28.36		\$17.70			\$32.88	
		Rate - 04/01/05		\$39.69		\$23.80			\$44.84	
		Increase		\$11.33		\$6.10			\$11.96	
ORLANDO, FLORIDA		Rate - 04/01/00							\$30.46	
		Rate - 04/01/05							\$42.42	
		Increase							\$11.96	
PENSACOLA, FLORIDA		Rate - 04/01/00						\$21.28		
		Rate - 04/01/05						\$25.31		
		Increase						\$4.03		

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER	
TAMPA, FLORIDA	Rate - 04/01/00		\$27.36	\$22.40		\$26.01		\$30.14	\$25.52	
	Rate - 04/01/05		\$39.45	\$27.58		\$32.01		\$42.10	\$31.42	
	Increase		\$12.09	\$5.18		\$6.00		\$11.96	\$5.90	
ATLANTA, GEORGIA	Rate - 04/01/00	\$24.68		\$20.96	\$20.83	\$19.44		\$24.01	\$30.30	\$24.56
	Rate - 04/01/05	\$30.48		\$24.34	\$25.05	\$24.01		\$30.03	\$42.26	\$29.79
	Increase	\$5.80		\$3.38	\$4.22	\$4.57		\$6.02	\$11.96	\$5.23
AUGUSTA, GEORGIA	Rate - 04/01/00						\$23.80			
	Rate - 04/01/05						\$28.94			
	Increase						\$5.14			
SAVANNAH, GEORGIA	Rate - 04/01/00		\$27.36							
	Rate - 04/01/05		\$39.45							
	Increase		\$12.09							
ASHLAND, KENTUCKY	Rate - 04/01/00			\$29.90	\$0.00					
	Rate - 04/01/05			\$36.17	\$0.00					
	Increase			\$6.27	\$0.00					
LOUISVILLE, KENTUCKY	Rate - 04/01/00	\$26.92	\$34.46	\$23.18	\$22.73	\$21.90	\$29.17	\$33.40	\$30.41	
	Rate - 04/01/05	\$30.97	\$47.80	\$28.48	\$27.88	\$25.40	\$33.69	\$45.36	\$35.81	
	Increase	\$4.05	\$13.34	\$5.30	\$5.15	\$3.50	\$4.52	\$11.96	\$5.40	
PADUCAH, KENTUCKY	Rate - 04/01/00				\$23.38		\$28.98		\$27.00	
	Rate - 04/01/05				\$28.28		\$34.90		\$32.03	
	Increase				\$4.90		\$5.92		\$5.03	
HENDERSON, KENTUCKY	Rate - 04/01/00					\$27.16				
	Rate - 04/01/05					\$32.80				
	Increase					\$5.64				
CHARLOTTE, NORTH CAROLIN	Rate - 04/01/00							\$29.64		
	Rate - 04/01/05							\$41.60		

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER	
								\$11.96		
DURHAM, NORTH CAROLINA							\$20.32			
							\$23.49			
							\$3.17			
GREENSBORO, N.C.		\$27.36						\$29.64		
		\$39.45						\$41.60		
		\$12.09						\$11.96		
CHARLESTON, S.C.		\$27.36					\$21.01			
		\$38.69					\$26.60			
		\$11.33					\$5.59			
CHATTANOOGA, TENNESSEE	Rate - 04/01/00	\$0.00	\$27.36	\$20.55	\$19.91	\$18.97	\$21.70	\$27.25	\$22.34	
	Rate - 04/01/05	\$0.00	\$38.69	\$23.50	\$22.81	\$25.72	\$28.29	\$31.67	\$27.02	
	Increase	\$0.00	\$11.33	\$2.95	\$2.90	\$6.75	\$6.59	\$4.42	\$4.68	
KNOXVILLE, TENNESSEE	Rate - 04/01/00	\$23.47	\$27.36		\$18.81	\$18.97	\$23.08	\$23.26	\$28.41	\$21.68
	Rate - 04/01/05	\$26.67	\$38.69		\$22.73	\$25.72	\$28.29	\$27.82	\$41.60	\$26.45
	Increase	\$3.20	\$11.33		\$3.92	\$6.75	\$5.21	\$4.56	\$13.19	\$4.77
MEMPHIS, TENNESSEE	Rate - 04/01/00	\$24.02	\$27.36		\$19.34		\$22.87	\$30.71	\$22.70	
	Rate - 04/01/05	\$27.87	\$38.69		\$23.61		\$27.42	\$42.68	\$27.27	
	Increase	\$3.85	\$11.33		\$4.27		\$4.55	\$11.97	\$4.57	
NASHVILLE, TENNESSEE	Rate - 04/01/00	\$24.08		\$24.50	\$20.90	\$18.97	\$22.87	\$29.57	\$22.31	
	Rate - 04/01/05	\$27.19		\$27.37	\$24.56	\$25.72	\$27.42	\$42.77	\$27.06	
	Increase	\$3.11		\$2.87	\$3.66	\$6.75	\$4.55	\$13.20	\$4.75	
NORFOLK, VIRGINIA	Rate - 04/01/00							\$30.28		
	Rate - 04/01/05							\$42.24		
	Increase							\$11.96		

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
RICHMOND, VIRGINIA									
	Rate - 04/01/00	\$31.88					\$25.27	\$29.84	
	Rate - 04/01/05	\$45.22					\$30.71	\$41.80	
	Increase	\$13.34					\$5.45	\$11.96	

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
AURORA, ILLINOIS	Rate - 04/01/00							\$40.94		\$41.06
	Rate - 04/01/05							\$51.56		\$52.25
	Increase							\$10.62		\$11.19
BLOOMINGTON, ILLINOIS	Rate - 04/01/00				\$29.90	\$29.15				
	Rate - 04/01/05				\$36.35	\$35.17				
	Increase				\$6.45	\$6.02				
CENTRALIA, ILLINOIS	Rate - 04/01/00					\$26.65				
	Rate - 04/01/05					\$31.10				
	Increase					\$4.45				
CHAMPAIGN, ILLINOIS	Rate - 04/01/00			\$28.27	\$29.21	\$29.08				\$29.91
	Rate - 04/01/05			\$34.37	\$35.66	\$35.23				\$36.16
	Increase			\$6.10	\$6.45	\$6.15				\$6.25
CHICAGO, ILLINOIS	Rate - 04/01/00	\$38.80	\$39.53	\$35.23	\$35.12	\$35.50	\$37.75	\$40.58	\$41.32	\$41.65
	Rate - 04/01/05	\$47.27	\$52.11	\$43.79	\$44.74	\$45.23	\$48.50	\$51.38	\$55.02	\$53.73
	Increase	\$8.47	\$12.58	\$8.56	\$9.62	\$9.73	\$10.75	\$10.80	\$13.70	\$12.08
DANVILLE, ILLINOIS	Rate - 04/01/00				\$28.76			\$31.72		
	Rate - 04/01/05				\$35.66			\$36.67		
	Increase				\$6.90			\$4.95		
DECATUR, ILLINOIS	Rate - 04/01/00			\$28.37	\$29.21	\$28.75				
	Rate - 04/01/05			\$34.48	\$36.16	\$34.76				
	Increase			\$6.11	\$6.95	\$6.01				
SOUTHWEST, ILLINOIS	Rate - 04/01/00		\$33.40	\$32.55	\$30.84	\$31.60	\$33.45			\$31.60
	Rate - 04/01/05		\$44.47	\$38.08	\$39.16	\$37.12	\$40.15			\$38.00
	Increase		\$11.07	\$5.53	\$8.32	\$5.52	\$6.70			\$6.40

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
GALESBURG, ILLINOIS	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
JOLIET, ILLINOIS	Rate - 04/01/00			\$37.48	\$35.45		\$38.27		\$38.71
	Rate - 04/01/05			\$47.06	\$45.40		\$51.93		\$49.01
	Increase			\$9.58	\$9.95		\$13.66		\$10.30
LA SALLE, ILLINOIS	Rate - 04/01/00		\$30.45						
	Rate - 04/01/05		\$37.44						
	Increase		\$6.99						
OTTAWA, ILLINOIS	Rate - 04/01/00			\$29.27					
	Rate - 04/01/05			\$37.32					
	Increase			\$8.05					
PEORIA, ILLINOIS	Rate - 04/01/00			\$29.94	\$29.43	\$31.61		\$33.45	\$30.70
	Rate - 04/01/05			\$35.66	\$35.48	\$38.16		\$45.42	\$37.22
	Increase			\$5.72	\$6.05	\$6.55		\$11.97	\$6.52
QUINCY, ILLINOIS	Rate - 04/01/00			\$29.21					
	Rate - 04/01/05			\$35.66					
	Increase			\$6.45					
ROCK ISLAND, ILLINOIS	Rate - 04/01/00		\$27.98	\$28.29	\$26.29		\$30.47	\$32.63	\$30.91
	Rate - 04/01/05		\$33.56	\$33.51	\$31.79		\$38.72	\$44.58	\$36.91
	Increase		\$5.58	\$5.22	\$5.50		\$8.25	\$11.95	\$6.00
ROCKFORD, ILLINOIS	Rate - 04/01/00						\$35.30	\$38.83	
	Rate - 04/01/05						\$47.37	\$51.23	
	Increase						\$12.07	\$12.40	
SPRINGFIELD, ILLINOIS	Rate - 04/01/00		\$28.37	\$28.37	\$27.63	\$30.05	\$32.00	\$33.12	\$29.65
	Rate - 04/01/05		\$34.48	\$35.66	\$34.88	\$36.15	\$38.35	\$46.31	\$36.16

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
			\$6.11	\$7.29	\$7.25	\$6.10	\$6.35	\$13.19	\$6.51
ELGIN, ILLINOIS					\$35.56		\$41.94		
					\$45.26		\$52.49		
					\$9.70		\$10.55		
DU PAGE CTY, ILLINOIS					\$35.58				
					\$45.33				
					\$9.75				
WOOD RIVER, ILLINOIS									
O'FALLON, ILLINOIS									
ALTON, ILLINOIS							\$34.81		
							\$42.06		
							\$7.25		
GRANITE CITY, ILLINOIS									
LAKE CTY, ILLINOIS					\$31.30		\$40.61		
					\$45.28		\$47.18		
					\$13.98		\$6.57		
EVANSVILLE, INDIANA	\$31.21			\$26.77	\$26.35	\$27.93	\$32.87	\$33.42	\$30.75
	\$36.71			\$32.18	\$31.16	\$34.28	\$36.94	\$46.61	\$35.63
	\$5.50			\$5.41	\$4.81	\$6.35	\$4.07	\$13.20	\$4.88

