



## ADDENDUM TO THE

### MAINTENANCE PROJECT AGREEMENT

#### **ARTICLE II - SCOPE OF AGREEMENT**

**Section 1.** It is mutually agreed that this Agreement is applicable to work performed under Maintenance Contracts with the Employer signatory hereto has under contract for the above referenced project. Maintenance Contracts are those which the Employer signatory hereto has under contract, which the Employer has negotiated with the understanding that maintenance painting, corrosion control, and other work related or incidental thereto will be performed on a regular and continuous basis, or which the Employer has negotiated with Clients who do not otherwise employ members of the IUPAT on work of the type covered by this Agreement, at those plants listed and identified in this Agreement.

- (a) The Employer agrees that work of a new construction nature coming under the jurisdiction of the IUPAT shall be performed in accordance with the existing Local Collective Bargaining Agreement of the District Council or Local Union of the IUPAT having jurisdiction in such area, or where Building Trade standards are recognized or applicable.
- (b) The terms and conditions of this Agreement will remain in effect only during periods when here is in effect a contract between the Employer and the Client. The Employer shall, upon receipt of a cancellation notice from the Client, immediately furnish the IUPAT with a copy of such notice along with any other pertinent facts relating to the cancellation of the contract between the Client and the Employer.

#### **ARTICLE V - HIRING PRACTICES & ASSIGNMENT OF EMPLOYEES**

**Section 1.** The IUPAT's, District Council or Local Union affiliates, shall serve as the sole source of supply of all employees.

- (a) The Employer shall discuss with the IUPAT's District Council or Local Union Representative the hiring procedures to be utilized in the work.
- (b) All employees locally hired shall be referred in accordance with the referral procedure of the District Council or Local Union of the IUPAT having jurisdiction in the area where the project is located.

If local employees are unavailable and not furnished by the District Council or Local Union to the Employer after forty-eight (48) hours, the Employer may obtain employees from any other source.

- (c) All practices and policies relating to the hiring of employees or the operation of referral systems are purely local or area matters, and the IUPAT shall have no responsibility in

connection with such matters; provided, however, if the Employer and the District Council or Local Union shall be unable to reach mutually satisfactory hiring arrangements or referral systems, the IUPAT will, upon request of the District Council or Local Union Representative or Employer, render all possible assistance in resolving such problems.

## **ARTICLE VII - HOURS OF WORK, SHIFT WORK AND HOLIDAYS**

**Hours of work and shift will be as per the attached Schedule "A"**

## **SCHEDULE “A”**

### **MAINTENANCE REPAINT PROJECT AGREEMENT**

#### **ARTICLE VI - WAGES, FRINGES AND SUBSISTENCE & WORKING CONDITIONS**

**Schedule “A” for this Agreement are generated on a job by job basis and will be available upon request.**