

From the CEO's Desk

Happy Birthday FCA

January 10 marked the 15th birthday of FCA. A group of painting industry leaders gathered to form the Finishing Contractors Association on a sub zero day at the O'Hare Hilton Hotel in Chicago on January 10, 1997. The assembled group of approximately thirty people included painting contractors, association executives and legal counsel. Initially, the focus was the union painting industry; but FCA's vision and mission from the start was to improve the profitability of union finishing contractors in partnership with the International Brotherhood of Painters and Allied Trades which is now called the International Union of Painters and Allied Trades. Articles of Incorporation and By-Laws were approved during that cold January day.

On that day, a few courageous men of character lead the charge to create and develop FCA into an international association representing more than 7,000 contractors throughout North America. With a strong vision of an association that would help move our industry forward through collaboration. with our industry partners and a focus to educate, advocate and legislate on behalf of all contractors, a tribe was created connecting people to one another and connected to a vision.

Because of the tremendous leadership and vision of the Board of Directors, affiliate leaders and contractors members for the past 15 years, FCA continues to make things happen both locally and nationally all because a few visionary men came together on a sub zero day fifteen years ago.

This is your association. Be Proud. Be Involved.

Affiliates

FCA Affiliate Gains Approval to Enter a Three-Party OSHA Alliance

Directed by Affiliate Executive Bernie Gingras, the [New Jersey Glass & Metal Contractors Association](#) finalized a three-party OSHA Alliance between labor, management and OSHA. The Alliance is a powerful marketing tool that will:

- Increase worker access to effective workplace safety and health tools and to information about workers rights.
- Leverage resources to maximize worker safety and health protection.
- Establish progressive dialogue with OSHA and others committed to worker rights and worker safety and health.

FCA has also worked towards obtaining a similar Alliance with OSHA on a national level and plans on finalizing the alliance in this year.

Speak with your FCA regional vice president for more information if you are interested in the steps required to form a three-party OSHA Alliance in your area.

FCA Affiliates Work With FCA Legislative Consultant

Led by Affiliate Executives Kim Clerkin and Dick Conly, Philadelphia area Affiliates [IFCA](#) and [AGMA](#) met with FCA Legislative Consultant Mike Oscar to discuss ways to utilize FCA's services for local legislative

support. The joint group identified key legislative issues, including pension, lien laws and tax reform, which they could work on in conjunction with FCA.

If you want to utilize FCA's legislative support to identify local legislative issues, contact your FCA regional vice president.

FCA Welcomes Two New Affiliates to its Community

Two new local Affiliates joined the FCA Community. The Western Washington Floor Covering Promotion Fund, based out of Seattle, is led by Affiliate Executive and FCA Board Member, Kevin Sutherland. FCA of Michigan, based out of Grand Blanc, Michigan, is guided by Scott Misener.

Kevin Sutherland and Scott Misener are both leaders who will guide their respective associations towards great accomplishments for their members and for our industry as a whole. With their Affiliations, the FCA community grows larger, and our impact becomes stronger as we drive our industry forward.

Labor Management

WWCCA of Las Vegas Hosts Labor Night

The [WWCCA of Las Vegas](#) hosted a labor night. Attended by representatives from labor, management and the LMCI, the event featured speakers from FCA, LMCI, Southern Nevada LMCC, WWCCA/TSIB, Southwest Regional Council of Carpenters, OPCM, and the IUPAT.

Of the many topics covered, Albert Carrillo, Affiliate Executive of [WWCCA-Arizona](#) spoke on the sustainability of LEED efforts. He stressed the fact that contractors need to understand the sustainability of LEED moving forward. He called LEED the next computer – no one originally believed computers were going to take off when they first came out and now people can't live without them.

Local Affiliate Utilizes Excellent Relationship with Labor to Create New Market Approach

Guided by Affiliate Executive Albert Carrillo, [WWCCA-Arizona](#) met with Musavi Perea from LU 86 in Phoenix, AZ. to discuss the creation of an ideal CBA intended to create and grow membership. Utilizing its excellent relationship with labor, [WWCCA-Arizona](#) is working with labor to create a market approach that will simultaneously increase membership and market share.

Both [WWCCA-Arizona](#), and LU 86 recognize the value of working collectively, and are standing together to tap into the potential growth in Arizona.

Upcoming Roundtables

Roundtables offer the unique opportunity for labor and management to come together to discuss local issues and come up with solutions together. Participants from past roundtables will be the first to tell you that they are an invaluable opportunity that you want to take advantage of.

Roundtables were recently hosted in Oregon, Indiana, and Southern California. More roundtables are being scheduled. Contact your FCA regional vice president to set up a roundtable in your region.

Advisory Committees

Architectural Glass and Metal Contractors Advisory Committee Launches Guide for AGM Community

Guided by Chairman Ed Zaucha, the Architectural Glass and Metal Contractors Advisory Committee created a guide for its [AGM Community](#). The guide includes FAQs, steps on how to get started and a code of conduct for community members.

FCA architectural glass and metal contractors, and the Affiliates who represent them, are encouraged to utilize this guide and take part in the valuable discussions being held at the AGM Community.

Visit the guide at www.joinagmcommunity.org and join the AGM Community today.

Safety Committee Officially Opens CREST Award Registration

The Safety Advisory Committee has officially opened registration for the 2nd Annual CREST Awards. 11 contractors from across North America won a CREST reward and received well-earned national recognition for their excellent safety programs during the inaugural CREST Awards. Be sure to register to receive the national recognition you deserve!

Safety Manual Coming at the End of the Month

Driven by Chairman Randy Bender, the Safety Advisory Committee is in the final stages of completing its safety manual, and plans to post it on the safety page by the end of this month. This manual will provide a complete consolidated handbook for safety policies, procedures and compliance, in addition to detailed guidance contained in 29 Code of Federal Regulation (CFR) 1910, and 29CFR 1926. It will define safe work practices and provide personnel with basic occupational illness prevention requirements.

This manual will be a valuable tool for contractors and will help bolster FCA members' safety programs.

Drywall Finishing Contractors Advisory Committee Defines What a Drywall Finisher Looks Like

After several months of discussion led by Chairman Tom Clerkin, the Drywall Finishing Contractors Advisory Committee has completed its project in determining what a drywall finisher looks like. The document is now being sent to the FCA Workforce Advisory Committee for submission to the Finishing Trades Institute (FTI).

The FTI will use this project to ensure the training drywall finishing apprentices receive with the FTI will make them the most ideal employees for future employers.

[Click Here For Upcoming Events](#)