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
FT. WAYNE, INDIANA	Rate - 04/01/00	\$28.63		\$27.86				\$28.85		\$29.85
	Rate - 04/01/05	\$34.13		\$34.24				\$36.51		\$34.70
	Increase	\$5.50		\$6.38				\$7.66		\$4.85
GARY, INDIANA	Rate - 04/01/00									
	Rate - 04/01/05									
	Increase									
HAMMOND, INDIANA	Rate - 04/01/00		\$34.26			\$34.45				\$36.90
	Rate - 04/01/05		\$44.30			\$42.30				\$42.81
	Increase		\$10.04			\$7.85				\$5.91
INDIANAPOLIS, INDIANA	Rate - 04/01/00			\$27.80	\$28.08	\$25.35	\$29.00	\$32.90	\$34.61	\$30.75
	Rate - 04/01/05			\$33.65	\$32.88	\$30.05	\$34.25	\$39.66	\$47.81	\$35.55
	Increase			\$5.85	\$4.80	\$4.70	\$5.25	\$6.76	\$13.20	\$4.80
LAFAYETTE, INDIANA	Rate - 04/01/00			\$26.98	\$27.19	\$25.51		\$30.97		\$29.86
	Rate - 04/01/05			\$33.03	\$31.83	\$29.90		\$37.05		\$35.05
	Increase			\$6.05	\$4.64	\$4.39		\$6.08		\$5.19
MUNCIE, INDIANA	Rate - 04/01/00				\$26.33	\$24.87		\$30.87		
	Rate - 04/01/05				\$31.20	\$29.37		\$36.67		
	Increase				\$4.87	\$4.50		\$5.80		
SOUTH BEND, INDIANA	Rate - 04/01/00					\$25.89			\$32.72	\$28.50
	Rate - 04/01/05					\$30.74			\$44.68	\$34.20
	Increase					\$4.85			\$11.96	\$5.70
TERRE HAUTE, INDIANA	Rate - 04/01/00				\$26.62	\$22.95	\$30.25			\$30.05
	Rate - 04/01/05				\$31.42	\$27.60	\$35.80			\$36.24
	Increase				\$4.80	\$4.65	\$5.55			\$6.19
ANN ARBOR, MICHIGAN	Rate - 04/01/00			\$34.59						
	Rate - 04/01/05			\$41.64						

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER	
			Increase	\$7.05						
BATTLE CREEK, MICHIGAN			Rate - 04/01/00							
			Rate - 04/01/05							
			Increase							
DETROIT, MICHIGAN	Rate - 04/01/00	\$36.00	\$35.78	\$34.03	\$34.32	\$31.80	\$37.50	\$38.61	\$37.94	\$38.96
	Rate - 04/01/05	\$44.55	\$45.90	\$41.90	\$42.42	\$39.62	\$43.27	\$48.18	\$51.13	\$47.86
	Increase	\$8.55	\$10.12	\$7.87	\$8.10	\$7.82	\$5.77	\$9.57	\$13.20	\$8.90
FLINT, MICHIGAN			Rate - 04/01/00		\$0.00	\$26.69				
			Rate - 04/01/05		\$0.00	\$32.44				
			Increase		\$0.00	\$5.75				
GRAND RAPIDS, MICHIGAN			Rate - 04/01/00	\$24.63	\$24.61	\$22.85				
			Rate - 04/01/05	\$30.99	\$29.79	\$28.40				
			Increase	\$6.36	\$5.18	\$5.55				
KALAMAZOO, MICHIGAN			Rate - 04/01/00	\$28.23						
			Rate - 04/01/05	\$34.68						
			Increase	\$6.45						
LANSING, MICHIGAN			Rate - 04/01/00		\$27.82	\$25.92	\$31.26		\$38.24	
			Rate - 04/01/05		\$34.01	\$31.67	\$39.01		\$51.43	
			Increase		\$6.19	\$5.75	\$7.75		\$13.19	
MARQUETTE, MICHIGAN			Rate - 04/01/00		\$26.73		\$28.16			\$32.14
			Rate - 04/01/05		\$31.92		\$33.93			\$38.63
			Increase		\$5.19		\$5.77			\$6.49
SAGINAW, MICHIGAN			Rate - 04/01/00	\$27.36	\$27.39	\$26.37		\$32.66		
			Rate - 04/01/05	\$33.95	\$33.79	\$31.95		\$40.56		
			Increase	\$6.59	\$6.40	\$5.58		\$7.90		

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
TRAVERSE CITY, MICHIGAN	Rate - 04/01/00		\$26.08	\$23.32			\$27.74		
	Rate - 04/01/05		\$32.63	\$28.36			\$34.52		
	Increase		\$6.55	\$5.04			\$6.78		
DULUTH, MINNESOTA	Rate - 04/01/00		\$30.54	\$27.90	\$27.99				
	Rate - 04/01/05		\$38.99	\$32.50	\$34.99				
	Increase		\$8.45	\$4.60	\$7.00				
MANKATO, MINNESOTA	Rate - 04/01/00		\$29.29						
	Rate - 04/01/05		\$38.74						
	Increase		\$9.45						
MINNEAPOLIS, MINNESOTA	Rate - 04/01/00	\$34.11	\$31.57	\$31.47	\$31.35	\$31.69		\$36.21	
	Rate - 04/01/05	\$43.01	\$39.87	\$38.75	\$39.95	\$39.28		\$49.41	
	Increase	\$8.90	\$8.30	\$7.28	\$8.60	\$7.59		\$13.20	
ROCHESTER, MINNESOTA	Rate - 04/01/00		\$28.79		\$26.36				
	Rate - 04/01/05		\$38.77		\$34.34				
	Increase		\$9.98		\$7.98				
ST. CLOUD, MINNESOTA	Rate - 04/01/00		\$28.96	\$24.05	\$28.40				
	Rate - 04/01/05		\$38.40	\$29.87	\$35.98				
	Increase		\$9.44	\$5.82	\$7.58				
ST. PAUL, MINNESOTA	Rate - 04/01/00								\$34.90
	Rate - 04/01/05								\$44.95
	Increase								\$10.05
AKRON, OHIO	Rate - 04/01/00		\$29.67	\$25.54	\$28.99	\$30.49		\$36.10	
	Rate - 04/01/05		\$35.46	\$33.63	\$33.69	\$35.49		\$48.06	
	Increase		\$5.79	\$8.09	\$4.70	\$5.00		\$11.96	
CANTON, OHIO	Rate - 04/01/00						\$30.96		\$29.63
	Rate - 04/01/05						\$36.64		\$34.03

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
							\$5.68		\$4.40
	Increase								
CINCINNATI, OHIO	Rate - 04/01/00		\$26.90	\$24.95	\$25.30	\$28.96	\$28.53	\$32.72	\$30.51
	Rate - 04/01/05		\$31.25	\$29.29	\$30.35	\$34.00	\$33.97	\$45.91	\$36.13
	Increase		\$4.35	\$4.34	\$5.05	\$5.04	\$5.44	\$13.19	\$5.62
CLEVELAND, OHIO	Rate - 04/01/00	\$35.08	\$36.01	\$30.38	\$30.50	\$30.81	\$31.78	\$35.11	\$37.09
	Rate - 04/01/05	\$41.53	\$46.55	\$35.28	\$35.29	\$35.90	\$37.93	\$43.52	\$50.29
	Increase	\$6.45	\$10.54	\$4.90	\$4.79	\$5.09	\$6.15	\$8.41	\$13.20
COLUMBUS, OHIO	Rate - 04/01/00		\$27.25	\$25.51	\$25.08	\$29.00	\$29.86	\$33.92	
	Rate - 04/01/05		\$32.86	\$29.26	\$29.28	\$34.00	\$35.05	\$45.88	
	Increase		\$5.61	\$3.75	\$4.20	\$5.00	\$5.19	\$11.96	
DAYTON, OHIO	Rate - 04/01/00		\$26.95	\$25.80	\$25.18	\$29.00			\$29.84
	Rate - 04/01/05		\$32.09	\$29.25	\$29.18	\$34.00			\$36.03
	Increase		\$5.14	\$3.45	\$4.00	\$5.00			\$6.19
LIMA, OHIO	Rate - 04/01/00		\$25.82	\$26.31					
	Rate - 04/01/05		\$31.15	\$31.57					
	Increase		\$5.33	\$5.26					
MANSFIELD, OHIO	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
PORTSMOUTH, OHIO	Rate - 04/01/00		\$28.97	\$0.00	\$29.74		\$31.06		
	Rate - 04/01/05		\$34.33	\$0.00	\$35.22		\$38.14		
	Increase		\$5.36	\$0.00	\$5.48		\$7.08		
STEUBENVILLE, OHIO	Rate - 04/01/00		\$27.22	\$26.27	\$25.18				
	Rate - 04/01/05		\$31.86	\$31.03	\$29.41				
	Increase		\$4.64	\$4.76	\$4.23				

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
TOLEDO, OHIO	Rate - 04/01/00	\$33.27	\$32.45	\$29.95		\$30.03	\$29.65		\$37.30	\$32.37
	Rate - 04/01/05	\$40.34	\$43.34	\$35.75		\$36.54	\$34.75		\$49.26	\$38.78
	Increase	\$7.07	\$10.89	\$5.80		\$6.51	\$5.10		\$11.96	\$6.41
YOUNGSTOWN, OHIO	Rate - 04/01/00	\$30.76		\$29.33	\$26.43	\$30.94	\$32.17			\$32.73
	Rate - 04/01/05	\$33.34		\$33.98	\$31.36	\$34.99	\$37.04			\$38.18
	Increase	\$2.58		\$4.65	\$4.93	\$4.05	\$4.87			\$5.45
CHILLICOTHE, OHIO	Rate - 04/01/00		\$34.46							
	Rate - 04/01/05		\$47.80							
	Increase		\$13.34							
IRONTON, OHIO	Rate - 04/01/00									
	Rate - 04/01/05									
	Increase									
APPLETON, WISCONSIN	Rate - 04/01/00									
	Rate - 04/01/05									
	Increase									
EAU CLAIRE, WISCONSIN	Rate - 04/01/00									
	Rate - 04/01/05									
	Increase									
GREEN BAY, WISCONSIN	Rate - 04/01/00							\$30.73		
	Rate - 04/01/05							\$38.63		
	Increase							\$7.90		
JANESVILLE, WISCONSIN	Rate - 04/01/00				\$27.36					
	Rate - 04/01/05				\$34.59					
	Increase				\$7.23					
KENOSHA, WISCONSIN	Rate - 04/01/00				\$29.92	\$28.65				
	Rate - 04/01/05				\$36.24	\$34.90				

