



1. CALL TO ORDER

The meeting was called to order at 2:30 p.m.

2. INTRODUCTION OF ATTENDEES

<u>Committee Members</u>	
Mike Cassidy– Chairman – Long Painting Co.	Paul Buzzin – LPC Limited
Ray Fujii- PDCA of Hawaii	Todd Nugent – T.F. Nugent, Inc
<u>Guest Attendees</u>	
Sarah Coyne – IUPAT/FTI	Jesus Fernandez – IUPAT / DC 36
Greg Renne – IUPAT/FTI	David Boyd – Vulcan Painting Inc.
Todd Fauchald – Long Painting Co.	Bill Shoup - SSPC
Doug Hall - FTI	Keith Stay – Theodore Stay & Sons
Steve Murphy – Murphy Industrial Coatings	Todd Helfrich – Eastern Contracting Association
Joe Clabbers – National Glass & Metal	
<u>FCA Staff</u>	
Tony Darkangelo – Vice-President	

3. APPROVAL OF MINUTES

Motion made and passed unanimous to accept minutes of June 19, 2009.

4. FTI Presentation on Apprenticeship Grant

John Burcaw and Sarah Coyne of FTI presented an update on the apprenticeship grants including another grant submitted for just fewer than 4.7 million. They provided details on how this grant will be used in developing new regulations, provisions and opportunity on apprenticeship programs. They discussed the requirements for registered apprentices and new testing that is already in place for demonstrating competency of the trade. John informed the group that currently, there are no requirements for instructors. Additional information was presented on FTI plans to educate and consult with the stakeholders and redevelopment of the FTI curriculum.

The grant submitted will allow testing in four (4) locations which were proposed as Illinois, Minnesota, Florida and Northern California. The new regulations will require both written and hands-on examination to demonstrate understanding of the trade. Participants will have the opportunity to pass through but will have to do the same examinations as if participating in the program. First year testing would be based on the first year requirements, second year on second year requirements and so on. The requirements will be consistent throughout the country so you can leave one jurisdiction and continue in another area. This will be a benefit for traveling contractors.

John and Sarah explained the benefits of this including providing the flexibility for the local JATC to work with the contractors needs in the area. There will be enough wiggle room to mold the program to the local needs

as long as they meet the minimum requirement. It will also help in retaining and standardize the training process, and provide the industry with the quality workforce that we say we do.

FTI will need to get federal approval and then the local JATC will submit to their state agency for approval for this program. John laid out a time line to meet the August 2011 roll out starting with creating a sub-committee in December 2009 to develop a set of standards so that this could be submitted to the Department of Labor during January 2010. John emphasized that the requirements of the grant are minimum requirements and that FTI will be looking at increasing the requirements in areas such as instructor's credential, which may include adult theory learning.

John indicated that FTI is committed to move forward on this program with or without the federal grant funds. The implementation of this program could provide sweeping changes to our industry in about 3 years.

The committee discussed the current age of the apprentices, what recruitment was working around the country and suggested that the FTI consider using technology to develop distance learning. FTI Director Dan Penski reminded the committee that the FTI mission is to develop instructors not to train apprentices.

FTI will create a review process which they will look for the local JATC to help develop.

All curriculums by the FTI are all accredited through National Labor College and Marshall University.

The committee had discussions about the use of virtual spray as a training aid.

Chairman Mike Cassidy asked what can FCA and or the Workforce Development Committee do to help. John encouraged all to be vocal in their support and suggested that FCA develop a sub-committee to participate in the development by providing input into where this needs to go. The sub-committee will be the buffer between FCA and FTI. If something does not make sense then let FTI know, FTI is committed to doing this right.

John encouraged the FCA to make a call of action to help get this done.

5. OLD BUSINESS

A. FTI recruitment update

FTI Recruitment Manager Greg Renne indicated there is no replacement for recruitment manager Kevin LaRue who has now been hired to replace Bill McDevitt as the LMCI Administrator.

The FTI is still collecting data for the best practices and would like to get as much input from the FCA contractors for recruitment strategies and marketing. FTI marketing currently includes a resource guide and trade brochures that have been given out at the IUPAT Convention to all district councils. The partnership with careerbuilders.com has been put on hold by the FTI Board of Directors due to the economic conditions. FTI is currently working on a partnership with Native Americans to provide training on their reservations. There is currently in excess of 460 billion dollars in tribal construction projects that will soon to be ready to bid. With the reservation requirements to hiring tribal members, it makes sense for our industry to train them to lessen a possible burden on our contractors. Greg suggests that the contractors should take the steps necessary to become approved bidders on this work now in preparation of this work being released to bid.

Greg encouraged the FCA members to comply with the apprenticeship ratio as agreed in the collective bargaining agreements.

B. Top Workplace Performance.

Chairman Mike Cassidy indicated that we should all get it into our CBA. Ray Fujii reported that Hawaii has put it into their CBA but it has not had any results because the contractors are not reporting anything to the district council.

C. IUPAT IMS

There was no update available on the IUPAT IMS at this time.

D. Labor Productivity Study.

Chairman Mike Cassidy again urged everyone to complete the Labor Management Productivity Study. Mike asked if everyone was aware of the importance of this study and the response was positive.

6. NEW BUSINESS

Due to time Chairman Mike Cassidy suggested that the committee review the handouts and be prepared to discuss at the next meeting.

7. ACTION ITEMS

No action items were presented at this time.

8. ADJOURNMENT

The meeting was adjourned at 2:50 p.m.