

**COLLECTIVE BARGAINING CONFERENCE CALL
MARCH 19, 2009, 2 P.M. EST**

FCA Legal Counsels FCA Staff

Steve Burton

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Jay Weaver

Tony Darkangelo

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- Costing of Terms and Conditions
- Model CBA does not address fringe contribution
- McCarren proposed a possible wage freeze in New York city
- Most Favored Nations Provision language:
- "In the event the Union becomes party to any collective bargaining agreement which contains a provision that the Association determines is more favorable than what is set forth in this Agreement, the Association may adopt such provision as a modification to this Agreement. Such provision shall become effective after the Association has provided five days written notice to the Union of such intended adoption."
- EFCA Update
 - EFCA makes most favored nations clause imperative
- Job Stewards
 - Who has the right to appoint stewards?
 - Industry Steward
- Dues check-off
 - Language requires contractors to collect dues of union. This has been negotiation leverage in the past by management. (*Model CBA has a dues check-off provision*)

Upcoming CBA conference calls:

- Friday, April 7 - 2 p.m. EST
- Friday, April 17 - 2 p.m. EST