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
				\$6.32	\$6.25				
	Increase								
LA CROSSE, WISCONSIN	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
MADISON, WISCONSIN	Rate - 04/01/00			\$27.36		\$33.92		\$34.35	\$31.31
	Rate - 04/01/05			\$34.59		\$40.92		\$46.31	\$38.92
	Increase			\$7.23		\$7.00		\$11.96	\$7.61
MILWAUKEE, WISCONSIN	Rate - 04/01/00	\$32.85	\$32.58	\$31.05	\$29.58			\$35.86	
	Rate - 04/01/05	\$43.05	\$40.06	\$37.97	\$36.03			\$49.06	
	Increase	\$10.20	\$7.48	\$6.92	\$6.45			\$13.20	
RACINE, WISCONSIN	Rate - 04/01/00			\$29.92					
	Rate - 04/01/05			\$36.24					
	Increase			\$6.32					
SUPERIOR, WISCONSIN	Rate - 04/01/00		\$30.64						
	Rate - 04/01/05		\$39.79						
	Increase		\$9.15						
CHARLESTON, WEST VIRGINIA	Rate - 04/01/00	\$34.46	\$29.36	\$29.38	\$28.51	\$0.00		\$35.07	\$29.85
	Rate - 04/01/05	\$47.80	\$34.91	\$34.94	\$33.89	\$0.00		\$47.03	\$35.70
	Increase	\$13.34	\$5.55	\$5.56	\$5.38	\$0.00		\$11.96	\$5.85
CLARKSBURG, WEST VIRGINIA	Rate - 04/01/00				\$25.14				
	Rate - 04/01/05				\$29.66				
	Increase				\$4.52				
HUNTINGTON, WEST VIRGINIA	Rate - 04/01/00		\$30.74	\$29.56	\$30.10				
	Rate - 04/01/05		\$36.31	\$35.42	\$35.54				
	Increase		\$5.57	\$5.86	\$5.44				

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
WHEELING, WEST VIRGINIA	Rate - 04/01/00			\$27.49						\$32.89
	Rate - 04/01/05			\$32.13						\$38.57
	Increase			\$4.64						\$5.68
MORGANTOWN, WEST VIRGINIA	Rate - 04/01/00				\$27.54					
	Rate - 04/01/05				\$32.27					
	Increase				\$4.73					
FAIRMONT, WEST VIRGINIA	Rate - 04/01/00			\$27.65						
	Rate - 04/01/05			\$32.31						
	Increase			\$4.66						

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO ICIAN	ELECTR ELEV. CONST	IRON WORKER
West North Central								
BURLINGTON, IOWA	Rate - 04/01/00							
	Rate - 04/01/05							
	Increase							
CEDAR RAPIDS, IOWA	Rate - 04/01/00							
	Rate - 04/01/05							
	Increase							
DES MOINES, IOWA	Rate - 04/01/00							
	Rate - 04/01/05							
	Increase							
FORT DODGE, IOWA	Rate - 04/01/00							
	Rate - 04/01/05							
	Increase							
WICHITA, KANSAS	Rate - 04/01/00							
	Rate - 04/01/05							
	Increase							
COLUMBIA, MISSOURI	Rate - 04/01/00							
	Rate - 04/01/05							
	Increase							
KANSAS CITY, MISSOURI	Rate - 04/01/00							
	Rate - 04/01/05							
	Increase							
ROLLA, MISSOURI	Rate - 04/01/00							
	Rate - 04/01/05							
	Increase							

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
SPRINGFIELD, MISSOURI						\$23.38			
						\$28.27			
						\$4.89			
ST. JOSEPH, MISSOURI							\$29.96		
							\$38.65		
							\$8.69		
ST. LOUIS, MISSOURI		\$32.98		\$31.84	\$30.85	\$32.82	\$34.88	\$36.36	\$33.53
		\$44.39		\$36.98	\$36.32	\$39.22	\$42.45	\$49.56	\$40.40
		\$11.42		\$5.14	\$5.47	\$6.40	\$7.57	\$13.20	\$6.87
OMAHA, NEBRASKA								\$31.66	
								\$44.86	
								\$13.20	

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
South Central										
LITTLE ROCK, ARKANSAS	Rate - 04/01/00		\$26.66					\$23.87	\$29.94	
	Rate - 04/01/05		\$39.45					\$29.24	\$41.90	
	Increase		\$12.79					\$5.37	\$11.96	
BATON ROUGE, LOUISIANA	Rate - 04/01/00		\$26.66							
	Rate - 04/01/05		\$39.45							
	Increase		\$12.79							
LAKE CHARLES, LOUISIANA	Rate - 04/01/00		\$26.66							
	Rate - 04/01/05		\$39.45							
	Increase		\$12.79							
NEW ORLEANS, LOUISIANA	Rate - 04/01/00		\$26.66						\$29.64	
	Rate - 04/01/05		\$39.45						\$41.60	
	Increase		\$12.79						\$11.96	
SHREVEPORT, LOUISIANA	Rate - 04/01/00							\$22.70	\$30.47	
	Rate - 04/01/05							\$28.38	\$42.43	
	Increase							\$5.68	\$11.96	
ALBUQUERQUE, NEW MEXICO	Rate - 04/01/00		\$27.99			\$18.97	\$20.67	\$26.67	\$29.97	\$22.48
	Rate - 04/01/05		\$39.97			\$22.51	\$25.94	\$33.09	\$43.16	\$27.46
	Increase		\$11.98			\$3.54	\$5.27	\$6.42	\$13.19	\$4.98
OKLAHOMA CITY, OKLAHOMA	Rate - 04/01/00								\$29.89	
	Rate - 04/01/05								\$40.62	
	Increase								\$10.73	
TULSA, OKLAHOMA	Rate - 04/01/00		\$25.94							
	Rate - 04/01/05		\$35.63							
	Increase		\$9.69							

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
AMARILLO, TEXAS	Rate - 04/01/00	\$25.84							
	Rate - 04/01/05	\$35.63							
	Increase	\$9.79							
AUSTIN, TEXAS	Rate - 04/01/00							\$28.73	\$18.95
	Rate - 04/01/05							\$41.93	\$20.80
	Increase							\$13.20	\$1.85
BEAUMONT, TEXAS	Rate - 04/01/00	\$25.94							\$18.73
	Rate - 04/01/05	\$35.63							\$21.43
	Increase	\$9.69							\$2.70
DALLAS, TEXAS	Rate - 04/01/00				\$18.32			\$30.20	\$18.95
	Rate - 04/01/05				\$21.52			\$42.17	\$22.85
	Increase				\$3.20			\$11.97	\$3.90
EL PASO, TEXAS	Rate - 04/01/00							\$0.00	
	Rate - 04/01/05							\$0.00	
	Increase							\$0.00	
GALVESTON, TEXAS	Rate - 04/01/00	\$25.94							\$0.00
	Rate - 04/01/05	\$35.63							\$0.00
	Increase	\$9.69							\$0.00
HOUSTON, TEXAS	Rate - 04/01/00	\$25.94						\$30.09	\$22.81
	Rate - 04/01/05	\$35.63						\$43.29	\$26.60
	Increase	\$9.69						\$13.20	\$3.79
SAN ANTONIO, TEXAS	Rate - 04/01/00							\$29.64	
	Rate - 04/01/05							\$41.60	
	Increase							\$11.96	

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
Mountain-Northern Plai									
DENVER, COLORADO	Rate - 04/01/00			\$21.25				\$32.16	
	Rate - 04/01/05			\$27.45				\$45.36	
	Increase		\$12.18	\$6.20				\$13.20	
BILLINGS, MONTANA	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								
HELENA, MONTANA	Rate - 04/01/00								
	Rate - 04/01/05		\$30.05						
	Increase		\$10.93						
BISMARCK, NORTH DAKOTA	Rate - 04/01/00			\$24.00					
	Rate - 04/01/05			\$29.50					
	Increase			\$5.50					
GRAND FORKS,NORTH DAKOTA	Rate - 04/01/00						\$25.05		
	Rate - 04/01/05						\$29.59		
	Increase						\$4.54		
SIOUX FALLS, SOUTH DAKOTA	Rate - 04/01/00						\$25.07		
	Rate - 04/01/05						\$28.73		
	Increase						\$3.66		
SALT LAKE CITY, UTAH	Rate - 04/01/00		\$30.05				\$27.91	\$32.59	
	Rate - 04/01/05		\$42.23				\$32.52	\$44.55	
	Increase		\$12.18				\$4.61	\$11.96	
CASPER, WYOMING	Rate - 04/01/00		\$0.00						
	Rate - 04/01/05		\$0.00						
	Increase		\$0.00						

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
Southwest Pacific										
PHOENIX, ARIZONA	Rate - 04/01/00		\$31.04							\$31.89
	Rate - 04/01/05		\$41.97							\$43.80
	Increase		\$10.93							\$11.91
BAKERSFIELD, CALIFORNIA	Rate - 04/01/00			\$31.09						
	Rate - 04/01/05			\$38.39						
	Increase			\$7.30						
FRESNO, CALIFORNIA	Rate - 04/01/00			\$30.40						
	Rate - 04/01/05			\$39.15						
	Increase			\$8.75						
LOS ANGELES, CALIFORNIA	Rate - 04/01/00		\$38.52	\$33.45	\$31.99	\$32.48	\$36.15			\$42.20
	Rate - 04/01/05		\$50.70	\$39.25	\$38.55	\$38.36	\$43.57			\$54.16
	Increase		\$12.18	\$5.80	\$6.56	\$5.88	\$7.42			\$11.96
MONTEREY, CALIFORNIA	Rate - 04/01/00			\$36.23	\$33.83					
	Rate - 04/01/05			\$43.23	\$38.73					
	Increase			\$7.00	\$4.91					
OAKLAND, CALIFORNIA	Rate - 04/01/00			\$37.00						
	Rate - 04/01/05			\$44.60						
	Increase			\$7.60						
SACRAMENTO, CALIFORNIA	Rate - 04/01/00			\$31.40	\$32.48					
	Rate - 04/01/05			\$39.15	\$37.38					
	Increase			\$7.75	\$4.91					
SAN BERNARDINO, CALIF.	Rate - 04/01/00			\$31.17						
	Rate - 04/01/05			\$36.97						
	Increase			\$5.80						

