

1. CALL TO ORDER

The meeting was called to order at 10:05 a.m.

2. INTRODUCTION OF ATTENDEES

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| <u>Committee Members</u> | |
| Mark Chuplis (Chairman) – CS, KMI, KAIS | Fred Philipp – Coatings Unlimited, Inc. |
| Mike Birney – Techno Coatings, Inc. | Ed Smith (FCA Chairman) – Hartman Walsh Co. |
| Allan DeLange – CL Coatings, LLC | |
| Charles Del Monte – Redwood Painting Co. | |
| <u>Guest Attendees</u> | |
| Randy Bender – Allied Construction/Color, Inc. | |
| Michael Burke – Johnson Contracting | |
| John Courtien – Painters & Allied Trades LMCI | |
| Steve Edgar – KM Industrial Painting | |
| David Kappos – American Coatings | |
| Gary Lundvall – Quad Cities FCA Association | |
| Robert McMullan, Jr. – Robert McMullan Co. | |
| Steve Murphy – Murphy Industrial Coatings | |
| Dale Palm – Master Paint Contractors of San Diego | |
| <u>FCA Staff</u> | |
| Angela Hingston-Oliver | |

3. OLD BUSINESS

- A. **FTI/SSPC Industrial Coating Applicator Certification.** It was remarked that SSPC’s Bill Shoup is a formidable ‘friend’ of the FCA and has attended many of its, and the IUPAT meetings. The three levels of the course were discussed and the emphasis made that when an individual completes the course, then certification will be granted by the SSPC. [*Course information attached*]
- B. **Labor Productivity Study Update.** Ed Smith shared with the committee the enthusiasm of Tom Wies for this project, and the importance of ample participation for a meaningful result. In order to collect the desired amount of surveys the deadline has once again been postponed, the new date is July 31, 2009. Ed strongly encouraged all attendees to complete the survey, and to call Tim Wies if they encountered any problems, or had any questions. [*Survey attached, Survey Respondents listing attached*]
- C. **FTI Project Management.** In short, rave reviews! Excellent program, not only for the larger shops and/or seasoned vets, but also perfect for the one, or two person shop, and/or those individuals new

to the business or, thinking of joining. It was noted that FCA Chairman-Elect Mike Cassidy had considerable input to the curriculum. The question was raised (Steve Murphy) whether this course (and STP) could be delivered using a CD (for example) as opposed to sending an individual away to train. [Course information attached]

4. NEW BUSINESS

- A. Committee Chair Mark Chuplis reviewed the grant application process for both LMCI and the FTI, and reported that both were very straightforward and successful, and a simple tool to help regain market share from non-union competition. Terry Webb, FTI Management Co-Chair, and FCA Director, reports a grant budget available of 6 million dollars over the next six years. The FCA is a major factor in the LMCI grant application process as once the request is received by the LMCI, a copy is then sent to the appropriate regional IUPAT Regional Vice President, and the FCA CEO for their respective reviews and recommendations.
[LMCI and FTI Guidelines attached]
- B. There followed considerable discussion on contractor competitive needs, with special emphasis on training, and training facilities. Mike Birney, in particular, concentrated on the urgent need for ‘an industrial tract’ in the curriculum, cited that the ratio should be 70/30 industrial/commercial. Apprentices currently have to choose between a commercial or an industrial training program. The benefits [and drawbacks] of online training as opposed to hands on/in person training were discussed, as well as the possibilities of ‘block training’ and – on a related note – how to handle the problem of apprentice misclassification.
- C. FCA Chairman Ed Smith remarked that he/his company {Hartman Walsh} had to train their industrial apprentices **on their own expense** and queried how the contractor can be compensated for this, when they (the contractor) has already contributed to a training program? ACTION ITEM Committee Chairman Mark Chuplis will take this question back to the FTI and present a progress report at the next meeting.
- D. Charles Del Monte remarked that his company {Redwood Painting} also trained their own apprentices and have already successfully approached their local District Council for reimbursement, on the grounds that the IUPAT does not have enough qualified personnel to do the training themselves.
- E. Steve Murphy reported that DC 36 now has a program started for industrial apprentices; Mike Birney made mention that setting up such a program was a very expensive proposition due in part to the large equipment and machinery needed for training. There are also very stringent air quality controls in CA. It was mentioned that if the facility was positioned for ‘education’ and not ‘work/construction’ that permits might be easier to obtain. Mike Burney further mentioned that he/his company {Techno Coatings, Inc.} previously had a tenant occupy 2.5 acres, with a 50K sq. ft. facility. That tenant has now vacated but he was unsure whether the IUPAT would want to lease from him.
- F. Committee Chairman Mark Chuplis reported that IUPAT’s George Galis, DC 2’s Kevin Kenny, and the P & AT’s IL, Dave Stvartak, had already talked with 4 or 5 industrial painting contractors on the question of where is the best location for a specific industrial painting training facility. ACTION ITEM Mark Chuplis will contact George Galis for a further update on this, and request that he contact Mike Birney to discuss the possibility of the I.U. utilizing his land for this purpose, be it for a temporary, or permanent solution.

- G. Mike Birney and Randy Bender introduced and discussed the many benefits and ease of use of workers' Certification Cards, as they were readily accepted by OSHA and DOL. In the event of expiration dates, full copies were kept with the employees' records and also duplicated on the payroll stub (Birney). DC 36 has the equipment to print out these cards but not all of the DCs are that advanced/efficient; Allan DeLange (CL Coatings) prints out the employees' certifications, and that travels with him/her in the 'job box'. It was further mentioned that one contractor has all the information on an excel spread sheet which is sent via email to the local association office who, in turn, forward it to all the contractors, highlighting expiration dates. Should an expiration date go unheeded, the employee is fined \$250, and the contractor fined \$1,000.

5. ACTION ITEMS

- A. Committee Chairman Mark Chuplis will take this question back to the FTI and present a progress report at the next meeting.
- B. Mark Chuplis will contact George Galis for a further update on this, and request that he contact Mike Birney to discuss the possibility of the I.U. utilizing his land for this purpose, be it for a temporary, or permanent solution.

6. ADJOURNMENT

- A. The meeting was adjourned at 12:10 p.m.