

COLLECTIVE BARGAINING CONFERENCE CALL
FEBRUARY 5, 2009, 2 P.M. EST

FCA Members

Terry Osburn
Dave Tiedeken
Bill Grimm
Jerry Van Scoy
Brad Statz
Kim Hasselback

FCA Legal Counsel

Steve Burton

FCA Staff

Stuart Binstock
Jay Weaver
Tony Darkangelo
Kristin Bromberg

Status of Local Markets

Terry Osburn

- Los Angeles economy is down, worried about 2009 work
- Public funding stopped
- CBA expires: June 31, 2009

Dave Tiedeken

- Cutting back because they got into condominium market, which is slow now
- Public works strong
- CBA expires: April 30, 2009

Bill Grimm (Minnesota, N&S Dakota)

- Commercial work slowed down
- Some pockets of industrial work left
- CBA expires May 1, 2009

Jerry Van Scoy (Portland metro area)

- Commercial business has held up 25 percent market share
- Residential market has been devastated
- Arizona: turnaround in Phoenix will take roughly three years in residential area
- Begins CBA negotiations the week of Feb. 9th

Brad Statz, Statz & Harrop, drywall

- Bleak outlook for central Wisconsin
- Lost all residential paint and drywall to non-union

-CBA expires June 1, 2010

Kim Hasselback

- Industrial market is able to withstand current economic environment
- Commercial market is on a downward spiral
- CBA expires: March 31, 2009

Model CBA

- Bill Grimm uses the model CBA
- Jerry Van Scoy uses Model CBA, i.e. getting rid of double time for Sunday work
- Terry Osborne doesn't use it but plans to look at it
- Dave Tiedeken hasn't used it; he references local CBAs in his area
- Brad modeled last contract closely to Model CBA

Top Workplace Performance

- It is difficult to define a journeyman
- This is a problem in Philadelphia b/c members are allowed to solicit their own work
 - Soliciting is separate from the referral system

Local areas don't know how to implement TWP, nor do contractors

-Action Item: Promote FCA's TWP Guide. Send Terry Osborne a copy of the Contractor's Guide to TWP.

-What is just cause?

-International is behind TWP, but there is a lack of support on the local level.

-Action Item: What does IUPAT do on their side to help contractors with TWP? Bring this question to the winter meetings. Also, are there journeymen performance standards?

-Action Item: Interested in CBA database

Misc. Issues/Concerns

- Unfunded pension liability problem – Bill Grimm
 - Portland is under water because of unfunded pension liability

Next CBA conference call: February 20, 2009, 2 p.m. EST