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005**

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
SAN DIEGO, CALIFORNIA	Rate - 04/01/00		\$29.80	\$28.83					
	Rate - 04/01/05		\$36.55	\$34.53					
	Increase		\$6.75	\$5.70					
SAN FRANCISCO, CALIFORNIA	Rate - 04/01/00	\$39.02	\$39.10	\$36.46	\$31.60	\$46.69		\$52.21	\$37.47
	Rate - 04/01/05	\$50.45	\$46.60	\$43.86	\$36.35	\$52.33		\$64.17	\$45.40
	Increase	\$11.43	\$7.50	\$7.41	\$4.75	\$5.64		\$11.96	\$7.93
SANTA ANA, CALIFORNIA	Rate - 04/01/00		\$31.41						
	Rate - 04/01/05		\$37.21						
	Increase		\$5.80						
SANTA BARBARA, CALIFORNIA	Rate - 04/01/00		\$31.20				\$35.79		
	Rate - 04/01/05		\$37.10				\$43.24		
	Increase		\$5.90				\$7.45		
VENTURA, CALIFORNIA	Rate - 04/01/00		\$30.64						
	Rate - 04/01/05		\$36.44						
	Increase		\$5.80						
HONOLULU, HAWAII	Rate - 04/01/00		\$37.92	\$42.32	\$37.87	\$42.75		\$45.23	
	Rate - 04/01/05		\$44.47	\$48.17	\$44.42	\$49.20		\$57.19	
	Increase		\$6.55	\$5.85	\$6.55	\$6.45		\$11.96	
LAS VEGAS, NEVADA	Rate - 04/01/00			\$32.51					
	Rate - 04/01/05			\$39.33					
	Increase			\$6.82					
RENO, NEVADA	Rate - 04/01/00								
	Rate - 04/01/05								
	Increase								

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
Northwest										
ANCHORAGE, ALASKA	Rate - 04/01/00			\$36.06	\$35.65	\$35.83	\$37.72			
	Rate - 04/01/05			\$43.28	\$42.13	\$42.07	\$44.12			
	Increase			\$7.22	\$6.48	\$6.24	\$6.40			
FAIRBANKS,ALASKA	Rate - 04/01/00				\$38.90					
	Rate - 04/01/05				\$44.31					
	Increase				\$5.41					
BOISE, IDAHO	Rate - 04/01/00							\$27.55		
	Rate - 04/01/05							\$32.65		
	Increase							\$5.10		
POCATELLO, IDAHO	Rate - 04/01/00							\$27.67		
	Rate - 04/01/05							\$32.27		
	Increase							\$4.60		
PORTLAND, OREGON	Rate - 04/01/00		\$33.78		\$31.54		\$32.53		\$41.38	
	Rate - 04/01/05		\$44.71		\$37.84		\$37.18		\$52.11	
	Increase		\$10.93		\$6.30		\$4.65		\$10.73	
SEATTLE, WASHINGTON	Rate - 04/01/00		\$33.78		\$31.52	\$32.55	\$33.96		\$40.05	
	Rate - 04/01/05		\$44.46		\$38.50	\$39.51	\$41.29		\$52.91	
	Increase		\$10.68		\$6.98	\$6.96	\$7.33		\$12.86	
SPOKANE, WASHINGTON	Rate - 04/01/00		\$33.78		\$26.80	\$26.52				
	Rate - 04/01/05		\$44.71		\$30.21	\$29.48				
	Increase		\$10.93		\$3.41	\$2.96				

CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01//2005

City Averages

22-Apr-05

Region	ASBESTOS WORKERS	BOILER MAKERS	BRICK LAYERS	CARPENT- ERS	CEMENT MASONS	CRANE OPERATO	ELECTR ICIAN	ELEV. CONST	IRON WORKER
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**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG
New England									
BRIDGEPORT, CONNECTICUT	Rate - 04/01/00								\$33.78
	Rate - 04/01/05								\$41.35
	Increase								\$7.57
HARTFORD, CONNECTICUT	Rate - 04/01/00					\$34.67			\$34.05
	Rate - 04/01/05					\$44.62			\$43.11
	Increase					\$9.95			\$9.06
NEW HAVEN, CONNECTICUT	Rate - 04/01/00		\$30.66						\$31.39
	Rate - 04/01/05		\$36.70						\$38.41
	Increase		\$6.04						\$7.02
NEW LONDON, CONNECTICUT	Rate - 04/01/00								\$33.78
	Rate - 04/01/05								\$41.35
	Increase								\$7.57
STAMFORD, CONNECTICUT	Rate - 04/01/00								\$27.21
	Rate - 04/01/05								\$37.86
	Increase								\$10.64
WATERBURY, CONNECTICUT	Rate - 04/01/00								\$33.78
	Rate - 04/01/05								\$41.35
	Increase								\$7.57
NORWALK, CONNECTICUT	Rate - 04/01/00								\$33.78
	Rate - 04/01/05								\$42.30
	Increase								\$8.52
BOSTON, MASSACHUSETTS	Rate - 04/01/00	\$29.80		\$36.74		\$41.90	\$42.25	\$43.52	\$37.09
	Rate - 04/01/05	\$36.80		\$45.22		\$54.50	\$54.85	\$55.67	\$47.01
	Increase	\$7.00		\$8.48		\$12.60	\$12.60	\$12.15	\$9.92
NEW BEDFORD, MASS.	Rate - 04/01/00								\$30.65
	Rate - 04/01/05								\$41.90
	Increase								\$11.25
PITTSFIELD, MASS.	Rate - 04/01/00	\$22.35				\$30.71			\$24.20
	Rate - 04/01/05	\$27.15				\$40.80			\$30.16
	Increase	\$4.80				\$10.09			\$5.97

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER-	PIPE	SHEE	TEAM	WEIGHTE
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL STERS
SPRINGFIELD, MASS.	Rate - 04/01/00			\$25.05		\$33.76		\$30.53
	Rate - 04/01/05			\$32.00		\$43.46		\$39.26
	Increase			\$6.95		\$9.70		\$8.73
WORCESTER, MASS.	Rate - 04/01/00	\$27.35		\$31.43				\$28.34
	Rate - 04/01/05	\$33.45		\$39.43				\$35.24
	Increase	\$6.10		\$8.00				\$6.90
PORTLAND, MAINE	Rate - 04/01/00			\$20.61				\$23.45
	Rate - 04/01/05			\$26.06				\$30.46
	Increase			\$5.45				\$7.01
PROVIDENCE, RHODE ISLAND	Rate - 04/01/00	\$27.96				\$33.43		\$31.45
	Rate - 04/01/05	\$35.98				\$47.52		\$40.17
	Increase	\$8.02				\$14.09		\$8.72

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	PLUMBE	SHEE METAL	TEAM STERS	WEIGHTE AVG
Middle Atlantic	WASHINGTON, D.C.	Rate - 04/01/00	\$17.36			\$32.24				\$26.11
		Rate - 04/01/05	\$20.59			\$40.64				\$32.23
		Increase	\$3.23			\$8.40				\$6.12
WILMINGTON, DELAWARE		Rate - 04/01/00								\$33.06
		Rate - 04/01/05								\$38.97
		Increase								\$5.91
BALTIMORE, MARYLAND		Rate - 04/01/00				\$32.40		\$27.15		\$32.24
		Rate - 04/01/05				\$40.87		\$33.61		\$41.85
		Increase				\$8.47		\$6.46		\$9.60
ATLANTIC CITY, NEW JERSEY		Rate - 04/01/00	\$30.65							\$33.22
		Rate - 04/01/05	\$37.65							\$40.57
		Increase	\$7.00							\$7.35
CAMDEN, NEW JERSEY		Rate - 04/01/00	\$30.75			\$41.11				\$36.43
		Rate - 04/01/05	\$37.65			\$53.51				\$45.64
		Increase	\$6.90			\$12.40				\$9.21
ELIZABETH, NEW JERSEY		Rate - 04/01/00	\$30.65	\$40.39						\$36.87
		Rate - 04/01/05	\$37.65	\$49.32						\$44.92
		Increase	\$7.00	\$8.93						\$8.05
JERSEY CITY, NEW JERSEY		Rate - 04/01/00	\$30.65							\$34.66
		Rate - 04/01/05	\$37.65							\$42.29
		Increase	\$7.00							\$7.63
NEWARK, NEW JERSEY		Rate - 04/01/00		\$40.22						\$44.24
		Rate - 04/01/05		\$49.32						\$54.50
		Increase		\$9.10						\$10.27
PATERSON, NEW JERSEY		Rate - 04/01/00	\$30.65							\$30.65
		Rate - 04/01/05	\$37.65							\$37.65
		Increase	\$7.00							\$7.00
PERTH AMBOY, NEW JERSEY		Rate - 04/01/00	\$30.65							\$30.65
		Rate - 04/01/05	\$37.65							\$37.65
		Increase	\$7.00							\$7.00

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER-	PIPE	SHEE	TEAM	WEIGHTE	
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL	STERS
TRENTON, NEW JERSEY	Rate - 04/01/00	\$30.65						\$44.30	\$37.39
	Rate - 04/01/05	\$37.65						\$57.54	\$46.05
	Increase	\$7.00						\$13.24	\$8.66
BERGEN COUNTY, N.J.	Rate - 04/01/00	\$30.70							\$37.58
	Rate - 04/01/05	\$37.65							\$45.78
	Increase	\$6.95							\$8.20
ALBANY, NEW YORK	Rate - 04/01/00	\$23.28							\$25.19
	Rate - 04/01/05	\$28.96							\$30.94
	Increase	\$5.68							\$5.75
BUFFALO, NEW YORK	Rate - 04/01/00	\$28.68						\$32.21	\$32.87
	Rate - 04/01/05	\$34.45						\$38.51	\$38.62
	Increase	\$5.77						\$6.30	\$5.74
ELMIRA, NEW YORK	Rate - 04/01/00								\$31.96
	Rate - 04/01/05								\$37.35
	Increase								\$5.39
NEW YORK, NEW YORK	Rate - 04/01/00	\$40.23		\$40.04		\$55.05		\$53.03	\$49.90
	Rate - 04/01/05	\$49.70		\$46.47		\$72.57		\$69.18	\$64.75
	Increase	\$9.47		\$6.43		\$17.52		\$16.15	\$14.85
NEWBURGH, NEW YORK	Rate - 04/01/00	\$27.55							\$27.55
	Rate - 04/01/05	\$36.95							\$36.95
	Increase	\$9.40							\$9.40
POUGHKEEPSIE, NEW YORK	Rate - 04/01/00							\$43.25	\$43.26
	Rate - 04/01/05							\$53.80	\$53.90
	Increase							\$10.55	\$10.65
ROCHESTER, NEW YORK	Rate - 04/01/00							\$31.56	\$32.37
	Rate - 04/01/05							\$37.78	\$39.10
	Increase							\$6.22	\$6.73
SYRACUSE, NEW YORK	Rate - 04/01/00		\$27.80					\$30.80	\$29.40
	Rate - 04/01/05		\$33.13					\$35.90	\$34.83
	Increase		\$5.33					\$5.10	\$5.43
UTICA, NEW YORK	Rate - 04/01/00								\$24.16
	Rate - 04/01/05								\$28.96
	Increase								\$4.80

