



1. CALL TO ORDER

The meeting was called to order at 10:00 a.m.

2. INTRODUCTION OF ATTENDEES

<u>Committee Members</u>
Terry Webb – Acting Chair – Eureka Metal & Glass
Jerry Haber – W & W Glass
Gareth Reardon – DeGeorge Glass Co.
John Bendt – Harmon, Inc.
Don Gerken – Manhattan Glass Co.
<u>Guest Attendees</u>
Gene Shaffer – Academy Glass
Terry Mayfield – Glazing Association NV/So. Cal.
Rick Polson – Quantum Glass
Bernard Gingras – NJ Glass & Metal Contractors
Joe Clabbers – National Glass & Metal
Dick Conly - AGMA
John Quinones – All Action Metal & Glass
Steve Goldberg – Goldberg Glass Co., Inc.
Joseph DeVingo – New Jersey Glass Association
Ron Kudla – Innovative Glazing Systems
Richard Mauro – Tower Glass Co., Inc.
Chris Studebaker - FCAI
<u>FCA Staff</u>
Stuart Binstock, CEO

3. OLD BUSINESS

- A. The committee held an extensive discussion on FTI training and curriculum, particularly regarding photovoltaics. In terms of emerging technologies, the consensus was that FTI will meet contractor’s needs when we let them know what are needs are.
 - a. There was interest in developing some kind of webinar education on photovoltaics as well as unitized systems. The committee agreed that business training as well as skill training for the crafts is needed.
 - b. A major issue in the photovoltaic area is competing jurisdictional issues between the IUPAT and a number of other crafts. Particular problems have surfaced in New York City and Chicago. The committee discussed approaching NECA to develop an agreement that will help the jurisdictional issue between glaziers and electricians given the electricians will be involved in some way on all installations.

- c. Developing a certification program for photovoltaic and working on this with some of the manufacturers was recommended as one approach to help with the jurisdictional issue.

4. NEW BUSINESS

- A. The committee discussed the importance of journeymen retraining and new product training. One suggestion was to make retraining mandatory for journeymen and to ask for support of IU to amend the IUPAT constitution this August to state such. Another suggestion was to incentivize journeymen regarding retraining by tying it to raises. This training should be required to consist of some new product training as opposed to only include safety training. It was also recommended that tracking this training be part of the IUPAT's new IMS recordkeeping system.
- B. The committee discussed different drug testing programs around the country. It was noted that some programs are pre-hire and some are random drug testing programs. The committee also referenced the FCA/IUPAT model CBA drug testing program which recognizes pre-employment, reasonable suspicion, post-incident and random testing so long as it is in compliance with applicable state law.
- C. The committee discussed the growth of LEED requirements on many of their projects. In short, LEED is booming and FCA continues to develop programs to assist contractors to meet their needs. Committee members noted that understanding how to complete the paperwork requirements is essential and manufacturers are giving contractors LEED requirements as well.
- D. The committee discussed some of their concerns regarding contractors competitiveness related to education and training. Some of the existing training is old and needs to be updated. One suggestion was to incorporate manufacturer installation instruction specifications into current training programs. It was also recommended that all training centers have a test wall available for use in training centers.

5. ACTION ITEMS

- A. The committee recommends that FTI develop a certification program related to photovoltaic training as soon as possible.
- B. The committee recommends that LMCI develop employer training related to new European and Asian photovoltaic systems.
- C. The Chair will contact the IUPAT to discern if and how it can develop a relationship with the IBEW to address some of the jurisdictional issues arising in the area of photovoltaics.
- D. Committee member John Bendt agreed to share Harmon's drug testing program with the committee and participants at the meeting. See attached policy.

6. ADJOURNMENT

- A. The meeting was adjourned at 11:55 a.m.