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	PLUMBE	SHEE METAL	TEAM STERS	WEIGHTE AVG
WATERTOWN, NEW YORK	Rate - 04/01/00								\$23.45	\$27.10
	Rate - 04/01/05								\$27.40	\$31.88
	Increase								\$3.95	\$4.77
OSWEGO, NEW YORK	Rate - 04/01/00	\$24.35								\$25.47
	Rate - 04/01/05	\$28.65								\$29.53
	Increase	\$4.30								\$4.06
ALLENTOWN, PENNSYLVANIA	Rate - 04/01/00	\$22.30			\$27.48					\$25.79
	Rate - 04/01/05	\$27.10			\$33.38					\$32.25
	Increase	\$4.80			\$5.90					\$6.46
HARRISBURG, PENNSYLVANIA	Rate - 04/01/00	\$20.78								\$23.76
	Rate - 04/01/05	\$23.66								\$27.54
	Increase	\$2.88								\$3.78
JOHNSTOWN, PENNSYLVANIA	Rate - 04/01/00	\$20.60								\$23.49
	Rate - 04/01/05	\$23.30								\$26.65
	Increase	\$2.70								\$3.15
PHILADELPHIA, PA.	Rate - 04/01/00	\$29.09	\$37.21			\$40.97	\$40.77	\$41.48		\$36.66
	Rate - 04/01/05	\$35.54	\$46.34			\$51.56	\$53.32	\$53.67		\$45.98
	Increase	\$6.45	\$9.13			\$10.59	\$12.55	\$12.19		\$9.32
PITTSBURGH, PENNSYLVANIA	Rate - 04/01/00	\$22.52	\$34.37	\$28.38		\$34.26	\$32.85	\$32.68		\$30.74
	Rate - 04/01/05	\$25.82	\$41.37	\$33.53		\$40.71	\$40.81	\$41.34		\$36.68
	Increase	\$3.30	\$7.00	\$5.15		\$6.45	\$7.96	\$8.66		\$5.94
READING, PENNSYLVANIA	Rate - 04/01/00									\$33.24
	Rate - 04/01/05									\$41.68
	Increase									\$8.44
EASTON, PENNSYLVANIA	Rate - 04/01/00									\$35.35
	Rate - 04/01/05									\$42.30
	Increase									\$6.95

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG
Southeast	BIRMINGHAM, ALABAMA	Rate - 04/01/00	\$16.40	\$21.49	\$17.40	\$24.38	\$22.87	\$16.69	\$20.54
		Rate - 04/01/05	\$18.56	\$26.09	\$20.00	\$28.14	\$28.52	\$19.34	\$24.58
		Increase	\$2.16	\$4.60	\$2.60	\$3.76	\$5.65	\$2.65	\$4.04
HUNTSVILLE, ALABAMA		Rate - 04/01/00	\$15.25	\$0.00	\$0.00	\$23.65			\$19.74
		Rate - 04/01/05	\$16.99	\$0.00	\$0.00	\$28.15			\$22.95
		Increase	\$1.74	\$0.00	\$0.00	\$4.50			\$3.21
MOBILE, ALABAMA		Rate - 04/01/00				\$23.51			\$24.35
		Rate - 04/01/05				\$28.91			\$30.92
		Increase				\$5.40			\$6.57
SHEFFIELD, ALABAMA		Rate - 04/01/00							\$24.78
		Rate - 04/01/05							\$28.22
		Increase							\$3.44
JACKSONVILLE, FLORIDA		Rate - 04/01/00							\$29.89
		Rate - 04/01/05							\$40.61
		Increase							\$10.72
MIAMI, FLORIDA		Rate - 04/01/00					\$24.42		\$20.51
		Rate - 04/01/05					\$30.11		\$27.44
		Increase					\$5.69		\$6.94
ORLANDO, FLORIDA		Rate - 04/01/00							\$30.46
		Rate - 04/01/05							\$42.42
		Increase							\$11.96
PENSACOLA, FLORIDA		Rate - 04/01/00							\$21.28
		Rate - 04/01/05							\$25.31
		Increase							\$4.03
TAMPA, FLORIDA		Rate - 04/01/00	\$14.55	\$25.58		\$25.33			\$23.26
		Rate - 04/01/05	\$18.68	\$31.43		\$32.03			\$29.91
		Increase	\$4.13	\$5.85		\$6.70			\$6.65
ATLANTA, GEORGIA		Rate - 04/01/00	\$12.82	\$25.12	\$21.10	\$28.23	\$27.74		\$22.52
		Rate - 04/01/05	\$16.11	\$31.82	\$25.52	\$34.40	\$34.63		\$27.79
		Increase	\$3.29	\$6.70	\$4.42	\$6.17	\$6.89		\$5.27

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG
AUGUSTA, GEORGIA	Rate - 04/01/00								\$23.80
	Rate - 04/01/05								\$28.94
	Increase								\$5.14
SAVANNAH, GEORGIA	Rate - 04/01/00								\$27.36
	Rate - 04/01/05								\$39.45
	Increase								\$12.09
ASHLAND, KENTUCKY	Rate - 04/01/00	\$25.45	\$0.00	\$27.67		\$28.88			\$27.31
	Rate - 04/01/05	\$30.17	\$0.00	\$32.67		\$34.41			\$32.50
	Increase	\$4.72	\$0.00	\$5.00		\$5.53			\$5.19
LOUISVILLE, KENTUCKY	Rate - 04/01/00	\$17.27	\$28.96	\$20.20		\$30.73	\$27.71	\$30.71	\$25.65
	Rate - 04/01/05	\$21.42	\$34.26	\$24.47		\$35.33	\$32.95	\$35.86	\$31.05
	Increase	\$4.15	\$5.30	\$4.27		\$4.60	\$5.24	\$5.15	\$5.40
PADUCAH, KENTUCKY	Rate - 04/01/00	\$18.92	\$25.95				\$0.00	\$18.78	\$24.00
	Rate - 04/01/05	\$24.02	\$31.65				\$0.00	\$24.59	\$29.23
	Increase	\$5.10	\$5.70				\$0.00	\$5.82	\$5.23
HENDERSON, KENTUCKY	Rate - 04/01/00								\$27.16
	Rate - 04/01/05								\$32.80
	Increase								\$5.64
CHARLOTTE, NORTH CAROLIN	Rate - 04/01/00								\$29.64
	Rate - 04/01/05								\$41.60
	Increase								\$11.96
DURHAM, NORTH CAROLINA	Rate - 04/01/00								\$20.32
	Rate - 04/01/05								\$23.49
	Increase								\$3.17
GREENSBORO, N.C.	Rate - 04/01/00								\$27.75
	Rate - 04/01/05								\$39.81
	Increase								\$12.07
CHARLESTON, S.C.	Rate - 04/01/00								\$24.82
	Rate - 04/01/05								\$33.85
	Increase								\$9.03
CHATTANOOGA, TENNESSEE	Rate - 04/01/00	\$12.90	\$20.92	\$17.85		\$23.13	\$21.15	\$18.39	\$19.24
	Rate - 04/01/05	\$14.95	\$23.90	\$20.28		\$28.10	\$25.13	\$20.71	\$22.67
	Increase	\$2.05	\$2.98	\$2.43		\$4.97	\$3.98	\$2.33	\$3.43

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER-	PIPE	SHEE	TEAM	WEIGHTE	
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL	STERS
KNOXVILLE, TENNESSEE	Rate - 04/01/00	\$14.92	\$22.11	\$18.05		\$23.73		\$0.00	\$19.43
	Rate - 04/01/05	\$18.44	\$25.87	\$20.40		\$28.94		\$0.00	\$23.72
	Increase	\$3.52	\$3.76	\$2.35		\$5.21		\$0.00	\$4.29
MEMPHIS, TENNESSEE	Rate - 04/01/00		\$22.11	\$17.80			\$24.00	\$26.66	\$21.54
	Rate - 04/01/05		\$25.87	\$18.82			\$29.40	\$32.73	\$26.25
	Increase		\$3.76	\$1.02			\$5.40	\$6.07	\$4.72
NASHVILLE, TENNESSEE	Rate - 04/01/00	\$14.31	\$22.11	\$19.63		\$25.70		\$22.07	\$21.37
	Rate - 04/01/05	\$16.70	\$25.87	\$22.38		\$33.20		\$27.68	\$25.68
	Increase	\$2.39	\$3.76	\$2.75		\$7.50		\$5.61	\$4.32
NORFOLK, VIRGINIA	Rate - 04/01/00								\$30.28
	Rate - 04/01/05								\$42.24
	Increase								\$11.96
RICHMOND, VIRGINIA	Rate - 04/01/00								\$26.14
	Rate - 04/01/05								\$32.71
	Increase								\$6.57

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG	
AURORA, ILLINOIS	Rate - 04/01/00					\$37.80		\$37.87	\$39.54	
	Rate - 04/01/05					\$47.50		\$47.86	\$49.99	
	Increase					\$9.70		\$9.99	\$10.45	
BLOOMINGTON, ILLINOIS	Rate - 04/01/00	\$26.88			\$30.45				\$28.47	
	Rate - 04/01/05	\$32.41			\$36.80				\$34.41	
	Increase	\$5.53			\$6.35				\$5.94	
CENTRALIA, ILLINOIS	Rate - 04/01/00			\$0.00					\$26.65	
	Rate - 04/01/05			\$0.00					\$31.10	
	Increase			\$0.00					\$4.45	
CHAMPAIGN, ILLINOIS	Rate - 04/01/00	\$0.00		\$28.20	\$28.34				\$29.02	
	Rate - 04/01/05	\$0.00		\$33.40	\$34.54				\$35.12	
	Increase	\$0.00		\$5.20	\$6.20				\$6.09	
CHICAGO, ILLINOIS	Rate - 04/01/00	\$29.93	\$35.14	\$34.15	\$33.10	\$38.75	\$37.81	\$37.15	\$30.10	\$35.52
	Rate - 04/01/05	\$39.18	\$44.76	\$42.55	\$42.34	\$47.01	\$46.79	\$47.71	\$36.46	\$44.94
	Increase	\$9.25	\$9.62	\$8.40	\$9.24	\$8.26	\$8.98	\$10.56	\$6.36	\$9.42
DANVILLE, ILLINOIS	Rate - 04/01/00	\$0.00								\$30.21
	Rate - 04/01/05	\$0.00								\$36.15
	Increase	\$0.00								\$5.95
DECATUR, ILLINOIS	Rate - 04/01/00	\$26.13		\$26.63	\$28.97					\$26.69
	Rate - 04/01/05	\$31.45		\$32.73	\$36.80					\$32.30
	Increase	\$5.32		\$6.10	\$7.83					\$5.61
SOUTHWEST, ILLINOIS	Rate - 04/01/00	\$28.20		\$26.90						\$31.46
	Rate - 04/01/05	\$33.55		\$32.90						\$38.47
	Increase	\$5.35		\$6.00						\$7.00
GALESBURG, ILLINOIS	Rate - 04/01/00	\$26.47								\$26.47
	Rate - 04/01/05	\$32.25								\$32.25
	Increase	\$5.78								\$5.78
JOLIET, ILLINOIS	Rate - 04/01/00	\$0.00						\$36.97		\$37.68
	Rate - 04/01/05	\$0.00						\$48.17		\$48.71
	Increase	\$0.00						\$11.20		\$11.03

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER-	PIPE	SHEE	TEAM	WEIGHTE	
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL	STERS
LA SALLE, ILLINOIS	Rate - 04/01/00								\$30.45
	Rate - 04/01/05								\$37.44
	Increase								\$6.99
OTTAWA, ILLINOIS	Rate - 04/01/00								\$29.27
	Rate - 04/01/05								\$37.32
	Increase								\$8.05
PEORIA, ILLINOIS	Rate - 04/01/00	\$27.51	\$30.26	\$26.25	\$29.59	\$33.03	\$30.36	\$27.44	\$29.12
	Rate - 04/01/05	\$33.31	\$36.71	\$34.40	\$35.49	\$42.01	\$38.61	\$33.84	\$35.61
	Increase	\$5.80	\$6.45	\$8.15	\$5.90	\$8.98	\$8.25	\$6.40	\$6.49
QUINCY, ILLINOIS	Rate - 04/01/00								\$29.21
	Rate - 04/01/05								\$35.66
	Increase								\$6.45
ROCK ISLAND, ILLINOIS	Rate - 04/01/00	\$23.53		\$27.22		\$34.90	\$32.06		\$28.34
	Rate - 04/01/05	\$29.23		\$31.32		\$40.95	\$39.34		\$34.45
	Increase	\$5.70		\$4.10		\$6.05	\$7.28		\$6.11
ROCKFORD, ILLINOIS	Rate - 04/01/00						\$34.67		\$35.15
	Rate - 04/01/05						\$42.00		\$45.62
	Increase						\$7.33		\$10.47
SPRINGFIELD, ILLINOIS	Rate - 04/01/00			\$26.89	\$29.70		\$29.97		\$29.45
	Rate - 04/01/05			\$32.89	\$34.88		\$40.47		\$36.36
	Increase			\$6.00	\$5.18		\$10.50		\$6.91
ELGIN, ILLINOIS	Rate - 04/01/00	\$29.92							\$35.84
	Rate - 04/01/05	\$38.75							\$45.53
	Increase	\$8.83							\$9.69
DU PAGE CTY, ILLINOIS	Rate - 04/01/00								\$35.58
	Rate - 04/01/05								\$45.33
	Increase								\$9.75
WOOD RIVER, ILLINOIS	Rate - 04/01/00	\$27.80							\$27.80
	Rate - 04/01/05	\$32.79							\$32.79
	Increase	\$4.99							\$4.99
O'FALLON, ILLINOIS	Rate - 04/01/00	\$28.20							\$28.20
	Rate - 04/01/05	\$34.90							\$34.90
	Increase	\$6.70							\$6.70

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG	
		LABORER	WRIGHTS PAINTERS						
ALTON, ILLINOIS	Rate - 04/01/00	\$27.45						\$33.05	
	Rate - 04/01/05	\$32.75						\$39.83	
	Increase	\$5.30						\$6.78	
GRANITE CITY, ILLINOIS	Rate - 04/01/00	\$28.20						\$28.20	
	Rate - 04/01/05	\$33.55						\$33.55	
	Increase	\$5.35						\$5.35	
LAKE CTY, ILLINOIS	Rate - 04/01/00			\$34.16				\$35.36	
	Rate - 04/01/05			\$43.82				\$45.43	
	Increase			\$9.66				\$10.07	
EVANSVILLE, INDIANA	Rate - 04/01/00	\$22.94				\$30.95	\$22.76	\$27.05	
	Rate - 04/01/05	\$27.27				\$36.88	\$27.14	\$31.99	
	Increase	\$4.33				\$5.93	\$4.39	\$4.94	
FT. WAYNE, INDIANA	Rate - 04/01/00			\$24.13		\$31.42		\$29.28	
	Rate - 04/01/05			\$28.63		\$37.14		\$35.58	
	Increase			\$4.50		\$5.72		\$6.30	
GARY, INDIANA	Rate - 04/01/00	\$26.33						\$26.33	
	Rate - 04/01/05	\$32.53						\$32.53	
	Increase	\$6.20						\$6.20	
HAMMOND, INDIANA	Rate - 04/01/00		\$30.93	\$31.53				\$35.02	
	Rate - 04/01/05		\$38.12	\$37.98				\$42.46	
	Increase		\$7.19	\$6.45				\$7.45	
INDIANAPOLIS, INDIANA	Rate - 04/01/00	\$21.58	\$28.08	\$25.49	\$26.84	\$32.30	\$32.89	\$24.19	\$26.68
	Rate - 04/01/05	\$25.78	\$33.12	\$30.36	\$31.54	\$38.35	\$38.56	\$28.20	\$31.66
	Increase	\$4.20	\$5.04	\$4.87	\$4.70	\$6.05	\$5.67	\$4.01	\$4.97
LAFAYETTE, INDIANA	Rate - 04/01/00	\$21.03	\$27.04		\$26.22				\$25.92
	Rate - 04/01/05	\$24.83	\$32.18		\$30.71				\$30.66
	Increase	\$3.80	\$5.14		\$4.49				\$4.73
MUNCIE, INDIANA	Rate - 04/01/00	\$20.63			\$24.40				\$23.89
	Rate - 04/01/05	\$24.41			\$30.20				\$28.32
	Increase	\$3.78			\$5.80				\$4.43
SOUTH BEND, INDIANA	Rate - 04/01/00				\$26.66		\$30.81		\$28.99
	Rate - 04/01/05				\$31.46		\$37.61		\$35.06

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER-	PIPE	SHEE	TEAM	WEIGHTE	
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL STERS	AVG
	Increase				\$4.80		\$6.80	\$6.07	
TERRE HAUTE, INDIANA	Rate - 04/01/00	\$20.72						\$28.64	
	Rate - 04/01/05	\$24.72						\$33.97	
	Increase	\$4.00						\$5.33	
ANN ARBOR, MICHIGAN	Rate - 04/01/00	\$24.56						\$29.91	
	Rate - 04/01/05	\$29.74						\$36.09	
	Increase	\$5.18						\$6.18	
BATTLE CREEK, MICHIGAN	Rate - 04/01/00					\$32.16		\$32.16	
	Rate - 04/01/05					\$38.37		\$38.37	
	Increase					\$6.21		\$6.21	
DETROIT, MICHIGAN	Rate - 04/01/00	\$27.72	\$38.76	\$30.01	\$32.34	\$38.86	\$38.75	\$38.84	\$35.60
	Rate - 04/01/05	\$33.67	\$47.71	\$35.21	\$39.16	\$49.24	\$48.00	\$48.95	\$43.24
	Increase	\$5.95	\$8.95	\$5.20	\$6.82	\$10.38	\$9.25	\$10.11	\$7.64
FLINT, MICHIGAN	Rate - 04/01/00	\$22.82						\$23.47	
	Rate - 04/01/05	\$27.64						\$28.45	
	Increase	\$4.82						\$4.98	
GRAND RAPIDS, MICHIGAN	Rate - 04/01/00	\$18.90					\$28.43	\$22.97	
	Rate - 04/01/05	\$23.33					\$34.08	\$28.02	
	Increase	\$4.43					\$5.65	\$5.05	
KALAMAZOO, MICHIGAN	Rate - 04/01/00							\$28.23	
	Rate - 04/01/05							\$34.68	
	Increase							\$6.45	
LANSING, MICHIGAN	Rate - 04/01/00	\$22.39		\$22.74			\$31.92	\$22.21	\$28.39
	Rate - 04/01/05	\$27.89		\$30.18			\$38.77	\$27.19	\$35.24
	Increase	\$5.50		\$7.44			\$6.85	\$4.98	\$6.85
MARQUETTE, MICHIGAN	Rate - 04/01/00	\$22.89	\$29.97					\$27.52	
	Rate - 04/01/05	\$27.19	\$35.90					\$32.95	
	Increase	\$4.30	\$5.93					\$5.43	
SAGINAW, MICHIGAN	Rate - 04/01/00	\$20.97					\$29.99	\$26.81	
	Rate - 04/01/05	\$25.82					\$36.49	\$32.99	
	Increase	\$4.85					\$6.50	\$6.19	
TRAVERSE CITY, MICHIGAN	Rate - 04/01/00							\$25.12	

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region	MILL		PLASTER-		PIPE		SHEE		TEAM		WEIGHTE AVG
	LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL	STERS			
	Rate - 04/01/05										\$30.90
	Increase										\$5.79
DULUTH, MINNESOTA	Rate - 04/01/00	\$22.37		\$26.38							\$27.53
	Rate - 04/01/05	\$27.93		\$32.65							\$32.84
	Increase	\$5.56		\$6.27							\$5.31
MANKATO, MINNESOTA	Rate - 04/01/00	\$20.08									\$25.75
	Rate - 04/01/05	\$25.39									\$33.61
	Increase	\$5.31									\$7.86
MINNEAPOLIS, MINNESOTA	Rate - 04/01/00	\$27.38				\$35.73	\$34.76	\$35.27			\$30.24
	Rate - 04/01/05	\$34.93				\$46.77	\$44.03	\$45.84			\$38.12
	Increase	\$7.55				\$11.04	\$9.27	\$10.57			\$7.87
ROCHESTER, MINNESOTA	Rate - 04/01/00					\$31.01					\$27.95
	Rate - 04/01/05					\$40.26					\$36.65
	Increase					\$9.25					\$8.71
ST. CLOUD, MINNESOTA	Rate - 04/01/00	\$20.32				\$28.67					\$25.62
	Rate - 04/01/05	\$28.23				\$38.42					\$33.08
	Increase	\$7.91				\$9.75					\$7.47
ST. PAUL, MINNESOTA	Rate - 04/01/00					\$35.84	\$36.08				\$35.57
	Rate - 04/01/05					\$46.41	\$45.23				\$45.55
	Increase					\$10.57	\$9.15				\$9.98
AKRON, OHIO	Rate - 04/01/00	\$24.37									\$27.73
	Rate - 04/01/05	\$28.29									\$33.42
	Increase	\$3.92									\$5.69
CANTON, OHIO	Rate - 04/01/00	\$21.55		\$23.30							\$22.99
	Rate - 04/01/05	\$25.45		\$26.65							\$27.00
	Increase	\$3.90		\$3.35							\$4.01
CINCINNATI, OHIO	Rate - 04/01/00	\$22.35						\$29.10			\$27.18
	Rate - 04/01/05	\$26.15						\$35.39			\$32.18
	Increase	\$3.80						\$6.29			\$5.00
CLEVELAND, OHIO	Rate - 04/01/00	\$27.40	\$30.50	\$29.73	\$30.58	\$35.45	\$36.13	\$34.28			\$31.98
	Rate - 04/01/05	\$32.43	\$35.22	\$34.62	\$35.69	\$42.67	\$42.65	\$40.23			\$37.81
	Increase	\$5.03	\$4.72	\$4.89	\$5.11	\$7.22	\$6.52	\$5.95			\$5.82

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER-	PIPE	SHEE	TEAM	WEIGHTE
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL STERS
COLUMBUS, OHIO	Rate - 04/01/00	\$21.13		\$24.89				\$26.50
	Rate - 04/01/05	\$24.73		\$29.84				\$31.08
	Increase	\$3.60		\$4.95				\$4.58
DAYTON, OHIO	Rate - 04/01/00	\$21.12			\$30.77		\$29.96	\$26.73
	Rate - 04/01/05	\$24.45			\$37.12		\$34.34	\$31.18
	Increase	\$3.33			\$6.35		\$4.38	\$4.45
LIMA, OHIO	Rate - 04/01/00	\$21.50						\$23.40
	Rate - 04/01/05	\$25.31						\$27.84
	Increase	\$3.81						\$4.43
MANSFIELD, OHIO	Rate - 04/01/00	\$22.87						\$22.87
	Rate - 04/01/05	\$27.02						\$27.02
	Increase	\$4.15						\$4.15
PORTSMOUTH, OHIO	Rate - 04/01/00	\$26.23						\$27.11
	Rate - 04/01/05	\$31.06						\$32.21
	Increase	\$4.83						\$5.10
STEUBENVILLE, OHIO	Rate - 04/01/00	\$23.77	\$28.88	\$23.58				\$25.24
	Rate - 04/01/05	\$26.62	\$33.42	\$28.29				\$29.21
	Increase	\$2.85	\$4.54	\$4.71				\$3.97
TOLEDO, OHIO	Rate - 04/01/00	\$23.75		\$26.85	\$28.76	\$35.65	\$32.77	\$29.71
	Rate - 04/01/05	\$27.75		\$32.32	\$35.22	\$42.94	\$39.68	\$35.54
	Increase	\$4.00		\$5.47	\$6.46	\$7.29	\$6.91	\$5.83
YOUNGSTOWN, OHIO	Rate - 04/01/00	\$22.39		\$25.75	\$29.09	\$30.83	\$31.18	\$28.02
	Rate - 04/01/05	\$26.36		\$29.49	\$34.09	\$35.31	\$36.48	\$32.70
	Increase	\$3.97		\$3.74	\$5.00	\$4.48	\$5.30	\$4.68
CHILLICOTHE, OHIO	Rate - 04/01/00							\$34.46
	Rate - 04/01/05							\$47.80
	Increase							\$13.34
IRONTON, OHIO	Rate - 04/01/00		\$29.26					\$29.26
	Rate - 04/01/05		\$34.01					\$34.01
	Increase		\$4.75					\$4.75
APPLETON, WISCONSIN	Rate - 04/01/00	\$22.57				\$31.84		\$23.82
	Rate - 04/01/05	\$28.17				\$37.84		\$29.47
	Increase	\$5.60				\$6.00		\$5.65

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER-	PIPE	SHEE	TEAM	WEIGHTE	
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL	STERS
EAU CLAIRE, WISCONSIN	Rate - 04/01/00	\$23.18							\$23.18
	Rate - 04/01/05	\$28.90							\$28.90
	Increase	\$5.72							\$5.72
GREEN BAY, WISCONSIN	Rate - 04/01/00				\$31.84				\$31.29
	Rate - 04/01/05				\$37.84				\$38.23
	Increase				\$6.00				\$6.94
JANESVILLE, WISCONSIN	Rate - 04/01/00	\$23.29					\$31.81		\$26.00
	Rate - 04/01/05	\$28.87					\$39.76		\$32.59
	Increase	\$5.58					\$7.95		\$6.59
KENOSHA, WISCONSIN	Rate - 04/01/00								\$29.69
	Rate - 04/01/05								\$36.00
	Increase								\$6.31
LA CROSSE, WISCONSIN	Rate - 04/01/00	\$23.33							\$23.33
	Rate - 04/01/05	\$28.92							\$28.92
	Increase	\$5.59							\$5.59
MADISON, WISCONSIN	Rate - 04/01/00	\$24.25	\$28.81				\$32.77		\$29.70
	Rate - 04/01/05	\$28.90	\$36.19				\$40.66		\$36.72
	Increase	\$4.65	\$7.38				\$7.89		\$7.02
MILWAUKEE, WISCONSIN	Rate - 04/01/00	\$26.96				\$32.64	\$33.30		\$30.49
	Rate - 04/01/05	\$33.04				\$39.33	\$39.89		\$37.34
	Increase	\$6.08				\$6.69	\$6.59		\$6.85
RACINE, WISCONSIN	Rate - 04/01/00								\$29.92
	Rate - 04/01/05								\$36.24
	Increase								\$6.32
SUPERIOR, WISCONSIN	Rate - 04/01/00								\$30.64
	Rate - 04/01/05								\$39.79
	Increase								\$9.15
CHARLESTON, WEST VIRGINIA	Rate - 04/01/00	\$23.44	\$31.68	\$27.00		\$30.62	\$29.63	\$26.87	\$28.82
	Rate - 04/01/05	\$27.89	\$37.68	\$32.21		\$36.44	\$35.28	\$32.45	\$35.12
	Increase	\$4.45	\$6.00	\$5.21		\$5.82	\$5.65	\$5.58	\$6.30
CLARKSBURG, WEST VIRGINIA	Rate - 04/01/00	\$21.70							\$22.56
	Rate - 04/01/05	\$24.75							\$25.98

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL	PLASTER-	PIPE	SHEE	TEAM	WEIGHTE			
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL	STERS	AVG
	Increase	\$3.05								\$3.42
HUNTINGTON, WEST VIRGINIA	Rate - 04/01/00	\$24.31		\$25.43		\$31.63			\$28.87	\$29.04
	Rate - 04/01/05	\$28.84		\$32.13		\$37.60			\$35.99	\$34.82
	Increase	\$4.53		\$6.70		\$5.97			\$7.12	\$5.78
WHEELING, WEST VIRGINIA	Rate - 04/01/00	\$22.42			\$24.98	\$30.54		\$29.98		\$28.74
	Rate - 04/01/05	\$25.92			\$29.21	\$34.59		\$34.72		\$33.32
	Increase	\$3.50			\$4.23	\$4.05		\$4.74		\$4.59
MORGANTOWN, WEST VIRGINIA	Rate - 04/01/00									\$27.54
	Rate - 04/01/05									\$32.27
	Increase									\$4.73
FAIRMONT, WEST VIRGINIA	Rate - 04/01/00									\$27.65
	Rate - 04/01/05									\$32.31
	Increase									\$4.66

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	PLUMBE	SHEE METAL	TEAM STERS	WEIGHTE AVG
West North Central										
BURLINGTON, IOWA	Rate - 04/01/00					\$29.03				\$29.03
	Rate - 04/01/05					\$36.19				\$36.19
	Increase					\$7.16				\$7.16
CEDAR RAPIDS, IOWA	Rate - 04/01/00					\$30.70				\$30.70
	Rate - 04/01/05					\$37.91				\$37.91
	Increase					\$7.21				\$7.21
DES MOINES, IOWA	Rate - 04/01/00	\$21.54				\$31.97		\$30.50		\$25.74
	Rate - 04/01/05	\$26.10				\$39.03		\$37.53		\$31.34
	Increase	\$4.57				\$7.06		\$7.03		\$5.60
FORT DODGE, IOWA	Rate - 04/01/00							\$0.00		\$0.00
	Rate - 04/01/05							\$0.00		\$0.00
	Increase							\$0.00		\$0.00
WICHITA, KANSAS	Rate - 04/01/00									\$26.68
	Rate - 04/01/05									\$31.91
	Increase									\$5.23
COLUMBIA, MISSOURI	Rate - 04/01/00									\$28.69
	Rate - 04/01/05									\$35.87
	Increase									\$7.18
KANSAS CITY, MISSOURI	Rate - 04/01/00	\$24.30				\$35.46	\$34.19	\$34.30	\$25.94	\$30.66
	Rate - 04/01/05	\$30.99				\$44.94	\$43.73	\$44.50	\$32.93	\$39.37
	Increase	\$6.69				\$9.48	\$9.54	\$10.20	\$6.99	\$8.71
ROLLA, MISSOURI	Rate - 04/01/00								\$21.50	\$22.54
	Rate - 04/01/05								\$27.05	\$28.23
	Increase								\$5.55	\$5.69
SPRINGFIELD, MISSOURI	Rate - 04/01/00	\$18.35							\$19.83	\$18.96
	Rate - 04/01/05	\$23.09							\$24.33	\$23.64
	Increase	\$4.74							\$4.51	\$4.68
ST. JOSEPH, MISSOURI	Rate - 04/01/00									\$29.96
	Rate - 04/01/05									\$38.65
	Increase									\$8.69

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL		PLASTER-	PIPE	SHEE	TEAM	WEIGHTE		
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL	STERS	AVG
ST. LOUIS, MISSOURI	Rate - 04/01/00	\$27.11		\$27.70		\$36.03		\$35.67	\$25.75	\$31.80
	Rate - 04/01/05	\$31.88		\$33.45		\$46.03		\$42.80	\$30.75	\$38.17
	Increase	\$4.77		\$5.75		\$10.00		\$7.13	\$5.00	\$6.36
OMAHA, NEBRASKA	Rate - 04/01/00									\$31.66
	Rate - 04/01/05									\$44.86
	Increase									\$13.20

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS PAINTERS	PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG
South Central								
LITTLE ROCK, ARKANSAS	Rate - 04/01/00							\$25.07
	Rate - 04/01/05							\$32.89
	Increase							\$7.82
BATON ROUGE, LOUISIANA	Rate - 04/01/00							\$26.66
	Rate - 04/01/05							\$39.45
	Increase							\$12.79
LAKE CHARLES, LOUISIANA	Rate - 04/01/00							\$26.66
	Rate - 04/01/05							\$39.45
	Increase							\$12.79
NEW ORLEANS, LOUISIANA	Rate - 04/01/00				\$21.86	\$22.25		\$23.09
	Rate - 04/01/05				\$26.81	\$26.52		\$29.52
	Increase				\$4.95	\$4.27		\$6.43
SHREVEPORT, LOUISIANA	Rate - 04/01/00							\$23.62
	Rate - 04/01/05							\$30.05
	Increase							\$6.43
ALBUQUERQUE, NEW MEXICO	Rate - 04/01/00	\$14.37				\$28.16		\$20.52
	Rate - 04/01/05	\$17.71				\$34.00		\$25.70
	Increase	\$3.34				\$5.84		\$5.19
OKLAHOMA CITY, OKLAHOMA	Rate - 04/01/00					\$25.38		\$26.13
	Rate - 04/01/05					\$30.41		\$32.11
	Increase					\$5.03		\$5.98
TULSA, OKLAHOMA	Rate - 04/01/00					\$24.28		\$25.61
	Rate - 04/01/05					\$29.98		\$34.51
	Increase					\$5.70		\$8.90
AMARILLO, TEXAS	Rate - 04/01/00							\$25.84
	Rate - 04/01/05							\$35.63
	Increase							\$9.79
AUSTIN, TEXAS	Rate - 04/01/00							\$20.69
	Rate - 04/01/05							\$24.55
	Increase							\$3.87

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL	PLASTER-	PIPE	SHEE	TEAM	WEIGHTE		
		LABORER	WRIGHTS	PAINTERS	ERS	FITTERS	PLUMBE	METAL	STERS
BEAUMONT, TEXAS	Rate - 04/01/00								\$20.28
	Rate - 04/01/05								\$24.47
	Increase								\$4.20
DALLAS, TEXAS	Rate - 04/01/00	\$12.05						\$22.58	\$15.82
	Rate - 04/01/05	\$14.45						\$27.79	\$19.39
	Increase	\$2.40						\$5.21	\$3.57
EL PASO, TEXAS	Rate - 04/01/00								\$0.00
	Rate - 04/01/05								\$0.00
	Increase								\$0.00
GALVESTON, TEXAS	Rate - 04/01/00								\$25.94
	Rate - 04/01/05								\$35.63
	Increase								\$9.69
HOUSTON, TEXAS	Rate - 04/01/00						\$26.83		\$25.57
	Rate - 04/01/05						\$31.93		\$32.72
	Increase						\$5.10		\$7.15
SAN ANTONIO, TEXAS	Rate - 04/01/00								\$29.64
	Rate - 04/01/05								\$41.60
	Increase								\$11.96

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS PAINTERS	PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG
Mountain-Northern Plai								
DENVER, COLORADO	Rate - 04/01/00	\$15.85			\$28.67	\$28.67	\$28.42	\$22.42
	Rate - 04/01/05	\$18.35			\$35.42	\$35.42	\$36.62	\$28.34
	Increase	\$2.50			\$6.75	\$6.75	\$8.20	\$5.92
BILLINGS, MONTANA	Rate - 04/01/00						\$26.83	\$26.83
	Rate - 04/01/05						\$30.99	\$30.99
	Increase						\$4.16	\$4.16
HELENA, MONTANA	Rate - 04/01/00							\$30.05
	Rate - 04/01/05							\$40.98
	Increase							\$10.93
BISMARCK, NORTH DAKOTA	Rate - 04/01/00							\$24.00
	Rate - 04/01/05							\$29.50
	Increase							\$5.50
GRAND FORKS,NORTH DAKOTA	Rate - 04/01/00							\$25.05
	Rate - 04/01/05							\$29.59
	Increase							\$4.54
SIOUX FALLS, SOUTH DAKOTA	Rate - 04/01/00							\$25.07
	Rate - 04/01/05							\$28.73
	Increase							\$3.66
SALT LAKE CITY, UTAH	Rate - 04/01/00				\$26.86		\$26.83	\$27.60
	Rate - 04/01/05				\$31.81		\$31.87	\$33.29
	Increase				\$4.95		\$5.04	\$5.69
CASPER, WYOMING	Rate - 04/01/00							\$0.00
	Rate - 04/01/05							\$0.00
	Increase							\$0.00

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG
Southwest Pacific									
PHOENIX, ARIZONA	Rate - 04/01/00						\$27.94		\$29.32
	Rate - 04/01/05						\$36.04		\$38.69
	Increase						\$8.10		\$9.37
BAKERSFIELD, CALIFORNIA	Rate - 04/01/00								\$31.09
	Rate - 04/01/05								\$38.39
	Increase								\$7.30
FRESNO, CALIFORNIA	Rate - 04/01/00								\$30.40
	Rate - 04/01/05								\$39.15
	Increase								\$8.75
LOS ANGELES, CALIFORNIA	Rate - 04/01/00	\$27.38	\$32.49	\$28.97		\$35.97	\$38.12	\$32.54	\$32.41
	Rate - 04/01/05	\$32.47	\$39.05	\$32.81		\$42.17	\$46.52	\$38.29	\$38.71
	Increase	\$5.09	\$6.56	\$3.84		\$6.20	\$8.40	\$5.75	\$6.30
MONTEREY, CALIFORNIA	Rate - 04/01/00		\$35.63						\$34.56
	Rate - 04/01/05		\$41.13						\$40.00
	Increase		\$5.51						\$5.44
OAKLAND, CALIFORNIA	Rate - 04/01/00					\$46.00			\$44.31
	Rate - 04/01/05					\$56.70			\$54.43
	Increase					\$10.70			\$10.12
SACRAMENTO, CALIFORNIA	Rate - 04/01/00	\$27.51	\$34.28				\$37.16		\$31.00
	Rate - 04/01/05	\$31.73	\$39.78				\$45.75		\$36.09
	Increase	\$4.22	\$5.51				\$8.59		\$5.08
SAN BERNARDINO, CALIF.	Rate - 04/01/00								\$31.17
	Rate - 04/01/05								\$36.97
	Increase								\$5.80
SAN DIEGO, CALIFORNIA	Rate - 04/01/00						\$32.30		\$29.13
	Rate - 04/01/05						\$39.30		\$34.97
	Increase						\$7.00		\$5.84
SAN FRANCISCO, CALIFORNIA	Rate - 04/01/00	\$28.51	\$37.61	\$35.04				\$32.17	\$36.05
	Rate - 04/01/05	\$32.73	\$45.11	\$45.39				\$37.27	\$42.90
	Increase	\$4.22	\$7.51	\$10.35				\$5.10	\$6.85

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS PAINTERS	PLASTER- ERS	PIPE FITTERS	SHEE PLUMBE METAL	TEAM STERS	WEIGHTE AVG
SANTA ANA, CALIFORNIA	Rate - 04/01/00							\$31.41
	Rate - 04/01/05							\$37.21
	Increase							\$5.80
SANTA BARBARA, CALIFORNIA	Rate - 04/01/00							\$35.06
	Rate - 04/01/05							\$42.26
	Increase							\$7.20
VENTURA, CALIFORNIA	Rate - 04/01/00							\$30.64
	Rate - 04/01/05							\$36.44
	Increase							\$5.80
HONOLULU, HAWAII	Rate - 04/01/00	\$30.50	\$42.57		\$34.60			\$38.61
	Rate - 04/01/05	\$34.17	\$48.42		\$46.90			\$44.77
	Increase	\$3.67	\$5.85		\$12.30			\$6.17
LAS VEGAS, NEVADA	Rate - 04/01/00		\$33.51					\$32.59
	Rate - 04/01/05		\$40.09					\$39.39
	Increase		\$6.58					\$6.80
RENO, NEVADA	Rate - 04/01/00					\$31.93		\$31.93
	Rate - 04/01/05					\$37.88		\$37.88
	Increase					\$5.95		\$5.95

**CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005**

City Averages

22-Apr-05

Region		MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	PLUMBE	SHEE METAL	TEAM STERS	WEIGHTE AVG
ANCHORAGE, ALASKA	Rate - 04/01/00	\$36.13						\$37.42	\$35.82	\$36.19
	Rate - 04/01/05	\$40.01						\$47.67	\$41.05	\$41.77
	Increase	\$3.88						\$10.25	\$5.23	\$5.58
FAIRBANKS,ALASKA	Rate - 04/01/00									\$38.90
	Rate - 04/01/05									\$44.31
	Increase									\$5.41
BOISE, IDAHO	Rate - 04/01/00									\$27.55
	Rate - 04/01/05									\$32.65
	Increase									\$5.10
POCATELLO, IDAHO	Rate - 04/01/00									\$27.67
	Rate - 04/01/05									\$32.27
	Increase									\$4.60
PORTLAND, OREGON	Rate - 04/01/00	\$26.94	\$32.24					\$32.68	\$30.63	\$30.67
	Rate - 04/01/05	\$30.57	\$38.40					\$40.73	\$34.12	\$35.97
	Increase	\$3.63	\$6.16					\$8.05	\$3.49	\$5.30
SEATTLE, WASHINGTON	Rate - 04/01/00	\$27.17	\$32.40			\$40.28			\$31.16	\$31.87
	Rate - 04/01/05	\$32.36	\$39.50			\$50.38			\$37.27	\$38.84
	Increase	\$5.19	\$7.10			\$10.10			\$6.11	\$6.97
SPOKANE, WASHINGTON	Rate - 04/01/00	\$23.24	\$27.90						\$27.50	\$25.70
	Rate - 04/01/05	\$26.06	\$31.31						\$31.32	\$29.34
	Increase	\$2.82	\$3.41						\$3.82	\$3.64

CONSTRUCTION LABOR RESEARCH COUNCIL
UNION WAGES AND SUPPLEMENTS FOR THE PERIOD 04/01/2000 - 04/01/2005

City Averages

22-Apr-05

Region	MILL LABORER	WRIGHTS	PAINTERS	PLASTER- ERS	PIPE FITTERS	PLUMBE	SHEE METAL	TEAM STERS	WEIGHTE AVG
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